

44

GENERAL & CONTRACT SECTION
ICAR-CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)

F.No.CARI/GC/4-14/2025-26 1819-22

Dated: 25.08.2025

WORK ORDER

To

M/s H.L. Enterprises
 Saroj Bhawan, Gali No.15
 Rajeev Colony, Subhash Nagar,
BAREILLY - 243 0011 (U.P.)

Sub.: - Exterior repair and renovation work of A&B Block at CARI, Izatnagar – reg.

Dear Sir(s),

After receiving the required performance security of Rs.59,000.00 vide your letter dated 22.08.2025. Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3262345 dated 06.08 2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work:- Exterior repair and renovation work of A&B Block at CARI, Izatnagar.

Sl.No.	Description of items	Qty.	Unit	Rate	Amount
1.	Dismantling old plaster or skirting raking out joints and cleaning the surface for plaster including disposal of rubbish to the dumping ground within 50 metres lead.	610.00	Sqm	55.27	33714.70
2.	12 mm cement plaster of mix : 1:6 (1cement : 6 coarse sand)	333.00	Sqm	347.54	115730.82
3.	6 mm cement plaster of mix : 1:3 (1 cement : 3 fine sand)	277.00	Sqm	303.85	84166.45
4.	Removing white or colour wash by scrapping and sand papering and preparing the surface smooth including necessary repairs to scratches etc. complete	997.89	Sqm	19.97	19927.86
5.	Providing and applying white cement based putty of average thickness 1 mm, of approved brand and manufacturer, over the plastered wall surface to prepare the surface even and smooth complete.	1607.89	Sqm	157.82	253757.20
6.	Painting with synthetic enamel paint of approved brand and manufacture to give an even shade : One or more coats on old work.	195.00	Sqm	103.96	20272.20
7.	Finishing walls with Acrylic Smooth exterior paint of required shade : New work (Two or more coat applied @ 1.67 ltr/10 sqm over and including priming coat of exterior primer applied @ 0.90 litre/10 sqm)	1607.89	Sqm	162.42	261153.49
8.	Providing and fixing fly proof galvanized M.S. wire gauge to windows and clerestory windows using wire gauge with average width of aperture 1.4 mm in both directions with wire of dia 0.63 mm all complete. With 12 mm mild steel U beading	10.00	Sqm	949.79	9497.90
9.	Painting with synthetic enamel paint of approved brand and manufacture to give an even shade : Two or more coats on new work	10.00	Sqm	157.52	1575.20
10.	Providing and fixing on wall face unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion, (i) Single socketed pipes. 75 mm diameter.	95.00	M	251.6	23902.00
11.	Providing and fixing on wall face unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion, (i) Single socketed pipes. 110 mm diameter	225.00	Mtr.	381.65	85871.25
12.	Providing and fixing on wall face unplasticised - PVC moulded fittings/ accessories for unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion. Bend 87.5°. 75 mm bend	28.00	Each	107	2996.00

13.	Providing and fixing on wall face unplasticised - PVC moulded fittings/ accessories for unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion. Bend 87.5°. 110 mm bend	30.00	Each	152	4560.00
Total Estimated Amount Rs.:					9,17,125.07
Your Accepted Price Less (-) 36% Rs.:					3,30,165.03
Total Awarded Value Rs.:					5,86,960.04
Say Rs.:					5,86,960.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Completion period:** within 45 days from the date of issue of award of work.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority:** The Director, ICAR-CARI, Izatnagar.
- 1% water charges will be recovered from the bill if supplied by the Institute.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

- ✓ Shri Shatya Pal Sharma, Sr. Technical Assistant (Civil), ICAR-CARI, Izatnagar.
- ✓ SF&AO, ICAR-CARI, Izatnagar.
- ✓ DDO, ICAR-CARI, Izatnagar.
- Guard File.

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर, ICAR-CARI, Izatnagar
प्रेषण सं./Dispatch No. 819-22
दिनांक/Date 25/8/2025

हो/Sign.

62

GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)

Order F.No.CARI/GC/4-17/2025-26

Dated: 19.02.2026

WORK ORDER

To

M/s G.N. Enterprises
6418, Chak Mahmood Old City
Bareilly – 243 005 (UP)

Sub.: - Repair and Renovation of Store cum Grower Shed of Desi Farm (Under NLM Project) at ICAR-CARI, Izatnagar-reg.

Dear Sir(s),

After receiving the required performance security of 33,000.00 vide your letter dated 16.02.2026. Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3290355 dated 29.09.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work: - Repair and renovation of store cum grower shed of Desi farm (under NLM Project) at CARI, Izatnagar.

Sl.No.	Description of item	Qty.	Unit	Rate	Amount
1.	Dismantling old plaster or skirting raking out joints and cleaning the surface for plaster including disposal of rubbish to the dumping ground within 50 metres lead.	100.00	Sqm	55.18	5518.00
2.	12 mm cement plaster of mix 1:6 (1 cement: 6 coarse sand.	50.00	Sqm	347.54	17377.00
3.	15 mm cement plaster on rough side of single or half brick wall of mix: 1:6 (1 cement: 6 coarse sand.	50.00	Sqm	399.82	19991.00
4.	Removing white or colour wash by scrapping and sand papering and preparing the surface smooth including necessary repairs to scratches etc. complete.	162.56	Sqm	19.97	3246.32
5.	Removing dry or oil bound distemper, water proofing cement paint and the like by scrapping, sand papering and preparing the surface smooth including necessary repairs to scratches etc. complete.	126.67	Sqm	25.43	3221.22
6.	Finishing walls with Acrylic Smooth exterior paint of required shade : New work (Two or more coat applied @ 1.67 ltr/10 sqm over and including priming coat of exterior primer applied @ 0.90 litre/10 sqm).	212.56	Sqm	162.42	34524.00
7.	Providing and applying white cement based putty of average thickness 1 mm, of approved brand and manufacturer, over the plastered wall surface to prepare the surface even and smooth complete.	176.67	Sqm	157.82	27882.06
8.	Distempering with 1st quality acrylic distemper (ready mixed) having VOC content less than 50 gram/litre, of approved manufacturer and of required shade and colour all complete to achieve even shade and colour : New work (two or more coats) over and including water thinnable priming coat with cement primer having VOC content less than 50 gram/litre.	176.67	Sqm	187.75	33169.79
9.	Painting with synthetic enamel paint of approved brand and manufacture to give an even shade : Two or more coats on new work	78.55	Sqm	157.66	12384.19
10.	Painting with synthetic enamel paint of approved brand and manufacture of required colour to give an even shade : One or more coats on old work.	150.00	Sqm	103.96	15594.00
11.	Demolishing cement concrete manually/ by mechanical means including disposal of material within 50 metres lead as per direction of Engineer - in - charge. Nominal concrete 1:4:8 or leaner mix (including equivalent design mix.	10.00	Cum	1520.61	15206.10
12.	Cement concrete flooring 1:2:4 (1 cement : 2 coarse sand : 4 graded stone aggregate) finished with a floating coat of neat cement, including cement slurry, but excluding the cost of nosing of steps etc. complete. 40 mm thick with 20 mm nominal size stone aggregate.	230.62	Sqm	621.15	143249.61

13.	Providing and fixing glass strips in joints of terrazo/ cement concrete floors 40 mm wide and 4 mm thick.	160.15	M	92.79	14860.32
14.	Taking out doors, windows and clerestory window shutters (steel or wood) including stacking within 50 metres lead : Of area 3 sq. metres and below.	5.00	Each	145.12	725.60
15.	Structural steel work in single section, fixed with or without connecting plate, including cutting, hoisting, fixing in position and applying a priming coat of approved steel primer all complete.	1096.34	Kg	118.68	130113.63
16.	Providing and fixing 1 mm thick M.S. sheet door with frame of 40x40x6 mm angle iron and 3 mm M.S. gusset plates at the junctions and corners, all necessary fittings complete, including applying a priming coat of approved steel primer. Using flats 30x6 mm for diagonal braces and central cross piece.	12.60	Sqm	5626.69	70896.29
17.	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	10.63	Cum	266.94	2837.57
Total Estimated Amount Rs.:					5,50,796.70
Your Accepted Price Less (-) 43% Rs.:					2,36,842.58
Total Awarded Value Rs.:					3,13,954.11
Say Rs.:					3,13,954.00

Terms and Conditions:

- The work shall be executed as per CPWD Specifications (Vol.1&2).
- 1 % Water charge will be recovered from the bill if supplied by the institute.
- Any other item to be required at the site to complete the work will be executed as per lowest quoted rates on DSR-2023.
- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Completion period:** within 45 days from the date of issue of award of work.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority:** The Director, ICAR-CARI, Izatnagar.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.

Received
24/2/26

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

- Dr. Jaidip Rokade, Scientist and PI, NLM Project ICAR-CARI, Izatnagar.
- Inchage Desi Farm, ICAR-CARI, Izatnagar.
- Shri Shatya Pal Sharma, Sr. Technical Assistant (Civil), ICAR-CARI, Izatnagar.
- SF&AO, ICAR-CARI, Izatnagar.
- DDO, ICAR-CARI, Izatnagar.
- Guard File.

अभिलेख अनुभाग / Record Section
क.प.अ.स., इज्जतनगर/ICAR-CARI, Izatnagar
प्रेषण सं०/Dispatch No. 2/72-77
दिनांक/Date 22/02/2026

ह०/Sig

23/2/26

स्पीड पोस्ट द्वारा
BY SPEED POST

ICAR-CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR – 243 122 (U.P.)

Dated : 06.08.2025
07

F.No.CARI/GC/7-2/2025-26/704-08

WORK ORDER

✓
M/s Dry Cleaners
Katra Chand Khan
Old City,
Bareilly – 243005 (U.P.)
Mob. No. 8532978461, 9639323822

Sub :- Dry Clean of 122 Chairs of this Institute - regard
ing.

Dear Sir,

Please carry out the under mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 02.08.2025 and submit your bill in triplicate duly pre-receipted alongwith Bank Details, for payment after completion of work.
This order number must be quoted on all delivery notes and invoices.

S. No.	Description of Work / Item(s)	Qty.	Rate	Amount
1.	Dry Clean of Chairs	122	100.00	12,200.00
			Total	12,200.00

Asstt. Admn. Officer
06/08/25
G. S. Sanyal

Copy to :

1. Dr. Sandeep Saran, Pr. Scientist PME Section, ICAR-CARI, Izatnagar.
2. Dr. M.P. Sagar, Pr. Scientist T.T. Section, ICAR-CARI, Izatnagar.
3. SF. & A.O., CARI, Izatnagar.
4. D.D.O., CARI, Izatnagar.
5. Guard File.

अभिलेख अनुभाग / Record Section
के.प.अ.स., इजतनगर ICAR-CARI, Izatnagar
प्रेषण सं०/Dispatch No. 704-08
दिनांक/Date 07/08/2025
ह०/Sig.

9

स्पीड पोस्ट द्वारा
BY SPEED POST

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-3/2025-26 / 397-401

Dated: 29.06.2025

01/07

WORK ORDER

To

M/s Vertex Enterprises
78, Opp. Amar Ujala Press
Shahjahanpur Road
Bareilly - 243 005 (UP)

Sub.: - Suupying and Installation of Submersible pump work of Broiler Farm Shed No. 07 at CARI, Izatnagar- reg.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 10.06.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Sl.No.	Items of work	Amount
01.	2 HP Motor Single Phase Submersible pump make Crompton @Rs.17500.00	17,500.00
02.	Cable 2.5 sq mm@Rs.130/Mtr x 20	2,600.00
03.	Colum pipe PVC@ Rs.620x5	3,100.00
04.	Adaptor Complete Set @ Rs.750.00	750.00
05.	Safty wire @ Rs. 750.00	750.00
	Total Rs.	24,700.00
	18%GST Rs.	4,446.00
	Grand Total Rs.	29,146.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Completion period: At the earliest.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution: If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority: The Director, ICAR-CARI, Izatnagar.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

- ✓ Shri Kapil Kumar Sharma, Sr. Technical Officer (Elect.), ICAR-CARI, Izatnagar.
- ✓ Shri Shatya Pal Sharma, St. Technical Assistant (CMI), ICAR-CARI, Izatnagar.
- ✓ SF&AO, ICAR-CARI, Izatnagar.
- ✓ DDO, ICAR-CARI, Izatnagar.
- ✓ Guard File.

अभियंता अनुभाग / Record Section
कें. प. अ. स., इण्डियन एग्स ICAR-CARI, Izatnagar
प्रेषण सं./Dispatch No. 397-401
दिनांक/Date 01/07/2025

10

ICAR-CENTRAL AVIAN RESEARCH INSTITUTE

IZATNAGAR – 243 122 (U.P.)

F.No.CARI/GC/4-21/2025-26

Dated : 30.10.2025

WORK ORDER

To,

M/s Kuniyal Enterprises
Air Force Gate,
Nagaria Parikshit, Izzatnagar
Bareilly – 243122 (U.P.)

Sub :- Repairing of Lawn Mover, Cultivator and Offset 12 Discs Harrow at ICAR-CARI, Izzatnagar - regarding.

Dear Sir,

Please carry out the under mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation and submit your bill in triplicate duly pre-receipted alongwith Bank Details, for payment after completion of work.

This order number must be quoted on all delivery notes and invoices.

S. No.	Description of Items	Qty	Amount
1.	Lawn Mover HUMCO Type		
	a. Propellu Shaft setting & Adjustment with necessary Bolt & Nuts etc. if required		
	b. One New Universal cross heavy duty strong & sturdy long life	01 No.	450.00
		01 No.	950.00
	c. Gear oil provided as required @ 400.00	02 Lit.	
	d. All arrested type nuts & bolt if any shall be provided as required	Approx.	800.00
	e. Maintenance & adjustment of machine by one man	02 No.	300.00
	f. Special & Heavy duty High Cenfon sleil Blades suralle & Strong shall be provided		950.00
	g. Printing of Machine with Red oxide L.S.	02 No.	2800.00
		02 No.	400.00
2.	Cultivator 9 Tines		
	a. New Heavy duty high conform sheet duly heat treated tines @ 200.00		
		18 No.	3600.00
	b. Nuts & Bolt, Plain Washers, sprays washers etc. @ 75.00	36 No.	2700.00
	c. Printing of enamel & one coat of Red Oxide Primer		500.00
	d. Fitment of tines by our Mechanic		550.00
3.	Lawn Mover TWD Make		
	a. Gear Box, Oil Seals, with its components as required LS		750.00
	b. New Gear Oil as per Gear Bix required @350.00	3 Lit.	1050.00
	c. New Heavy Duty High Confu Sheet as per sample @1200.00	2 No.	2400.00
	d. Haldu Blade to be arranged dynamic Balance by hydraulic press	01 No.	800.00
	e. Maintenance & Hilment of Machine part by our man L.S.		950.00
	f. Arrested type nuts & Bold as required shall be fitted L.S.		450.00
	g. Printing of Machine as well as Red Oxide if required		400.00

4.	Offset 12 Discs Harrow Mounted Type		
	a. Supporter of U Bolt @100.00	03 No.	300.00
	b. Bearing spowl inner @ 650.00	02 No.	1300.00
	c. Bearing Spoul Top @540.00	02 No	1080.00
	d. Bearing spoul Bottom @540.00	02 No.	1080.00
	e. Replacement of Bolts & Nuts & Spring @ 150.00	04 KG	600.00
	f. Replacement of High Confer Sheet Disc @ 750.00	02 No.	1500.00
	g. Arrested type lock plate Hali clap LS		700.00
	h. Complish of both front & rear gangs items L.S.		1500.00
	i. Oiling Greasing adjustment & painting of machine L.S.		750.00
		Total	29,610.00
		5 % GST	1,481.00
		Grand Total	31,091.00

Terms & Conditions:

1. Secured advance, mobilization advance and advance for plant machinery and shuttering materials etc. shall not be paid by ICAR-CARI, Izatnagar.
2. No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
3. Completion period: 15 days will from the date of issue of award of work.

Asstt. Admn. Officer

Copy to :

1. Shri Pradeep Kumar, Tech. Asstt. & I/c Estate Section, ICAR-CARI, Izatnagar.
2. SF. & A.O., CARI, Izatnagar.
3. D.D.O., CARI, Izatnagar.
4. Guard File.

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर ICAR-CARI, Izatnagar
प्रेषण सं०/Dispatch No. 1394-97
दिनांक/Date 30/10/2025

हो/Sig.

Received order
M. Prudh
31/10/25

Donor
30/10/2025

30/10/25

14

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-22/2025-26 **12/66-7**

Dated: 20.02.2026

WORK ORDER

To

M/s Prerna Exporters
Swaley Nagar, Rampur Road
BAREILLY – 243 502 (U.P.)

**Sub.: - Repairing of 40 cages (30 Femal & 10 Male) of Broiler Farms Under AICRP Project at CARI, Izatnagar-
regarding**

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 16.01.2026 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

S. No.	Description of items	Total area for repaired	Rate Sqm.	Amount
1.	Painting with aluminium paint of standard brand (Asian Paints, Nerolac, Berger, ICI) Two Coat	467.60 Sqm	24.00	11222.40
		Total Material required with Primer	Rate KG	Amount
2.	Structural iron work in single section, fixed with or without connecting plate, including cutting, hoisting, fixing in position and applying a priming coat any standard brand (SAIL, Tata Steel, Rashtiryalspat Nigam Ltd. (RINL), JSW Steel Ltd., Jindal Steel & Power Ltd.)	1575.00 KG	96.00	151200.00
Total				1,62,422.40
18% GST				29,236.03
Grand Total				1,91,658.43
Say Rs.				1,91,658.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Completion period: **within 30 from the date of issue of award of work.**
- Penalty clause: The above work should be completed within the time schedule fixed above, failing which the liquidation damage @ 0.5% of the delayed unperformed services for each week of delay of part thereof will be deducted from the bill upto a maximum of 10%.

15

6. No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
7. **Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
8. Paying Authority: The Director, ICAR-CARI, Izatnagar.
9. Income Tax/Trade Tax and any other tax applicable will be deducted at source.


 (Rupesh Kumar Pathak)
 Asstt. Admn. Officer

OK

Copy for information to:

1. Dr. Simmi Tomar, Pr. Scientist & PI AICRP Project, ICAR-CARI, Izatnagar.
2. Incharge, Broiler Farm, ICAR-CARI, Izatnagar.
3. Shri Shatya Pal Sharma, Sr. Technical Assistant, E&M Section, ICAR-CARI, Izatnagar.
4. SF&AO, ICAR-CARI, Izatnagar.
5. DDO, ICAR-CARI, Izatnagar.
6. Guard File.

Remit
23/2


 23/2/26


 23/2/26

के.प.अ.स., इज्जतनगर/Record Section
 प्रेषण सं./Dispatch No. 2/66-7
 दिनांक/Date 23/02/2026
 ह०/Sig.


 23/2/26

14

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-27/2025-26 / 2374-77

Dated: 28.03.2026

PURCHASE ORDER

To

M/s R.N. Enterprises
Behind Ara Machine
Opp. Sabzi Mandi, Kandharpur
Bareilly - 243 001 (UP)

Sub.: - Reinforced Cement Concreter (RCC) Bench in the Lawn of New Campus - reg.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 26.03.2026 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Sl. No.	Item Name	Specifications	Qty.	Unit	Rate	Amount
1.	Reinforced Cement Concreter (RCC) Bench	Base Size-Lenth-1.50m, width—0.42-0.45m, thickness should not be less than 50mm & height should be 0.46m – 0.50m Back Size-Length-1.50m, width 0.42-0.50m & thickness should not be less than 50mm. TMT reinforcemtn bars of dia 8 mm should be use as reinforcement bar at 150mm spacing. Each bench consists of 2 L-shaped base support/legs (Thickness should not be less than 10 mm, overall height of base support/leg-0.4m, width-0.9m. The bench shall be cast using M-30 grade concrete 8 iron bolts size -10mm & length 150mm with loading unloding & complete installation at new campus.	48	Each	3388.50	1,62,648.00
Total Including GST Rs.:						1,62,648.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every error to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority:** The Director, ICAR-CARI, Izatnagar.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.

Copy for information to:

- ✓ Shri Shatya Pal Sharma, Sr. Technical Assistant (E&M), ICAR-CARI, Izatnagar.
- ✓ SF&AO, ICAR-CARI, Izatnagar.
- ✓ DDO, ICAR-CARI, Izatnagar.
- ✓ Guard File.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

अभिलेख अनुभाग / Record Section
को.प.अ.स., इज्जतनगर/ICAR-CARI, Izatnagar
प्रेषण सं०/Dispatch No. 2374-77
दिनांक/Date 28/03/2026

GENERAL & CONTRACT SECTION
ICAR-CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)

F.No.CARI/GC/4-11/2025-26

Dated: 03.09.2025

WORK ORDER

To

M/s Mohd. Masood
Bihar Kalan, Post Izaatnagar,
BAREILLY - 243 122 (U.P.)

Sub.: - Repairing of c.c. road (Conference Hall to Research Unit Turkey Gate and, Quail shed no.4 to Museum and Nutrition shed to Feed Storage & Processing Section) at CARI, Izatnagar – reg.

Dear Sir(s),

After receiving the required performance security of Rs.1,04,500.00 vide your letter dated 03.09.2025. Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3266621 dated 15.08.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work:- Repairing of c.c. road (Conference Hall to Research Unit Turkey Gate and, Quail shed no.4 to Museum and Nutrition shed to Feed Storage & Processing Section) at CARI, Izatnagar.

Sl.No.	Description	Qty.	Unit	Rate	Amount
1.	Demolishing cement concrete manually/by mechanical means including disposal of material within 50 metres lead as per direction of Engineer –in – charge.Nominal concrete 1:3:6 or richer mix (including equivalent design mix)	89.88	Cum	2461.79	221265.69
2.	Cement concrete 1:2:4 (1 cement : 2 coarse sand : 4 graded stone aggregate 40 mm nominal size) in pavements, laid to required slope and camber in panels as required including consolidation finishing and tamping complete.	159.07	Cum	8084.22	1285956.88
3.	Providing and fixing pre-moulded joint filler in expansion joints of RCC roads / CC pavements after making the joints dust free with high pressure air jet cleaners, all complete as per direction of the Engineer-in-Charge. (Pre-moulded joint fillers shall be made of bitumen hot sealing compound impregnated fibre board having impregnation more than 35%, conforming to IS:1838 for fibre board and IS: 1834 for hot sealing bitumen compound grade A.)	3740.00	per cm depth per cm width per metre length	5.36	20046.40
4.	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	89.88	Cum	266.92	23990.77
Total Estimated Amount Rs.:					15,51,259.74
Your Accepted Price Less (-) 32.77% Rs.:					5,08,347.81
Total Awarded Value Rs.:					10,42,911.92
Say Rs.:					10,42,912.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.

4. **Completion period:** within 60 days from the date of issue of award of work.
5. No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
6. **Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
7. **Paying Authority:** The Director, ICAR-CARI, Izatnagar.
8. 1% water charges will be recovered from the bill if supplied by the Institute.
9. Income Tax/Trade Tax and any other tax applicable will be deducted at source.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

1. Shri Shatya Pal Sharma, Sr. Technical Assistant (Civil), ICAR-CARI, Izatnagar.
2. SF&AO, ICAR-CARI, Izatnagar.
3. DDO, ICAR-CARI, Izatnagar.
4. Guard File.

Received
add. dated
03/sep/2025

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर/ICAR-CARI, Izatnagar
प्रेषण सं./Dispatch No. 9/11-14
दिनांक/Date 03/09/2025

हो/Slg.

11

ICAR-CENTRAL AVIAN RESEARCH INSTITUTE

IZATNAGAR – 243 122 (U.P.)

F.No. CARI/GC/4-5/2025-26 / 1198-1201

Dated: 23.05.2025

WORK ORDER

To

M/s Seema Associates
12-B, Model Town,
Bareilly (U.P.)

Sub:- Hiring of JCB at ICAR-CARI, Izatnagar-reg.

Ref: Your Quotation dated 19.05.2025

Dear Sir,

Please carry out the under mentioned work at this Institute, as per specifications, quantity, unit and rates submitted in your quotation dated 19.05.2025

This order number must be quoted on all delivery notes and invoices.

S. No.	Items	Qty.	Unit	Rate	Amount
1.	Hiring of JCB for 40 Hour	40	Hørs.	1,090.00	43,600.00
				18%GST	7,848.00
				Total	51,448.00

06/10/25
Administrative Officer

Copy to :

2. Incharge Estate, Section, ICAR-CARI, Izatnagar.
4. S.F. & A.O., ICAR-CARI, Izatnagar
5. D.D.O., ICAR-CARI, Izatnagar — 2mm 3/10/25
6. Guard File.

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर, ICAR-CARI, Izatnagar
प्रेषण सं०/Dispatch No. 1198-1201
दिनांक/Date 03/10/2025

ह०/Sig.

72

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-23/2025-26

Dated: 09.03.2026

WORK ORDER

To

M/s Balaji Traders
H.No.23, Gali No.01, Sainik Colony,
Vivekanand Puri, FCI Colony,
Bareilly – 243 122 (UP)

Sub.: - Construction of Straw Godown at CARI, Izaatnagar – regarding.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3369351 dated 17.02.2026 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work: - Construction of Straw Godown at CARI, Izaatnagar.

Sl.No.	Description	Qty.	Unit	Rate	Amount
1.	Reinforced cement concrete work in walls (any thickness), including attached pilasters, buttresses, plinth and string courses, fillets, columns, pillars, piers, abutments, posts and struts etc. above plinth level up to floor five level, excluding cost of centering, shuttering, finishing and reinforcement :1:1.5:3 (1 cement : 1.5 coarse sand(zone-III) derived from natural sources : 3 graded stone aggregate 20 mm nominal size derived from natural sources)	12.43	Cum	10852.95	134902.17
2.	Centering and shuttering including strutting, propping etc. and removal of form for: Columns, Pillars, Piers, Abutments, Posts and Struts.	91.89	Sqm	961.3	88333.86
3.	Lintels, beams, plinth beams, girders, bressumers and cantilevers.	20.22	Sqm	736.4	14890.01
4.	Steel reinforcement for R.C.C. work including straightening, cutting, bending, placing in position and binding all complete above plinth level. Thermo-Mechanically Treated bars of grade Fe-500D or more.	568.02	Kg	107.85	61260.96
5.	Brick work with common burnt clay F.P.S. (non modular) bricks of class designation 7.5 in superstructure above plinth level up to floor V level in all shapes and sizes in : Cement mortar 1:6 (1 cement : 6 coarse sand).	33.44	Cum	9105.95	304502.97
6.	Providing and fixing factory made uPVC glazed/wire mesh windows/ doors comprising of lead free uPVC multi-chambered frame, sash and mullion/coupler (where ever required) extruded profiles having minimum wall thickness of 1.70 mm for Series R1 and R2 profiles and 2.10 mm for Series R3 and R4 profiles conforming to EN: 12608 in any shape, colour and design duly reinforced with galvanized mild steel section made of required shape & size as per CPWD Specification, uPVC extruded glazing beads, interlocks and Inline sash adaptor (where ever required) of appropriate dimension, EPDM gasket, hardware, SS 304 grade fasteners of minimum 8 mm dia with countersunk head, comprising of matching polyamide PA6 grade sleeve for fixing frame to finished wall as per IS 1367 : Part 1 to 14, plastic packers, plastic caps and necessary stainless steel screws etc. Profile of frame, sash & mullion (if required) shall be mitred cut and fusion welded/mechanically jointed duly sealed at all corners, including drilling of holes for fixing hardware and drainage of water etc. After fixing frame the gap between frame and adjacent finished wall shall be filled with weather proof silicon sealant over backer rod of approved size and quality, all complete as per approved drawing conforming to CPWD specification & direction of Engineer-in-Charge. Section of steel reinforcement and cross sections of uPVC profiles to be as per design approved by Engineer-in-Charge. Wire mesh / Glazing of plain/ toughened/ laminated/ double glass unit with / without high performance coatings as per design requirements and conforming to IS: 3548 & IS: 16231 shall be paid separately. Three track three panels sliding window with two glazed & one wire mesh panels with Aluminium channel for roller track, wool pile, nylon rollers with SS 304 body.Using R2 series with frame (70 mm & above) x (40 mm & above) & both glazed and fly screen sash (25 mm & above) x (50 mm & above) with zinc alloy (zamak) powder coated touch locks with hook. (Height upto 1.2 metre).	10.80	Sqm	10993.55	118730.34

7.	Providing and fixing ISI marked oxidised M.S. sliding door bolts with nuts and screws etc. complete (Copper oxidised as per IS 1378) 300x16 mm	2.00	Each	216.55	433.10
8.	Providing and fixing ISI marked oxidised M.S. handles conforming to IS:4992 with necessary screws etc. complete (Copper oxidised as per IS 1378) 125 mm	4.00	Each	39.95	159.80
9.	Providing and fixing 1 mm thick M.S. sheet door with frame of 40x40x6 mm angle iron and 3 mm M.S. gusset plates at the junctions and corners, all necessary fittings complete, including applying a priming coat of approved steel primer. Using flats 30x6 mm for diagonal braces and central cross piece.	4.32	Sqm	5563.75	24035.40
10.	Providing and fixing T-iron frames for doors, windows and ventilators of mild steel Tee-sections, joints mitred and welded, including fixing of necessary butt hinges and screws and applying a priming coat of approved steel primer. Fixing with 15x3 mm lugs 10 cm long embedded in cement concrete block 15x10x10 cm of C.C. 1:3:6 (1 Cement : 3 coarse sand : 6 graded stone aggregate 20 mm nominal size).	33.75	Kg	141.7	4782.38
11.	Steel work in built up tubular (round, square or rectangular hollow tubes etc.) trusses etc., including cutting, hoisting, fixing in position and applying a priming coat of approved steel primer, including welding and bolted with special shaped washers etc. complete. Hot finished welded type tubes	3070.12	Kg	194.4	596831.33
12.	Providing & fixing fly proof wire gauze to windows, clerestory windows & doors with M.S. Flat 15x3 mm and nuts & bolts complete. Stainless steel (grade 304) wire gauze of 0.5 mm dia wire and 1.4 mm aperture on both sides.	21.60	Sqm	1133.55	24484.68
13.	Extra for providing and fixing wind ties of 40x 6 mm flat iron section.	41.90	M	195.6	8195.64
14.	Providing and fixing pre-coated galvanised iron profile sheets (size, shape and pitch of corrugation as approved by Engineer-in-Charge) of total coated thickness 0.50 mm (base metal of minimum 0.45 mm thickness with total coating thickness of 0.05mm) with zinc coating 120 grams per sqm as per IS: 277, in 240 mpa steel grade, 5-7 microns epoxy primer on both side of the sheet and polyester top coat 15-18 microns. Sheet should have protective guard film of 25 microns minimum to avoid scratches during transportation and should be supplied in single length upto 12 metre or as desired by Engineer-in-charge. The sheet shall be fixed using self drilling /self tapping screws of size (5.5x 55 mm) with EPDM seal, complete upto any pitch in horizontal/ vertical or curved surfaces, excluding the cost of purlins, rafters and trusses and including cutting to size and shape wherever required.	272.77	Sqm	738.65	201481.56
15.	Providing and fixing pre-coated galvanised steel sheet roofing accessories of total coated thickness 0.50 mm (base metal of minimum 0.45 mm thickness with total coating thickness of 0.05 mm) with Zinc coating 120 gram per sqm as per IS: 277, in 240 mpa steel grade, 5-7 microns epoxy primer on both side of the sheet and polyester top coat 15-18 microns using self drilling/ self tapping screws complete: Ridges plain (500 - 600mm).	20.65	M	532.35	10993.03
16.	12 mm cement plaster of mix: 1:6 (1 cement: 6 coarse sand)	118.39	Sqm	343.65	40684.72
17.	15 mm cement plaster on rough side of single or half brick wall of mix: 1:6 (1 cement: 6 coarse sand)	113.10	Sqm	395.35	44714.09
18.	6 mm cement plaster of mix: 1:3(1 cement : 3 fine sand)	18.96	Sqm	300.45	5696.53
19.	Distemping with 1st quality acrylic distemper (ready mixed) having VOC content less than 50 gram/litre, of approved manufacturer and of required shade and colour all complete to achieve even shade and colour : New work (two or more coats) over and including water thinnable priming coat with cement primer having VOC content less than 50 gram/litre.	181.38	Sqm	185.65	33673.20
20.	Finishing walls with Acrylic Smooth exterior paint of required shade: New work (Two or more coat applied @ 1.67 ltr/10 sqm over and including priming coat of exterior primer applied @ 0.90 litre/10 sqm).	183.69	Sqm	160.6	29500.61
21.	Providing and applying white cement based putty of average thickness 1 mm, of approved brand and manufacturer, over the plastered wall surface to prepare the surface even and smooth complete.	181.38	Sqm	156.05	28304.35
22.	Painting with synthetic enamel paint of approved brand and manufacture to give an even shade: Two or more coats on new work.	71.86	Sqm	155.9	11202.97
23.	Demolishing cement concrete manually/ by mechanical means including disposal of material within 50 metres lead as per direction of Engineer - in - charge. Nominal concrete 1:4:8 or leaner mix (including equivalent design mix).	4.28	Cum	1503.6	6435.41

24.	Demolishing brick work manually/ by mechanical means including stacking of serviceable material and disposal of unserviceable material within 50 metres lead as per direction of Engineer-in-charge. In cement mortar.	12.30	Cum	2060.2	25340.46
25.	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	4.28	Cum	263.95	1129.71
26.	Providing and fixing glazing in aluminium door, window, ventilator shutters and partitions etc. with EPDM rubber / neoprene gasket etc. complete as per the architectural drawings and the directions of engineer-in-charge. (Cost of aluminium snap beading shall be paid in basic item): With float glass panes of 5 mm thickness (weight not less than 12.50 kg/sqm).	10.80	Sqm	1505.25	16256.70
Total Estimated Amount Rs.:					18,36,955.98
Your Accepted Price Less (-) 40.50% Rs.:					7,43,967.10
Total Awarded Value Rs.:					10,92,988.80
Say Rs.:					10,92,989.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Performance Security:** Performance security of Rs. 1,09,299.00 (Rupees One Lakh Nine Thousand Two Hundred Ninety Nine Only) may be deposited in the shape of FDR/TDR in favour of ICAR Unit-CARI valid atleast 1 year within 7 days from the date of issue of this work order, failing which order will be treated as cancelled.
- Penalty clause:** The above work should be completed within the time schedule fixed above, failing which the liquidation damage @ 0.5% of the delayed unperformed services for each week of delay of part thereof will be deducted from the bill upto a maximum of 10%.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority:** The Director, ICAR-CARI, Izatnagar.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.
- The work shall be executed as per CPWD specifications (Vol.1 & 2).

Sd/-
Asstt. Admn. Officer

[Signature]

Copy for information to:

- Shri Shatya Pal Sharma, S.T.A, E&M Section, though coordinator, ICAR-CARI, Izatnagar.
- SF&AO, ICAR-CARI, Izatnagar.
- DDO, ICAR-CARI, Izatnagar.
- Guard File.

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भाकृअनुप-केन्द्रीय पक्षी अनुसंधान संस्थान
इज्जतनगर, बरेली - 243122 (उ०प्र०)

ICAR-CENTRAL AVIAN RESEARCH INSTITUTE

Izatnagar, Bareilly - 243 122 (U.P.)

(AN ISO 9001:2008 CERTIFIED INSTITUTE)

F. No. CARI/GC/4-2/2025-26 / 793-96

Dated: 06.08.2026

87

To,

M/s Azhari Glass House
Pheer Bhaora, Near Airforce Gate
Pilibhit Road,
Bareilly - 243 122 (U.P.)

Sub:- P/F Aluminum Composite Panel (ACP Sheet) on Gate No. 1 of New Campus at CARI, Izatnagar-reg.
Ref: - Quotation dated 29.07.2025.

Dear Sir,

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 29.07.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Sl. No.	Description	Amount
1.	Supply and Installation of ACP Sheet Size-1.20mmx1.40mmx3mm - 8 Nos. (Colour Maroon) Repairing and Installation of Stainless Steel Letters	41,525.00
	Total	41,525.00
	18%GST	7,474.50
	Grand Total	48,999.50
	Say Rs.	49,000.00

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy to:

- Shri Shatya Pal Sharma, Sr. Technical Assistant, ICAR-CARI, Izatnagar
- S.F. & A.O., CARI, Izatnagar
- D.D.O., CARI, Izatnagar

अभिलेख अनुभाग / Record Section
के.प. अ. म., इज्जतनगर/ICAR CARI Izatnagar
प्रेषण सं०/Dispatch No. 793-96
दिनांक/Date 07/08/2026
र०/Sign

75

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-25/2025-26 / 2319-22

Dated: 23.03.2026

WORK ORDER

To

M/s G.N. Enterprises
6418, Chak Mahmood Old City
Bareilly – 243 005 (UP)

Sub.: - Providing and fixing sprinkler irrigation system of lawn (new campus) at CARI, Izatnagar – reg.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3386597 dated 19.03.2026 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work: - Providing and fixing sprinkler irrigation system of lawn (new campus) at CARI, Izatnagar.

Sl. No.	Description	Qty.	Unit	Rate	Amount
1.	Making connection of G.I. distribution branch with G.I. main of following sizes by providing and fixing tee, including cutting and threading the pipe etc. complete : 50 to 80 mm nominal bore	15.00	Each	1785.35	26780.25
3.	Providing and fixing gun metal gate valve with C.I. wheel of approved quality (screwed end): 50 mm nominal bore	27.00	Each	1026.65	27719.55
4.	Providing and laying in position cement concrete of specified grade excluding the cost of centering and shuttering - All work up to plinth level : 1:5:10 (1 cement : 5 coarse sand (zone-III) derived from natural sources : 10 graded stone aggregate 40 mm nominal size derived from natural sources).	0.30	Cum	6518.60	1955.58
5.	Providing and laying in position cement concrete of specified grade excluding the cost of centering and shuttering - All work up to plinth level : 1:2:4 (1 cement : 2 coarse sand (zone-III) derived from natural sources : 4 graded stone aggregate 20 mm nominal size derived from natural sources).	0.15	Cum	7878.50	1181.78
6.	Steel reinforcement for R.C.C. work including straightening, cutting, bending, placing in position and binding all complete upto plinth level. Thermo-Mechanically Treated bars of grade Fe-500D or more.	30.00	Kg	107.85	3235.50
7.	Brick work with common burnt clay F.P.S. (non modular) bricks of class designation 7.5 in foundation and plinth in: Cement mortar 1:6 (1 cement: 6 coarse sand).	4.37	Cum	7132.25	31167.93
7.	Providing and fixing PVC pipe of Ashirvad or Equivalent make including jointing & fittings. 50 mm nominal dia Pipes. Note- weight of pipe(6m length) should not less than 6kg.	1100.00	M	309.14	340054.00
8.	Providing and fixing rain gun of 32mm size with height of tripod should not less than 1.20m with adjustable arrangement & three legs, riser pipe should be pvc pipe with 32mm(minimum) size, radius should not less than 25m, rain gun should cover minimum 50m area, rain gun should rotates should be full circle (360 degree). Size- 130-135cmx18-22cmx9-12cm and nominal bore shall be 32mm including pressure meter , pressure meter cock & service saddle. Material shall be aluminium pressure die cast body and arm, stainless steel (304 grade) pivot pin, lock pin, springs, nut & bolts.	15.00	Each	9062.49	135937.35
Total Estimated Amount Rs.:					5,68,033.14
Your Accepted Price Less (-) 37% Rs.:					2,10,172.20
Total Awarded Value Rs.:					3,57,860.90
Say Rs.:					3,57,861.00

Terms and Conditions:

1. Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
2. Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
3. No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
4. **Performance Security:** Performance security of Rs. 35,786.00.00 (Rupees Thirty Five Thousand Seven Hundred Eighty Six Only) may be deposited in the shape of FDR/TDR in favour of ICAR Unit-CARI valid atleast 1 year within 7 days from the date of issue of this work order, failing which order will be treated as cancelled.
5. No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
6. **Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
7. **Paying Authority:** The Director, ICAR-CARI, Izatnagar.
8. Income Tax/Trade Tax and any other tax applicable will be deducted at source.

Copy for information to:

1. Shri Shatya Pal Sharma, Sr. Technical Assistant (E&M), ICAR-CARI, Izatnagar.
2. SF&AO, ICAR-CARI, Izatnagar.
3. DDO, ICAR-CARI, Izatnagar.
4. Guard File.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर/ICAR-CARI Izatnagar
प्रेषण सं./Dispatch No. 2319-227
दिनांक/Date 25/03/2026
हो/Sign.

24/03

91

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-26/2025-26 / 2323-26

Dated: 23.03.2026

WORK ORDER

To

M/s G.N. Enterprises
6418, Chak Mahmood Old City
Bareilly – 243 005 (UP)

Sub.: - Providing and fixing granite stone, floor tiles, wall tiles etc. work in the kitchen (3.63xc2.62m) of Guest house cum training center at CARI, Izatnagar – reg.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3386597 dated 19.03.2026 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of Work: Providing and fixing granite stone, floor tiles, wall tiles etc. work in the kitchen (3.63xc2.62m) of Guest house cum training center at CARI, Izatnagar.

S. N.	Description	Quantity	Unit	Rate (Rs.)	Amount (Rs.)
1	Filling available excavated earth (excluding rock) in trenches, plinth, sides of foundations etc. in layers not exceeding 20cm in depth, consolidating each deposited layer by ramming and watering, lead up to 50 and for all lift.	2.09	Cum	196.00	409.64
2.	Providing and laying in position cement concrete of specified grade excluding the cost of centering and shuttering - All work up to plinth level : 1:5:10 (1 cement : 5 coarse sand (zone-III) derived from natural sources : 10 graded stone aggregate 40 mm nominal size derived from natural sources).	0.95	Cum	6518.60	6192.67
3.	Making plinth protection 50 mm thick of cement concrete 1:3:6 (1 cement : 3 coarse sand (zone-III) derived from natural sources : 6 graded stone aggregate 20 mm nominal size derived from natural sources) over 75 mm thick bed of dry brick ballast 40 mm nominal size, well rammed and consolidated and grouted with fine sand, including necessary excavation, levelling & dressing & finishing the top smooth.	4.00	Sqm	749.30	2997.20
4.	Steel reinforcement for R.C.C. work including straightening, cutting, bending, placing in position and binding all complete above plinth level. Thermo-Mechanically Treated bars of grade Fe-500D or more.	90.00	Kg	107.85	9706.50
5.	Providing and laying in position cement concrete of specified grade excluding the cost of centering and shuttering - All work up to plinth level : 1:2:4 (1 cement : 2 coarse sand (zone-III) derived from natural sources : 4 graded stone aggregate 20 mm nominal size derived from natural sources).	0.65	Cum	7878.50	5121.03
6.	Centering and shuttering including strutting, propping etc. and removal of form for Shelves (Cast in situ)	32.60	Sqm	766.55	24989.83
7.	Half brick masonry with common burnt clay F.P.S. (non modular) bricks of class designation 7.5 in superstructure above plinth level up to floor V level. Cement mortar 1:4 (1 cement : 4 coarse sand)	6.24	Sqm	1123.80	7012.51

8.	Providing and laying Vitrified tiles in floor in different sizes (thickness to be specified by the manufacturer) with water absorption less than 0.08% and conforming to IS:15622, of approved brand & manufacturer, in all colours and shade, laid on 20 mm thick cement mortar 1:4 (1 cement: 4 coarse sand) jointing with grey cement slurry @3.3 kg/sqm including grouting the joints with white cement and matching pigments etc. The tiles must be cut with the zero chipping diamond cutter only . Laying of tiles will be done with the notch trowel, plier, wedge, clips of required thickness, leveling system and rubber mallet for placing the tiles gently and easily. Double charge vitrified tile polished finish of size Size of Tile 600 x 600 mm.	10.76	sqm	1453.65	15641.27
9.	Providing and fixing 1st quality ceramic glazed wall tiles conforming to IS: 15622 (thickness to be specified by the manufacturer), of approved make, in all colours, shades except burgundy, bottle green, black of any size as approved by Engineer-in-Charge, in skirting, risers of steps and dados, over 12 mm thick bed of cement mortar 1:3 (1 cement : 3 coarse sand) and jointing with grey cement slurry @ 3.3kg per sqm, including pointing in white cement mixed with pigment of matching shade complete.	23.07	Sqm	1267.95	29251.61
10.	Providing and fixing 18 mm thick gang saw cut, mirror polished, premoulded and prepolished, machine cut for kitchen platforms, vanity counters, window sills, facias and similar locations of required size, approved shade, colour and texture laid over 20 mm thick base cement mortar 1:4 (1 cement : 4 coarse sand), joints treated with white cement, mixed with matching pigment, epoxy touch ups, including rubbing, curing, moulding and polishing of edges to give high gloss finish etc. complete at all levels. Granite stone slab of all colour and texture except black, Cherry/Ruby red Area of slab over 0.50 sqm.	16.98	sqm	3848.70	65350.93
11.	Providing and fixing Stainless Steel A ISI 304 (18/8) kitchen sink as per IS:13983 with C.I. brackets and stainless steel plug 40 mm, including painting of fittings and brackets, cutting and making good the walls wherever required : Kitchen sink without drain board 610x510 mm bowl depth 200 mm.	1.00	Each	4940.80	4940.80
12.	Providing and fixing P.V.C. waste pipe for sink or wash basin including P.V.C. waste fittings complete. Semi rigid pipe 40 mm dia.	1.00	Each	116.70	116.70
13.	Brick work with common burnt clay F.P.S. (non modular) bricks of class designation 7.5 in superstructure above plinth level up to floor V level in all shapes and sizes in : Cement mortar 1:6 (1 cement : 6 coarse sand)	2.50	Cum	9105.95	22764.88
14.	12 mm cement plaster of mix : 1:6 (1 cement: 6 coarse sand).	32.44	Sqm	343.65	11148.01
15.	Providing and applying white cement based putty of average thickness 1 mm, of approved brand and manufacturer, over the plastered wall surface to prepare the surface even and smooth complete.	41.95	Sqm	156.05	6545.30
16.	Wall painting with acrylic emulsion paint, having VOC (Volatile Organic Compound) content less than 50 grams/ litre, of approved brand and manufacture, including applying additional coats wherever required, to achieve even shade and colour. Two coats	41.95	Sqm	137.45	5766.03
17.	15 mm cement plaster on rough side of single or half brick wall of mix 1:6 (1 cement: 6 coarse sand).	12.00	Sqm	395.35	4744.20

18.	Finishing walls with Premium Acrylic Smooth exterior paint with Silicone additives of required shade: New work (Two or more coats applied @ 1.43 ltr/10 sqm over and including priming coat of exterior primer applied @ 2.20 kg/10 sqm).	12.00	Sqm	171.10	2053.20
19.	6 mm cement plaster of mix: 1:3(1 cement : 3 fine sand)	9.51	Sqm	300.45	2857.28
20.	Painting with synthetic enamel paint of approved brand and manufacture of required colour to give an even shade : One or more coats on old work	15.00	Sqm	102.80	1542.00
21.	Painting sand cast iron/ centrifugally cast (spun) iron soil, waste vent pipes and fittings with two coats of synthetic enamel paint of any colour such as chocolate grey, or buff etc. over a coat of primer (of approved quality) for new work : 100 mm diameter pipe.	15.00	M	82.80	1242.00
22.	Providing and fixing Chlorinated Polyvinyl Chloride (CPVC) pipes, having thermal stability for hot & cold water supply and all CPVC plain & brass threaded fittings, including fixing the pipe with clamps at 1.00 m spacing. This includes jointing of pipes & fittings with one step CPVC solvent cement and testing of joints complete as per direction of Engineer in Charge. Internal work - Exposed on wall 20 mm nominal dia Pipes.	55.00	M	335.00	18425.00
23.	Providing and fixing C.P. brass long body bib cock of approved quality conforming to IS standards and weighing not less than 690 gms. 15 mm nominal bore	3.00	Each	798.95	2396.85
24.	Providing and fixing C.P. brass angle valve for basin mixer and geyser points of approved quality conforming to IS:8931 15 mm nominal bore.	3.00	Each	574.30	1722.90
25.	Providing and fixing uplasticised PVC connection pipe with brass unions : 45 cm length 15 mm nominal bore.	2.00	Each	97.75	195.50
26.	Providing and fixing bend of required degree with access door, insertion rubber washer 3 mm thick, bolts and nuts complete 100 mm dia Sand cast iron S&S as per IS - 3989	2.00	Each	705.20	1410.40
27.	Providing and fixing aluminium work for doors, windows, ventilators and partitions with extruded built up standard tubular sections/ appropriate Z sections and other sections of approved make conforming to IS: 733 and IS: 1285, fixing with dash fasteners of required dia and size, including necessary filling up the gaps at junctions, i.e. at top, bottom and sides with required EPDM rubber/ neoprene gasket etc. Aluminium sections shall be smooth, rust free, straight, mitred and jointed mechanically wherever required including cleat angle, Aluminium snap beading for glazing / panelling, C.P. brass / stainless steel screws, all complete as per architectural drawings and the directions of Engineer-in-charge. (Glazing, paneling and dash fasteners to be paid for separately) : Powder coated aluminium (minimum thickness of powder coating 50 micron)	16.92	Kg	530.90	8982.83
28.	For shutters of doors, windows & ventilators including providing and fixing hinges/ pivots and making provision for fixing of fittings wherever required including the cost of EPDM rubber / neoprene gasket required (Fittings shall be paid for separately) Powder coated aluminium (minimum thickness of powder coating 50 micron)	12.32	Kg	634.45	7816.42

29.	Providing and fixing glazing in aluminium door, window, ventilator shutters and partitions etc. with EPDM rubber / neoprene gasket etc. complete as per the architectural drawings and the directions of engineer-in-charge. (Cost of aluminium snap beading shall be paid in basic item): With float glass panes of 5 mm thickness (weight not less than 12.50 kg/sqm).	0.83	Sqm	1505.25	1249.36
30.	Providing & fixing fly proof wire gauze to windows, clerestory windows & doors with M.S. Flat 15x3 mm and nuts & bolts complete. Stainless steel (grade 304) wire gauze of 0.5 mm dia wire and 1.4 mm aperture on both sides.	0.83	Sqm	1133.55	940.68
Total Estimated Amount Rs.:					2,73,534.03
Your Accepted Price Less (-) 37% Rs.:					1,01,207.50
Total Awarded Value Rs.:					1,72,326.00

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Performance Security:** Performance security of Rs. 17,233.00 (Rupees Seventeen Thousand Two Hundred Thirty Three Only) may be deposited in the shape of FDR/TDR in favour of ICAR Unit-CARI valid atleast 1 year within 7 days from the date of issue of this work order, failing which order will be treated as cancelled.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority:** The Director, ICAR-CARI, Izatnagar.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

- Shri Shatya Pal Sharma, Sr. Technical Assistant (E&M), ICAR-CARI, Izatnagar.
- SF&AO, ICAR-CARI, Izatnagar.
- DDO, ICAR-CARI, Izatnagar.
- Guard File.

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर/ICAR-CARI, Izatnagar
प्रेषण सं./Dispatch No. 2323-26
दिनांक/Date 25/03/2026

हो/Sign.

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-13/2025-26 /811-15

Dated: 22.08.2025

WORK ORDER

To

M/s G.N. Enterprises
6418, Chak Mahmood Old City
Bareilly - 243 005 (UP)

Sub.: - Exterior repair and renovation of Avian Medicine Building at CARI, Izatnagar - reg.

Dear Sir(s),

After receiving the required performance security of Rs.63,820.00 vide your letter dated 22.08.2025. Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3207392 dated 04.05.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work:-Exterior repair and renovation of Avian Medicine Building at CARI, Izatnagar.

Sl.No.	Description of items	Qty.	Unit	Rate	Amount
1.	Providing & fixing fly proof wire gauze to windows, clerestory windows & doors with M.S. Flat 15x3 mm and nuts & bolts complete. Stainless steel (grade 304) wire gauze of 0.5 mm dia wire and 1.4 mm aperture on both sides.	54.00	Sqm	1146.37	61903.98
2.	Dismantling doors, windows and clerestory windows (steel or wood) shutter including chowkhats, architrave, holdfasts etc. complete and stacking within 50 metres lead : Of area 3 sq. metres and below	23.00	Each	371.35	8541.05
3.	Dismantling old plaster or skirting raking out joints and cleaning the surface for plaster including disposal of rubbish to the dumping ground within 50 metres lead.	549.69	Sqm	55.18	30331.89
4.	12 mm cement plaster of mix : 1:6 (1 cement : 6 coarse sand)	414.69	Sqm	347.54	144121.36
5.	6 mm cement plaster of mix : 1:3 (1 cement : 3 fine sand)	135.00	Sqm	303.85	41019.75
6.	Providing and applying white cement based putty of average thickness 1 mm, of approved brand and manufacturer, over the plastered wall surface to prepare the surface even and smooth complete.	549.69	Sqm	157.82	86752.08
7.	Finishing walls with Acrylic Smooth exterior paint of required shade : New work (Two or more coat applied @ 1.67 ltr/10 sqm over and including priming coat of exterior primer applied @ 0.90 litre/10 sqm)	549.69	Sqm	162.42	89280.65
8.	Painting with synthetic enamel paint of approved brand and manufacture of required colour to give an even shade : One or more coats on old work	78.97	Sqm	103.96	8209.72
9.	Providing and fixing on wall face unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion, (i) Single socketed pipes. 110 mm diameter	48.00	Mtr.	381.67	18320.16
10.	Providing and fixing on wall face unplasticised - PVC moulded fittings/ accessories for unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion. Bend 87.5°. 110 mm bend	30.00	Each	152.05	4561.50
11.	Providing and fixing aluminium work for doors, windows, ventilators and partitions with extruded built up standard tubular sections/ appropriate Z sections and other sections of approved make conforming to IS: 733 and IS: 1285, fixing with dash fasteners of required dia and size, including necessary filling up the gaps at junctions, i.e. at top, bottom and sides with required EPDM rubber/ neoprene gasket etc. Aluminium sections shall be smooth, rust free, straight, mitred and jointed mechanically wherever required including cleat angle, Aluminium snap beading for glazing / panelling, C.P. brass / stainless steel screws, all complete as per architectural drawings and the directions of Engineer-in-charge. (Glazing, paneling and dash fasteners to be paid for separately) : For fixed portion Anodised aluminium (anodised transparent or dyed to required shade according to IS: 1868, Minimum anodic coating of grade AC 15).	495.00	Kg	500.65	247821.75

12.	Providing and fixing glazing in aluminium door, window, ventilator shutters and partitions etc. with EPDM rubber / neoprene gasket etc. complete as per the architectural drawings and the directions of engineer-in-charge . (Cost of aluminium snap beading shall be paid in basic item): With float glass panes of 5 mm thickness (weight not less than 12.50 kg/sqm)	54.00	Sqm	1522.28	82203.12
13.	Providing and fixing aluminium handles, ISI marked, anodised (anodic coating not less than grade AC 10 as per IS : 1868) transparent or dyed to required colour or shade, with necessary screws etc. complete : 125 mm.	8.00	Each	67	536.00
14.	Reinforced cement concrete work in beams, suspended floors, roofs having slope up to 15° landings, balconies, shelves, chajjas, lintels, bands, plain window sills, staircases and spiral stair cases above plinth level up to floor five level, excluding the cost of centering, shuttering, finishing and reinforcement with 1:1.5:3 (1 cement : 1.5 coarse sand(zone-III) derived from natural sources : 3 graded stone aggregate 20 mm nominal size derived from natural sources).	2.00	Cum	11635.65	23271.30
15.	Demolishing R.C.C. work manually/ by mechanical means including stacking of steel bars and disposal of unserviceable material within 50 metres lead as per direction of Engineer - in- charge.	2.00	Cum	3591.42	7182.84
16.	Steel reinforcement for R.C.C. work including straightening, cutting, bending, placing in position and binding all complete above plinth level.Thermo-Mechanically Treated bars of grade Fe-500D or more.	180.00	Kg	109.07	19632.60
17.	Centering and shuttering including strutting, propping etc. and removal of form for Weather shed, Chajjas, corbels etc., including edges.	32.55	Sqm	961.86	31308.54
18.	Providing and fixing 12 mm thick prelaminated particle board flat pressed three layer or graded wood particle board conforming to IS: 12823 Grade I Type II, in panelling fixed in aluminum doors, windows shutters and partition frames with C.P. brass / stainless steel screws etc. complete as per architectural drawings and directions of engineer-in-charge. Pre-laminated particle board with decorative lamination on both sides.	5.12	Sqm	1128.02	5775.46
19.	For shutters of doors, windows & ventilators including providing and fixing hinges/ pivots and making provision for fixing of fittings wherever required including the cost of EPDM rubber / neoprene gasket required (Fittings shall be paid for separately) Anodised aluminium (anodised transparent or dyed to required shade according to IS: 1868, Minimum anodic coating of grade AC 15)	140.37	Kg	605.35	84972.98
20.	Providing and fixing aluminium tower bolts, ISI marked, anodised (anodic coating not less than grade AC 10 as per IS : 1868) transparent or dyed to required colour or shade, with necessary screws etc. complete : 150x10 mm.	8.00	Each	83.12	664.96
21.	Providing and fixing 18 mm thick gang saw cut, mirror polished, premoulded and prepolished, machine cut for kitchen platforms, vanity counters, window sills, facias and similar locations of required size, approved shade, colour and texture laid over 20 mm thick base cement mortar 1:4 (1 cement : 4 coarse sand), joints treated with white cement, mixed with matching pigment, epoxy touch ups, including rubbing, curing, moulding and polishing of edges to give high gloss finish etc. complete at all levels. Area of slab upto 0.50 sqm.	4.19	Sqm	3453.43	14469.87
22.	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	8.00	Cum	266.94	2135.52
Total Estimated Amount Rs.:				10,13,017.08	
Your Accepted Price Less (-) 37% Rs.:				3,74,816.32	
Total Awarded Value Rs.:				6,38,200.76	
Say Rs.:				6,38,201.00	

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.

3. No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
4. **Completion period:** within 45 days from the date of issue of award of work.
5. No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
6. **Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
7. **Paying Authority:** The Director, ICAR-CARI, Izatnagar.
8. 1% water charges will be recovered from the bill if supplied by the Institute.
9. Income Tax/Trade Tax and any other tax applicable will be deducted at source.

Copy for information to:

- ✓ 1. Dr. Gautham Kolluri, Sr. Scientist, ICAR-CARI, Izatnagar.
- ✓ 2. Shri Shatya Pal Sharma, Sr. Technical Assistant (Civil), ICAR-CARI, Izatnagar.
- ✓ 3. SF&AO, ICAR-CARI, Izatnagar. - 25/8/25
- ✓ 4. DDO, ICAR-CARI, Izatnagar. - 25/8/25
5. Guard File.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Received
[Signature]

अधिलेख अनुभाग / Record Section
को.प.अ.स., इज्जतनगर/ICAR-CARI, Izatnagar
प्रेषण सं./Dispatch No. 8/1-15
दिनांक/Date 25/08/2025
हो./Sig. [Signature]

GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)

Order F.No.CARI/GC/4-20/2025-26 / 1038-41

Dated: 16.09.2025

WORK ORDER

To

M/s Grandlay Electricals & Engineering Co.
 Shop No. 8, Mandi Samiti,
 Delapeer, Pilibhit Road,
 BAREILLY - 243 122 (U.P.)

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 10.09.2025 and submit your bill (in triplicate) duly pre-receipted along with Bank details etc. for payment after completion of the assigned work.

Sl.No.	Items of work	Qty.	Unit	Rate	Amount
1.	Providing and fixing 12 mm thick frameless toughened glass door shutter of approved brand and manufacture, including providing and fixing top & bottom pivot & double acting hydraulic floor spring type fixing arrangement and making necessary holes etc. for fixing required door fittings, all complete as per direction of Engineer-in-charge (door handle, lock and stopper etc. to be paid separately). Prefer make - Saint Gobain Glass, Pilkington Guardian, Emirates Glass LLC, Glaverbel, AIS Glass.	6.36	Sqm	4675.00	29733.00
2.	Providing and fixing Stainless Steel 304 grade Pull Handle-H type of approved quality with necessary screws etc. complete. approved make-Godrej, Dorma, Haffle, Kich.	2.00	Each	2040.00	4080.00
3.	Providing and fixing Glass Floor Lock type with necessary screws etc. complete Approved Make Godrej, Dorma, Haffle, Kich.	2.00	Each	3364.00	6728.00
Total					40,541.00
Discount @ 9%					3,649.00
Grand Total (including 18% GST)					36,892.00


Administrative Officer

Copy for information to:

1. Shri Shatya Pal Sharma, Sr. Technical Assistant (Civil), ICAR-CARI, Izatnagar
2. SF&AO, ICAR-CARI, Izatnagar.
3. DDO, ICAR-CARI, Izatnagar.
4. Guard file.

अभिलेख अनुभाग / Record Section
 के.प.अ.स., इज्जतनगर ICAR-CARI, Izatnagar
 प्रेषण सं./Dispatch No. 1038-41
 दिनांक/Date 16/09/2025
 ह०/Sig.

GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)

Order F.No.CARI/GC/4-24/2025-26

Dated: 09.03.2026

WORK ORDER

To

M/s G.N. Enterprises
 6418, Chak Mahmood Old City
 Bareilly – 243 005 (UP)

Sub.: - Electrical work of Straw Godown at CARI Iztanagar – reg.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3369361 dated 18.02.2026 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of Work: Electrical work of Straw Godown CARI Iztanagar.

Sl.No.	Items of work	Qty.	Unit	Rate	Amount
1.	Wiring for light point/ fan point/ exhaust fan point with 1.5 sq.mm FRLS PVC insulated copper conductor single core cable in surface / recessed steel conduit, with modular switch, modular plate, suitable GI box and earthing the point with 1.5 sq.mm FRLS PVC insulated copper conductor single core cable etc. as required.	28	Each	1640	45920.00
2.	Wiring for light/ power plug with 2X4 sq. mm FRLS PVC insulated copper conductor single core cable in surface/recessed medium class PVC conduit alongwith 1 No. 4 sq. mm FRLS PVC insulated copper conductor single core cable for loop earthing as required.	48	meter	477.2	22905.60
3.	Supplying and fixing following modular switch/ socket on the existing modular plate & switch box including connections but Excluding modular plate etc. as required.	04	Each	171.95	687.80
4.	Supplying and fixing following modular switch/ socket on the existing modular plate & switch box including connections but Excluding modular plate etc. as required.	04	Each	217.14	868.56
5.	Supplying and fixing 5 A to 32 A rating, 240/415 V, 10 kA, "C" curve, miniature circuit breaker suitable for inductive load of following poles in the existing MCB DB complete with connections, testing and commissioning etc. as required.	12	Each	282.18	3386.16
6.	Supply and fixing of LED tube light-36 watt complete	12	Each	1196.61	14359.32
7.	Supply and fixing of Ceiling fan 1200 mm Heavy duty with complete.	08	Each	3121.59	24972.72
8.	Supply and fixing of LED Street Light 50 watt clamp, bend and nut & bolts complete.	04	Each	5983.05	23932.20
9.	Providing and fixing following rating and breaking capacity and pole MCCB- 100 A,36KA,FPMCCB with thermomagnetic release and terminal spreaders in existing cubicle panel board including drilling holes in cubicle panel, making connections, etc. as required.	01	Each	8512.73	8512.73
10.	Supplying and fixing of following ways, horizontal type three pole and neutral, sheet steel, MCB distribution board, 415 V, on surface/ recess, complete with tinned copper bus bar, neutral bus, earth bar, din bar, interconnections, powder painted including earthing etc. as required.(But without MCB/RCCB/Isolator) 4 way (4+12), Double door	01	Each	4509.33	4509.33
11.	Supply and fixing of Exhaust fan 18" with Shutter complete	02	Each	5290.83	10581.66
Total Estimated Amount Rs.:					1,60,636.08
Your Accepted Price Less (-) 35% Rs.:					56,222.60
Total Awarded Value Rs.:					1,04,413.40
Say Rs.:					1,04,413.00

36

-2-

Terms and Conditions:

- Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
- Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
- No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
- Performance Security:** Performance security of Rs. 10,441.00 (Rupees Ten Thousand Four Hundred Forty One Only) may be deposited in the shape of FDR/TDR in favour of ICAR Unit-CARI valid atleast 1 year within 7 days from the date of issue of this work order, failing which order will be treated as cancelled.
- No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
- Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every effort to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
- Paying Authority:** The Director, ICAR-CARI, Izatnagar.
- Income Tax/Trade Tax and any other tax applicable will be deducted at source.

Sd/-
Asstt. Admp. Officer
all

Copy for information to:

- Shri Kapil Kumar Sharma, Sr. Technical Officer (Elect.), ICAR-CARI, Izatnagar.
 - SF&AO, ICAR-CARI, Izatnagar.
 - DDO, ICAR-CARI, Izatnagar.
 - Guard File.
- 10/16/3*
12/10/26

Received
[Signature]

64

**GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)**

Order F.No.CARI/GC/4-10/2025-26 /65-19

Dated: 28.07.2025

WORK ORDER

To

M/s Vijay Bahadur
499, Indra Nagar,
Izatnagar – 243 122
Bareilly (UP)

Sub.: - Water Proofing Treatment of Roof of Training Hostel Cum Guest House at CARI, Izatnagar – regarding.

Dear Sir(s),

After receiving the required performance security of Rs. 61,000.00 vide your letter dated 28.07.2025. Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your bid number 3250009 dated 16.07.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Name of work:- Water proofing treatment of roof of Training Hostel cum Guest House at CARI, Izatnagar.

SL. No.	Description of item	Qty	Unit	Rate	Amount
1.	Demolishing brick tile covering in terracing including stacking of serviceable material and disposal of unserviceable material within 50 metres lead.	334.41	Sqm	106.54	35628.04
2.	Demolishing mud phaska in terracing and disposal of material within 50 metres lead.	100.32	Cum	925.64	92860.20
3.	Providing and laying integral cement based water proofing treatment including preparation of surface as required for treatment of roofs, balconies, terraces etc consisting of following operations: (a) Applying a slurry coat of neat cement using 2.75 kg/sqm of cement admixed with water proofing compound conforming to IS. 2645 and approved by Engineer-in-charge over the RCC slab including adjoining walls upto 300 mm height including cleaning the surface before treatment. (b) Laying brick bats with mortar using broken bricks/brick bats 25 mm to 115 mm size with 50% of cement mortar 1:5 (1 cement : 5 coarse sand) admixed with water proofing compound conforming to IS : 2645 and approved by Engineer-in-charge over 20 mm thick layer of cement mortar of mix 1:5 (1 cement :5 coarse sand) admixed with water proofing compound conforming to IS : 2645 and approved by Engineer-in-charge to required slope and treating similarly the adjoining walls upto 300 mm height including rounding of junctions of walls and slabs. (c) After two days of proper curing applying a second coat of cement slurry using 2.75 kg/ sqm of cement admixed with water proofing compound conforming to IS : 2645 and approved by Engineer-in-charge. (d) Finishing the surface with 20 mm thick jointless cement mortar of mix 1:4 (1 cement :4 coarse sand) admixed with water proofing compound conforming to IS : 2645 and approved by Engineer-in-charge including laying glass fibre cloth of approved quality in top layer of plaster and finally finishing the surface with trowel with neat cement slurry and making pattern of 300x300 mm square 3 mm deep. (e) The whole terrace so finished shall be flooded with water for a minimum period of two weeks for curing and for final test. "All above operations to be done in order and as directed and specified by the Engineer-in-Charge": With average thickness of 120 mm and minimum thickness at khurra as 65 mm.	334.41	Sqm	1667.25	557545.07
4.	Providing and placing on terrace (at all floor levels) polyethylene water storage tank, IS : 12701 marked, with cover and suitable locking arrangement and making necessary holes for inlet, outlet and overflow pipes but without fittings and the base support for tank.	4000.00	Liter	11.12	44480.00
5.	Providing and fixing gun metal gate valve with C.I. wheel of approved quality (screwed end) : 25 mm nominal bore.	8.00	Each	629.44	5035.52

6.	Providing and fixing Chlorinated Polyvinyl Chloride (CPVC) pipes, having thermal stability for hot & cold water supply including all CPVC plain & brass threaded fittings This includes jointing of pipes & fittings with one step CPVC solvent cement, trenching, refilling & testing of joints complete as per direction of Engineer in Charge. External work. 25 mm nominal dia. Pipes.	255.00	M	359.48	91667.40
7.	Providing and fixing ball valve (brass) of approved quality, High or low pressure, with plastic floats complete: 25 mm nominal bore.	8.00	Each	469.6	3756.80
8.	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	150.76	Cum	266.94	40243.87
9.	Providing and fixing on wall face unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion, (i) Single socketed pipes. 110 mm diameter	50.00	M	381.67	19083.50
10.	Providing and fixing on wall face unplasticised - PVC moulded fittings/ accessories for unplasticised Rigid PVC rain water pipes conforming to IS : 13592 Type A, including jointing with seal ring conforming to IS : 5382, leaving 10 mm gap for thermal expansion. Bend 87.5°. 110 mm bend	20.00	Each	152.05	3041.00
Total Estimated Amount Rs.:					8,93,341.40
Your Accepted Price Less (-) 32.50% Rs.:					3,90,336.00
Total Awarded Value Rs.:					6,03,005.40
Say Rs.:					6,03,005.00

Terms and Conditions:

1. The firm is required to execute the Gurantee Bond for 10 years gurantee on the Non-Judicial Stamp Paper worth Rs.100.00 within 15 days from the date of issue of the work order failing which the bid security will be forfeited.
2. Existing structure/walls etc. should not be damaged. Loss/damage caused to assets of ICAR-CARI will be recovered/compensated from the contractor.
3. Secured advance, mobilization advance, and advance for plant machinery & shuttering materials etc. shall not be paid by CARI.
4. No running payment is admissible. One-time final payment will be made after satisfactory completion of works awarded.
5. **Completion period:** within 45 days from the date of issue of award of work.
6. No deviation is allowed. In case, quantity of times of work, it to be increased, prior approval of the Competent Authority must be obtained otherwise payment of extra work will not be entertained.
7. **Dispute resolution:** If any dispute or difference arises between the purchaser and the supplier relating to any matter connected with the contract, the parties shall make every error to resolve the same amicably by mutual discussions. However, if the parties fail to resolve the dispute or difference by such mutual discussion within 30 days, either the purchaser or the supplier may be given notice to the other party of its intention to refer the same to arbitration. The arbitration shall commence thereafter. The arbitration shall be conducted by a sole arbitrator, who will be appointed by the Secretary, ICAR and the procedure to be followed in this respect will be as per the Indian Arbitration and Conciliation Act 1996. The venue of the arbitration shall be the place from where the contract is issued.
8. **Paying Authority:** The Director, ICAR-CARI, Izatnagar.
9. Income Tax/Trade Tax and any other tax applicable will be deducted at source.

(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

1. Inchage Training Hostel Cum Guest House, ICAR-CARI, Izatnagar.
2. Shri Shatya Pal Sharma, Sr. Technical Assistant, ICAR-CARI, Izatnagar.
3. SF&AO, ICAR-CARI, Izatnagar.
4. DDO, ICAR-CARI, Izatnagar.
5. Guard File.

प्रमिलेख अनुभाग / Record Section

प. अ. स., इ. अ. स. / ICAR-CARI, Izatnagar

पत्र सं./Dispatch No. 615-19

दिनांक/Date 29/7/2025

Received
Shyam

For Sig.

3

पंजीकृत
REGISTERED

GENERAL & CONTRACT SECTION
CENTRAL AVIAN RESEARCH INSTITUTE
IZATNAGAR - 243 122 (U.P.)

Order F.No.CARI/GC/4-9/2025-26 /1174-77

Dated: 30.09.2025

WORK ORDER

To

M/s Dhruvi Enterprises
01, Ground Floor, Gunipur Jiwanand
Gunipur Jiwanand Road
Near Dhan Mill, Mnemonic Convent School, Lamachour
HALDWANI, NAINITAL - 263139 (Uttarakhand)

Sub.: - Hiring of Computerized Lesser (Labeler)-reg.

Dear Sir(s),

Please carry-out the under-mentioned work at this Institute as per specifications, quantity, unit and rates submitted in your quotation dated 26.08.2025 and submit your bill (in triplicate) duly pre-receipted alongwith Bank details etc. for payment after completion of the assigned work.

This order number must be quoted on all delivery notes and invoices.

Sl.No.	Description of item	Qty.	Rate	18% GST	Amount
1.	Computrized Lesser (Labeler)	As per actual work hours	1057.63 Per Hours	190.37	1,248.00 Per Hours

30/9/25
(Rupesh Kumar Pathak)
Asstt. Admn. Officer

Copy for information to:

1. Shri Pradeep Kumar, I/c Estate Section, through Coordinator Estate Section, ICAR-CARI, Izatnagar.
2. SF&AO, ICAR-CARI, Izatnagar. 11/10/25
3. DDO, ICAR-CARI, Izatnagar. 21/10/25
4. Guard File.

85

अभिलेख अनुभाग / Record Section
के.प.अ.स., इज्जतनगर ICAR-CARI, Izatnagar
प्रेषण सं./Dispatch No. 1174-77
दिनांक/Date 01/10/2025
हो/Sign.

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687705954210

अनुबंध तिथि | Contract Generated Date : 18-Mar-2026

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6949927](#)

खरीद का माध्यम | Procurement Mode: Bid

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्रारूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : vijai.gupta@icar.org.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.org.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

प्रेषिती विवरण Consignee Details			
क्र.सं. S.No	प्रेषिती नाम & पता Consignee Name & Address	सेवा विवरण Service Description	मात्रा Quantity
1	संपर्क Contact : 0581-2303223-3076 ईमेल आईडी Email ID : vijai.gupta@icar.org.in जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; High School; Admin	10
		Manpower Outsourcing Services - Minimum wage - Skilled; High School; Admin	28
		Manpower Outsourcing Services - Minimum wage - Unskilled; 8th; Others	26
		Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Not Required; Others	7

सेवा प्रदाता विवरण Service Provider Details
जेम विक्रेता आईडी GeM Seller ID : EC91180000101054
कंपनी का नाम Company Name : AKRITI CONSTRUCTION AND MANPOWER SUPPLIERS
संपर्क नंबर Contact No. : 09453462300
ईमेल आईडी Email ID : rajkumarbst007@gmail.com
पता Address : DUBOULI mishra,KAPTANGANJ, Lucknow, UTTAR PRADESH-226001, -
एमएसएमई पंजीकरण संख्या MSME Registration number : -
जीएसटीआईएन GSTIN: 09AATFA9546L1ZJ (R) , (S)
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Verified
एमएसई सामाजिक श्रेणी MSE Social Category : SC
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

सेवा विवरण | Service Details

सेवा प्रारंभ दिनांक (नवीनतम) | Service Start Date (latest by): 01-Apr-2026 सेवा समाप्ति तिथि | Service End Date : 31-Mar-2027

श्रेणी नाम | Category Name : Manpower Outsourcing Services - Minimum wage

बिलिंग चक्र | Billing Cycle: monthly

विवरण Description	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Highly-Skilled	
Educational Qualification	High School	
Type of Function	Admin	
List of Profiles	Administrative Operator or Office Assistant or Executive Assistant	
Specialization	Not Required	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	

Zipcode	NA	10	3.85
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Minimum daily wage (INR) exclusive of GST	628		
Bonus (INR per day)	0		
EDLI (INR per day)	3		
EPF Admin Charge (INR per day)	3		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		
ESI (INR per day)	20.41		
Provident Fund (INR per day)	69		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	12		
कुल राशि (रुद्र) Total Amount (Formula) : ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per da y)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optio nal Allowances 3 (INR per day)) *Number of working days in a month)+(Estimated N umber of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)		2750202.27	
कुल एडऑन मूल्य Total Addon Value(INR)		0	
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)		2750202.27	
अतिरिक्त जानकारी Additional Details			
- Title for Optional Allowances 1 : 0 - Title for Optional Allowances 2 : 0 - Title for Optional Allowances 3 : 0 - Designation : 0			
श्रेणी नाम Category Name : Manpower Outsourcing Services - Minimum wage			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Skilled	28	3.85
Educational Qualification	High School		
Type of Function	Admin		
List of Profiles	Data Entry Operator		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
Zipcode	NA		
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Minimum daily wage (INR) exclusive of GST	562		
Bonus (INR per day)	0		
EDLI (INR per day)	2.81		
EPF Admin Charge (INR per day)	2.81		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		

ESI (INR per day)		15.27	
Provident Fund (INR per day)		67	
Number of working days in a month		26	
Tenure/ Duration of Employment (in months)		12	
कुल राशि (सूत्र) Total Amount (Formula) : ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day)) *Number of working days in a month)+(Estimated Number of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)			6917959.47
कुल ऐडऑन मूल्य Total Addon Value(INR)			0
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)			6917959.47
अतिरिक्त जानकारी Additional Details			
• Title for Optional Allowances 1 : 0 • Title for Optional Allowances 2 : 0 • Title for Optional Allowances 3 : 0 • Designation : 0			
श्रेणी नाम Category Name : Manpower Outsourcing Services - Minimum wage			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Unskilled	26	3.85
Educational Qualification	8th		
Type of Function	Others		
List of Profiles	Office Peon		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
Zipcode	NA		
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Minimum daily wage (INR) exclusive of GST	470		
Bonus (INR per day)	0		
EDLI (INR per day)	2.35		
EPF Admin Charge (INR per day)	2.35		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		
ESI (INR per day)	15.27		
Provident Fund (INR per day)	56		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	12		
कुल राशि (सूत्र) Total Amount (Formula) : ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day)) *Number of working days in a month)+(Estimated Number of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)			5396625.18
कुल ऐडऑन मूल्य Total Addon Value(INR)			0
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)			5396625.18

अतिरिक्त जानकारी Additional Details			
Title for Optional Allowances 1 : 0 Title for Optional Allowances 2 : 0 Title for Optional Allowances 3 : 0 Designation : 0			
श्रेणी नाम Category Name : Manpower Outsourcing Services - Minimum wage			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Highly-Skilled	7	3.85
Educational Qualification	Not Required		
Type of Function	Others		
List of Profiles	Sweeper		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
Zipcode	NA		
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Minimum daily wage (INR) exclusive of GST	674		
Bonus (INR per day)	0		
EDLI (INR per day)	3		
EPF Admin Charge (INR per day)	3		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		
ESI (INR per day)	21.9		
Provident Fund (INR per day)	69		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	12		
कुल राशि (सूत्र) Total Amount (Formula) : (((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day)) *Number of working days in a month)+(Estimated Number of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST))))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			
एडऑन के बिना कुल मूल्य Total Value without Addons(INR)		2051522.16	
कुल एडऑन मूल्य Total Addon Value(INR)		0	
एडऑन सहित कुल मूल्य Total Value Including Addons(INR)		2051522.16	
अतिरिक्त जानकारी Additional Details			
Title for Optional Allowances 1 : 0 Title for Optional Allowances 2 : 0 Title for Optional Allowances 3 : 0 Designation : 0			
अनुबंध की राशि Amount of Contract			
सभी शुल्क और करों सहित कुल अनुबंध मूल्य Total Contract Value Including All Duties and Taxes(INR)		17116309.08	
एसएलए विवरण SLA Details			

Service Level Agreement

Manpower Outsourcing Services – Minimum Wage Based

1 Agreement Overview

This is a Service Level Agreement ("SLA" or "Agreement") between the Buyer and Manpower Hiring Agency/Service Provider. The purpose of this Agreement is to facilitate implementation of Manpower Hiring Service at the Buyer's premises, or any other premises approved by the Buyer. This Agreement outlines the scope of work, Buyer's obligations, special terms and conditions related to service delivery and payment of services. The Agreement remains valid till completion of scope of services or end of contractual duration (whichever is earlier) unless mutually extended by both the parties.

The Services contracts placed through GeM shall be governed by following set of Terms and Conditions:

I. General terms and conditions for Services; ("GTC")

II. Service Specific Standard Terms and Conditions ("STC") of the Services contracts shall include the service level agreement (SLA) for the service.

III. BID/ Reverse Auction specific Additional Terms & Conditions (ATC) as specified by the buyer.

The above terms and conditions are in reverse order of precedence i.e., ATC shall supersede Service specific STC which shall supersede GTC, whenever there are any conflicting provisions. The above set of terms and conditions along with the scope of work and SLA as enumerated in this document shall be construed to be part of the Contract/Agreement between the Buyer and Service Provider.

2 Objectives and Goals

The objective of this Agreement is to ensure that all the commitments and obligations are in place to ensure consistent delivery of services to Buyer by Service Provider. The goals of this agreement are to:

I. Provide clear reference to service ownership, accountability, roles and responsibilities of both parties

II. Present a clear, concise, and measurable description of services offered to the Buyer

III. Establish terms and conditions for all the involved stakeholders, it also includes the actions to be taken in case of failure to comply with conditions specified

IV. To ensure that both the parties understand the consequences in case of termination of services due to any of the stated reasons

This Agreement will act as a reference document that both the parties have understood the above-mentioned terms and conditions and have agreed to comply by the same.

3 Parties to the Agreement

The main stakeholders associated with this agreement are below-

1. **Buyer:** Buyer is responsible to provide clear instructions, approvals and timely payments for the services availed

2. **Service Provider:** Service provider is responsible to provide all the required services in timely manner. Service provider may also include seller, any authorized agents, permitted assignees, successors and nominees as described in the agreement

The responsibilities and obligations of the stakeholders have been outlined in this document. The document also encompasses service level/ deductions in case of non-adherence to the defined terms and conditions.

4 Terms & Conditions:

4.1 Buyer's Obligations:

i. The Buyer shall provide workspace (seating area, work desk, furniture etc.) for the manpower hired through Service Provider, the Buyer shall also arrange necessary gate/ entry pass to Buyer's premise/ designated premise for the manpower.

ii. Working shifts (includes day and night shift) if any, and daily working hours shall be mutually agreed upon between Buyer and Service Provider and should follow all the labor laws.

iii. The Buyer shall directly or in consultation with the Service Provider provide the necessary training to the manpower for Buyer specific tools, applications, and machinery etc., if required.

iv. The Buyer shall provide, free of charge unimpeded access to all the infrastructure which is required to perform the Services. It may include use of stationery, printer, electricity, internet, Buyer specific servers, data drives, tools, and software etc. However, use of such infrastructure shall be limited for official purpose only.

v. The Buyer shall make necessary arrangements for use of basic facilities like water pots/ machines, cafeteria, washrooms etc. for manpower working at Buyer's premise/ designated premise.

vi. TA/ DA shall be payable directly by the Buyer, in case of travel included in the scope of work, on production of travel documents in original and approval of appropriate authority of the Buyer for undertaking such travel for the project/assignment.

vii. In case of services hired on annual basis and 5 working days, the manpower will be entitled to 08 days of casual leaves per year on pro-rata basis and in case of 6 working days, the manpower will be entitled to 15 days casual leave per year on pro-rata basis. Beyond specified leaves as applicable, leave will be treated as leave without pay (LWP) for which necessary deduction will be made by the Buyer in the amount billed by the Service Provider, if no replacement of manpower is provided.

viii. The Buyer shall have the right, within reason, to have any personnel removed who is undesirable with proper reasoning & justification.

ix. The Buyer will have option to replace the proposed manpower in case of non-performance, non-delivery or in any other exceptional case, however replacement of the manpower will be in same category with same degree of skills, educational qualification, and number of years of experience, also prior approval for the same to be provided by the Buyer.

x. It is possible that due to nature of work in office/production units/fields operation, etc. the Buyer may want to retain some already trained resources of existing/old contract for new contract also. To facilitate retention of existing resources against the new contract, a functionality is already available on GeM. The Buyer while creating a bid document, can use this functionality to declare upfront in the Bid document, details of all such resources who are to be retained against new contract. In such case, the new service provider must retain the specified resources as mentioned in the bid document. The Buyer is responsible for ensuring that the retained resources meet the eligibility requirements as per the contract and for providing the necessary documentation and details related to EPF, ESIC, and other onboarding formalities. The Police verification of the retained resources if required will be the responsibility of the Buyer. The new Service Provider shall not levy any charges on the retained resources for onboarding them onto their payroll.

4.2 Service Provider's Obligations:

i. The Service Provider would be required to provide sufficient and qualified manpower, capable of supporting the functioning of the project/department in a manner desired by the Buyer. Any mismatch in demand and supply of the manpower such as number of employees, educational qualification, sectoral/ desired work experience etc. may lead to deductions and/or replacement of the resource with the matching skillset based on the approval from buyer.

ii. The service provider/contractor shall be responsible for paying wages to contract labour at rates not less than the minimum wages as notified by the Appropriate Government.

iii. The service provider/contractor shall be responsible for paying bonus to contract labour in the manner prescribed by the Payment of Bonus Act, 1965 & shall get reimbursed from the buyer.

iv. The service provider/contractor shall be responsible for paying proportionate gratuity to contract labour who have rendered continuous service as per the provisions of the Payment of Gratuity Act, 1972

v. Service Provider shall adhere to the timeline given by Buyer for providing the required manpower on Buyer's premise/ designated premise.

vi. The Service Provider shall not assign its rights or obligations under this Contract, in whole or in part, nor enter any subcontract to perform any portion of this Contract, without the written consent of the Buyer. The Service Provider shall be responsible and liable to deliver the services as per the contract.

vii. The Service Provider shall be required to keep the Buyer updated about the change of address, change of the Management etc. from time to time.

viii. The Service Provider shall provide the documentary proof for the qualifications and experience of the manpower deployed by them. The biodata/ resume, qualification and experience of the said manpower should be verified/certified by the Service Provider. In case any of such document is found to be false at any stage, it would be deemed to be a breach of terms of contract making the Service Provider liable for legal action.

ix. The Service Provider shall be responsible for police verification, character, and antecedents' verification of the manpower. The same may be verified by the Buyer at the time of joining of the manpower, if he/she so desires.

x. The manpower provided by the Service Provider shall not be deemed employees of the Buyer department hence the compliance of the applicable acts/ laws will be the sole

responsibility of the Service Provider.

- xi. The Service Provider shall furnish the following documents in respect of the manpower deployed by them to Buyer's premise/ designated premise in the given time limit:
 - a. List of persons deployed (monthly)
 - b. Biodata/ resume with antecedents' details (at the time of deployment)
 - c. Copy of Aadhaar Card of the candidates (at the time of deployment)
 - d. Identity Cards issued by Service Provider bearing photograph (within 8 days of joining)
 - e. Identity proof and residential proof (at the time of deployment)
 - f. Copy of police verification certificate (at the time of deployment)
 - g. Copy of birth certificate, if required (at the time of deployment - for domicile purpose)
 - h. Details of PF Account Number of resources
- xii. The Service Provider shall nominate a coordinator/ Single Point of Contact (SPOC) who shall be responsible for regular interaction with the Buyer Department so that optimal services of the persons deployed could be availed without any disruption.
- xiii. The attendance of the manpower shall be entered in the register provided by the Service Provider and/or in the Aadhaar based Biometric attendance system at the Buyer's premises.
- xiv. All selected manpower shall wear Identity Card provided by the Service Provider every day during working hours.
- xv. The Service Provider shall issue the letter of deployment to every deployed manpower and a copy of same shall be submitted to Buyer.
- xvi. In an event of deployed manpower availing leave, and if required by Buyer, suitable substitute(s) shall be provided by Service Provider as per mutual understanding with Buyer. Service Provider shall communicate the same to buyer in advance.
- xvii. In case of any resource permanently leaving the organization or taking leave for a longer duration, service provider shall communicate the same to buyer at least 1 month prior to the last working day of a resources. Suitable substitute(s) shall be provided by Service Provider as per mutual understanding with buyer.
- xviii. The Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.
- xix. The Service Provider shall ensure that all the relevant licenses/ registrations/ permissions which may be required for providing the services under this Agreement are valid during the entire period of the Agreement; failing which the Buyer can take appropriate action including imposition of deductions and termination of contract. The documents relevant in this regard shall be provided by the Service Provider to the Buyer on demand.
- xx. In case of continuous work (24 hours or more than 26 days in a month), Service Provider shall be responsible to change the shifts and manpower in compliance with the labor laws.
- xxi. The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/ confirmed employees during the currency or after expiry of the Agreement.
- xxii. No medical facilities or reimbursement or any sort of medical claims thereof in respect of employees provided by the Service Provider will be entertained by the Buyer.
- xxiii. The persons deployed shall treat as confidential all data and information received from the Buyer and obtained in the execution of its responsibilities under this Contract/ Agreement, in strict confidence and will not reveal such information to any other party including the Service Provider without the prior written approval of the Buyer. In view of this, the persons deployed shall be required to sign a non-disclosure agreement and breach of the same shall make the Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract and termination of contract.
- xxiv. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the Buyer.
- xxv. No deployed manpower shall be allowed to stay in the Buyer's premise/ designated premise unnecessarily after working hours without Buyer's permission.
- xxvi. Any damages/ losses caused by deployed manpower shall be borne by the Service Provider. The Buyer Department shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider during their performing the functions/duties, or for payment towards any compensation.
- xxvii. The Service Provider shall be solely responsible for the redressal of grievances/ resolution of disputes relating to persons deployed. The Buyer shall, in no way be responsible for settlement of such issues whatsoever.
- xxviii. The Service Provider shall be responsible for timely payment of take-home remuneration to the manpower and deposit of EPF and ESI (both employee and employer share), failing which deductions shall be made by buyer.
- xxix. The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the Buyer Department or any other authority under Law.
- xxx. The Service Provider must ensure timely payment of monthly salaries and all statutory entitlements to deployed manpower in compliance with the applicable laws and then submit the monthly bill along with documentary proofs (Invoice, Attendance Sheet, Salaries Payment Proof, etc.) for release of the payment from the Buyer.
- xxxi. The wages of every person deployed upon or in any establishment upon or in which less than one thousand persons are employed, shall be paid before expiry of the seventh day after the last day wage-period in respect of which the wages are payable. In any other establishment, wages of every person employed shall be paid before expiry of tenth day after last day wage-period. Payment of salary/ wages to the employees shall be made in their bank accounts only, no cash or kind payment shall be made.
- xxxii. The Service Provider shall furnish statement of amount paid for the month to the manpower deployed along with Transaction Details and Bank account from which the payment has been made. Service Provider shall furnish copy of bank statement in support of amount paid as and when required by Buyer.
- xxxiii. The Service Provider shall also deposit EPF and ESI of both employer and employee share within 15th day of the month of payment of wages.
- xxxiv. The Service Provider shall submit before the Buyer Department, one copy of the return within 7 days from the date of filing of monthly/ quarterly/ half yearly/ annual return if any before the EPF and ESI authorities.
- xxxv. All applicable taxes and duties other than mentioned in the contract document, shall be payable by the Service Provider and the Buyer shall not entertain any claims whatsoever with respect to the same.
- xxxvi. The Service Provider, at all times, will ensure that the services being provided under this Contract/Agreement are performed strictly in accordance with all applicable laws, order, byelaws, regulations, notifications, guidelines, rules, standards, recommended practices etc. and no liability in this regard will be attached to the Buyer.

4.3 Special Terms & Conditions:

- i. **As per the Contract Labour Regulation and Abolition Act, 1970 and all applicable rules notified thereunder, the service provider/contractor shall be responsible for ensuring that wages are paid to the contract labour on time. The principal employer/buyer shall ensure that the wages are paid on time to the contract labour by the service provider/contractor. In case the service provider/contractor fails to pay the wages on time or makes short-payment, the principal employer/buyer shall be liable to pay the wages to the contract labour directly and recover the amount from the service provider/contractor.**
- ii. The Buyer will in no way be responsible for the violation of any rules and/or infringement of any other laws from the time being in force, either by the manpower or by the Service Provider. The manpower as well as the Service Provider shall comply with the relevant rules and regulations applicable at present and as may be enforced from time to time, for which the Buyer will not be liable or responsible in any manner. The onus of compliance to all the applicable laws/acts/rules etc. shall only rest with the Service Provider. An indicative list of central labor laws is provided under Annexure 1. Please note that this list merely indicative and not exhaustive.
- iii. The cost of services quoted by the Service Provider shall cover all aspects of service delivery and include all the components of salary/ wages (minimum wage, insurance, PF, ESI etc.) and taxes, as applicable.
- iv. As per DoE OM No.F.6/1/2023-PPD dated 6th January 2023, the minimum service charges for Manpower Outsourcing Services has been fixed as 3.85%. The contracts concluded through this service shall be in compliance with the above mentioned OM.
- v. No advance payment shall be made to the Service Provider.
- vi. Payment shall be made once the services are delivered, and the Service Provider submits the invoice for the same.
- vii. The Buyer shall make the payment within prescribed timelines as per the payment process flow upon submission of invoice, logbook, and service feedback.
- viii. Payment shall be made only after submission of invoices, attendance sheet, logbook, service feedback, documentary proofs for PF/ESI/EDLI etc. payments. Non-submission of the same may lead to delay/ deduction in payment.
- ix. All the deductions (if applicable) shall be settled before making the payments. Service Provider shall not have any objection on the same.
- x. Payment to the manpower resources by the service provider shall be made through bank transfer only, in no circumstance cash payment shall be made.
- xi. In case of any changes in the minimum wages or any statutory wage component as per the Applicable Laws during the Contract period, the Buyer shall pay the Service

Provider the differential amount in wage. It is clarified that such increase in the wages will not have any impact on the service charges. The total value of the service charge to be paid by the buyer to service provider shall remain same as per the original contract value.

xii. Service provider will submit the invoice & upload the supporting documents such as attendance sheet, logbook etc. on GeM portal

xiii. Buyer will review the documents provided by service provider & may either accept or reject based on actual performance. If required, buyer may impose any non-delivery deductions, SLA deductions, over & above the invoice submitted by service provider.

5 Deductions

Deductions can be imposed by the Buyer for the following:

S. No.	Description	Deductions		
		1st Instance	2nd Instance	3rd Instance
1	Non-deployment of total manpower mentioned in the contract as per the date of joining	Up to 15 Days, 1 day wages of the resources which are not deployed, per day. Beyond 15 days cancellation of the contract with cancellation charges @ 10% of the order value.		
2	If employee is found disclosing any confidential information/ document to the Service Provider/ any third parties	Cancellation of the contract with cancellation charges @ 10% of the order value along with recovery of losses caused (if any) and legal action against the Service Provider depending on the gravity of the act	-	-
3	If the employee is found responsible for any theft, loss of material/ articles and damages	Payment in actuals, equivalent to the value of the article theft/ lost/ damaged within the period prescribed by the Buyer. Replacement of employee within 2 days.	Payment in actuals, equivalent to the value of the article theft/ lost/ damaged within the period prescribed by the buyer. Replacement of employee within 2 days/ cancellation of contract as decided by the buyer depending on the gravity of the act.	Cancellation of the contract with cancellation charges @ 10% of the order value
4	If the employee is found responsible for disobedience/ misconduct	Warning/ counselling of employee as decided by the Buyer depending on the gravity of the act	Warning/ counselling/ Immediate replacement of employee within 2 days as decided by the Buyer and Warning to Service Provider depending on the gravity of the act	Cancellation of the contract with cancellation charges @ 10% of the order value
5	If the employee is absent or takes leave for more than 2 days without informing buyer or taking prior approval without substitute being provided by the service provider.	Substitute within 2 days of intimation from buyer failing which, up to 15 days, 1 day wages of absent resource/s per day. Beyond 15 days, cancellation of the contract with cancellation charges @ 10% of the order value	Substitute within 2 days of intimation from buyer failing which, up to 15 days, 2 day wages of absent resource/s per day. Beyond 15 days, cancellation of the contract with cancellation charges @ 10% of the order value	Cancellation of the contract with cancellation charges @ 10% of the order value
6	If the employee is found responsible for adopting illegal and foul methods or exercising any corrupt practice in collusion with any third party or officials at the workplace	Immediate replacement within 2 days/ cancellation of the contract with cancellation charges @ 10%, as decided by the buyer depending on the gravity of the act.	Cancellation of the contract with cancellation charges @ 10% of the order value	-
7	Delay in payments of take-home remuneration by the Service Provider and deposit of EPF and ESI (both employee and employer share)	Rs. 100 per day per resource, warning to Service Provider to deposit the said amount within 7 working days	Rs. 200 per day per resource, hold on all type of payments to Service Provider till the said amount is deposited to respective stakeholders and proof of same is submitted to Buyer	Cancellation of the contract with cancellation charges @ 10% of the order value

6 Payment Terms

i. The Payment procedure as specified in the General Terms and Conditions (GTC) of GeM will be applicable.

ii. Payment schedule to be as per payment terms specified in bid document/ATC by the buyer.

7 Undertaking

The service provider/contractor shall not make any unauthorized deductions from the wages of the contract labour and provide below undertaking:

"The Service Provider hereby undertakes not to charge any money/fees/ deductions in whatever manner, name or form, or take any monetary/non-monetary considerations, or make any unlawful deductions from the compensation/salary of the manpower/employees/resources engaged by it and, to be deployed at the Buyer's site. The Service Provider further agrees that it will not indulge in any unethical practices and acknowledges that any non-compliance of the aforesaid undertaking will be treated as a material breach of the Contract, in which case the Buyer and GeM shall have the right to take appropriate independent actions including termination of the Contract and actions as per GeM Incident Management Policy."

8 Formula Used

8.1 Cumulative Cost (Daily): -

"d" = "bp" + "esi" + "pf" + "edli" + "bonus" + "admin" + "nm1" + "nm2" + "nm3"

Where,

"d" = Cumulative Cost (Daily)
 "bp" = Basic dailywage (INR) exclusive of GST
 "pf" = Provident Fund (INR Daily)
 "edli" = EDLI (INR Daily)
 "esi" = ESI (INR Daily)
 "bonus" = Bonus (INR Daily)
 "admin" = EPF Admin Charge (INR Daily)
 "nm1" = Optional Allowance 1 (INR Daily)
 "nm2" = Optional Allowance 2 (INR Daily)
 "nm3" = Optional Allowance 3 (INR Daily)
 "m" = Cumulative Cost (INR Daily)

8.2 Total: -

"tcv" = $(d * nd + "oth" * "otr") * (1.18 + sc / 100) * t * q$

Where

"tcv" = Total Contract Value

"d" = Cumulative Cost (Daily) as calculated in 8.1 above

"sc" = Service Charge in %age, as quoted by service provider inclusive of GST

Factor 1.18 is to include 18% GST on the services provided by the service provider

"nd" = No. of working days in a month

"t" = Tenure for which service is required (In no. of months)

"q" = Quantity (No. of resources required by buyer)

"oth" = Estimated Number of Overtime Hours per Resource per Month

"otr" = Remuneration per resource per hour for Overtime Hours (Incl. all applicable allowance etc. & excluding GST)

Annexure - 1

1. The Minimum Wages Act, 1948
2. The Payment of Wages Act, 1936
3. The Payment of Bonus Act, 1965
4. The Equal Remuneration Act, 1976
5. The Trade Unions Act, 1926
6. The Industrial Employment (Standing Orders) Act, 1946.
7. The Industrial Disputes Act, 1947
8. The Weekly Holidays Act, 1942
9. The Factories Act, 1948
10. The Plantation Labour Act, 1951
11. The Mines Act, 1952
12. The Building and Other Constructions Workers' (Regulation of Employment and Conditions of Service) Act, 1996
13. The Motor Transport Workers Act, 1961
14. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966
15. The Contract Labour (Regulation & Abolition) Act, 1970
16. The Bonded Labour System (Abolition) Act, 1976
17. The Sales Promotion Employees (Conditions of Service) Act, 1976
18. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
19. The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981
20. The Dock Workers (Safety, Health and Welfare) Act, 1986
21. The Child Labour (Prohibition and Regulation) Act, 1986
22. The Working Journalists and Other Newspapers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955
23. The Working Journalists (Fixation of rates of Wages) Act, 1958
24. The Employees' Compensation Act, 1923
25. The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
26. The Employees' State Insurance Act, 1948
27. The Maternity Benefit Act, 1961
28. The Payment of Gratuity Act, 1972
29. The Unorganized Workers' Social Security Act, 2008
30. The Building and Other Construction Workers Cess Act, 1996
31. The Mica Mines Labour Welfare Fund Act, 1946
32. The Cine Workers Welfare (Cess) Act, 1981
33. The Cine Workers Welfare Fund Act, 1981
34. The Limestone and Dolomite Mines Labour Welfare Fund Act, 1972
35. The Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare (Cess) Act, 1976
36. The Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare Fund Act, 1976
37. The Beedi Workers Welfare Cess Act, 1976
38. The Beedi Workers Welfare Fund Act, 1976
39. The Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishments) Act, 1988
40. The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959

अतिरिक्त आवश्यक डेटा/दस्तावेज़: खरीदार | Additional Required Data/Document(s) : Buyer

1. The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years : as per bid document attached
2. The Bidder should have executed at least X No. projects with supply of xx.no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years : as per bid document attached
3. Scope of work & Job description : [click here](#)

4. Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required : [click here](#)
5. Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act : [click here](#)

अतिरिक्त डेटा/दस्तावेज़ : विक्रेता | Additional Data/Document(s) : Seller

1. Additional Doc 1 (Requested in ATC) : [click here](#)
2. Additional Doc 2 (Requested in ATC) : [click here](#)
3. Additional Doc 3 (Requested in ATC) : [click here](#)
4. Certificate (Requested in ATC) : [click here](#)
5. Statutory Auditor Certificate : [click here](#)
6. Project Experience And Certificates With Respect To Eligibility Criteria : [click here](#)
7. Copy Of Labour Licence/pf/epf/esi Registration Letter/certificate : [click here](#)
8. Copy Of Certificate For Incorporation/registration Of Bidding Entity Under Appropriate Act/authority In India : [click here](#)
9. Auditor Certificate For Profit Making Entity In Last 3 Yrs : [click here](#)
10. Registration Certificate For Geographical Presence As Required By Buye : [click here](#)

ईपीबीजी विवरण | ePBG Detail

सलाहकार बैंक Advisory Bank :	State Bank of India
ईपीबीजी प्रतिशत (%) ePBG Percentage(%) :	5.00

बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा | The bidder shall furnish ePBG as applicable as per bid's terms and conditions

नियम और शर्तें | Terms and Conditions

1. General Terms and Conditions-

- 1.1 This contract is governed by the [General Terms and Conditions](#), conditions stipulated to this Product/Service as provided in the Marketplace.
- 1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable
- 1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

2. Buyer Added Bid Specific Terms and Conditions-

2.1 Generic.

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2.2 Generic.

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including addons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

2.3 Buyer Added Bid Specific ATC:

Buyer uploaded ATC document [Click here to view the file](#).

Note:

1. Service Providers are required to raise invoices online as per the contract terms on GeM portal. Timely invoice submission is mandatory for compliances, smooth payment processing, and will also contribute to improving their ratings.
2. The Excess settlement has been enabled for this contract. The service provider can claim additional charges, if applicable, in the invoice. Any additional charges must be supported with documentary evidence.

नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है।

Note: This is system generated file. No signature is required.

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687714030382

अनुबंध तिथि | Generated Date : 14-Aug-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6390179](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : 10A2200001239897
कंपनी का नाम Company Name : M/S TARA CHAND AND SONS
संपर्क नंबर Contact No. : 09690333516
ईमेल आईडी Email ID : tcs.dib@gmail.com
पता Address : GURUDWARA BUILDING, DIBDIBA, dibdiba, BILASPUR, Rampur, UTTAR PRADESH-244923, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-63-0006353
जीएसटीआईएन GSTIN: 09ADVPA7307E1ZI (R)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Female

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : De-Oiled Mustard Cake (DOMC) ब्रांड Brand : Unbranded--JAI BHOLE ENTERPRISES ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: 2025 एचएसएन कोड HSN Code: HSN not specified by seller	300	pieces	1,762	NA	528,600
कुल ऑर्डर मूल्य Total Order Value (in INR)						528,600

प्रेषिती विवरण Consignee Detail						
क्र.सं. S.No	प्रेषिती Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By

1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	De-Oiled Mustard Cake (DOMC)	-	300	14-Aug-2025	29-Aug-2025
Product Specification for De-Oiled Mustard Cake (DOMC)						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/70/14/236/CatalogAttrs/SpecificationDocument/2025/7/11/2025_07_11_07_01_18_specific_2025-07-11-07-01-20_e5e28977776929974aebdeaf0900ed1b.pdf f				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/6/27/domc_2025-06-27-10-27-35_73b21c66452fbee1c883a882bfee6aa9.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Generic</i> OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.						
2.2 <i>Buyer Added Bid Specific ATC:</i> Buyer uploaded ATC document Click here to view the file .						
नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।						
Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.						

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687718184892

अनुबंध तिथि | Contract Generated Date : 31-Dec-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6672486](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : vijai.gupta@icar.org.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.org.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

परिष्कृति विवरण Consignee Details			
क्र.सं. S.No	परिष्कृति नाम & पता Consignee Name & Address	सेवा विवरण Service Description	मात्रा Quantity
1	संपर्क Contact : 0581-2303223-3076 ईमेल आईडी Email ID : vijai.gupta@icar.org.in जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Graduate; Admin	1
		Manpower Outsourcing Services - Minimum wage - Skilled; Graduate; Admin	24
		Manpower Outsourcing Services - Minimum wage - Unskilled, Semi-skilled, Skilled, Highly-Skilled; Not Required; Admin, Finance/Accounts, IT-Technical, Non-IT Technical, Healthcare, Others	73

सेवा प्रदाता विवरण Service Provider Details
जेम विक्रेता आईडी GeM Seller ID : EC91180000101054
कंपनी का नाम Company Name : AKRITI CONSTRUCTION AND MANPOWER SUPPLIERS
संपर्क नंबर Contact No. : 09453462300
ईमेल आईडी Email ID : rajkumarbst007@gmail.com
पता Address : DUBOULI mishra,KAPTANGANJ, BASTI, Uttar Pradesh-272131, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-32-0031157
जीएसटीआईएन GSTIN: 09AATFA9546L1ZJ (R) , (S)
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Verified
एमएसई सामाजिक श्रेणी MSE Social Category : SC
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

सेवा विवरण Service Details	
सेवा प्रारंभ दिनांक (नवीनतम) Service Start Date (latest by): 01-Jan-2026	सेवा समाप्ति तिथि Service End Date : 31-Dec-2026
श्रेणी नाम Category Name : Manpower Outsourcing Services - Minimum wage	
बिलिंग चक्र Billing Cycle: monthly	

विवरण Description	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Highly-Skilled	
Educational Qualification	Graduate	
Type of Function	Admin	
List of Profiles	Data Entry Operator	
Specialization	Any	
Post Graduation	Optional	
Specialization for PG	Any	
Experience	0 to 3 Years	

Zipcode	NA	1	3.85
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Minimum daily wage (INR) exclusive of GST	628		
Bonus (INR per day)	0		
EDLI (INR per day)	3		
EPF Admin Charge (INR per day)	3		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		
ESI (INR per day)	20.41		
Provident Fund (INR per day)	69		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	12		
कुल राशि (सूत्र) Total Amount (Formula) : ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day)) *Number of working days in a month)+(Estimated Number of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)		275020.23	
कुल ऐडऑन मूल्य Total Addon Value(INR)		0	
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)		275020.23	
अतिरिक्त जानकारी Additional Details			
• Title for Optional Allowances 1 :			
श्रेणी नाम Category Name : Manpower Outsourcing Services - Minimum wage			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Skilled	24	3.85
Educational Qualification	Graduate		
Type of Function	Admin		
List of Profiles	Data Entry Operator		
Specialization	Any		
Post Graduation	Optional		
Specialization for PG	Any		
Experience	0 to 3 Years		
Zipcode	NA		
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Minimum daily wage (INR) exclusive of GST	562		
Bonus (INR per day)	0		
EDLI (INR per day)	2.81		
EPF Admin Charge (INR per day)	2.81		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		
ESI (INR per day)	18.26		
Provident Fund (INR per day)	67.44		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	12		
कुल राशि (सूत्र) Total Amount (Formula) : ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day			

y)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optio nal Allowances 3 (INR per day))*(Number of working days in a month)+(Estimated N umber of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)		5960975.3	
कुल एडऑन मूल्य Total Addon Value(INR)		0	
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)		5960975.3	
अतिरिक्त जानकारी Additional Details			
• Title for Optional Allowances 1 : `			
श्रेणी नाम Category Name : Manpower Outsourcing Services - Minimum wage			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Skill Category	Unskilled, Semi-skilled, Skilled, Highly-Skilled	73	3.85
Educational Qualification	Not Required		
Type of Function	Admin, Finance/Accounts, IT-Technical, Non-IT Technical, Healthcare, Others		
List of Profiles	Mazdoor/Labour		
Specialization	Any		
Post Graduation	Not Required, Required, Optional		
Specialization for PG	Any		
Experience	0 to 3 Years		
Zipcode	NA		
District	NA		
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes, No		
Name of states/ UT for geographical presence is required	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Meghalaya, Mizoram, Nagaland, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttar Pradesh, Uttarakhand, West Bengal, Andaman and Nicobar Islands, Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Delhi, Jammu and Kashmir, Ladakh, Lakshadweep, Puducherry, Not Applicable		
Minimum daily wage (INR) exclusive of GST	470		
Bonus (INR per day)	0		
EDLI (INR per day)	2.35		
EPF Admin Charge (INR per day)	2.35		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Estimated Number of Overtime Hours per Resource per Month	0		
Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)	0		
ESI (INR per day)	15.27		
Provident Fund (INR per day)	56.4		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	12		
कुल राशि (सूत्र) Total Amount (Formula) : ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per da y)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optio nal Allowances 3 (INR per day))*(Number of working days in a month)+(Estimated N umber of Overtime Hours per Resource per Month*Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST)))*(1.18 + Percentage of Service charge inclusive of GST/100))*Number of Resources to be hired*Tenure/ Duration of Employment (in months))			

एडऑन के बिना कुल मूल्य Total Value without Addons(INR)	15163164.02
कुल एडऑन मूल्य Total Addon Value(INR)	0
एडऑन सहित कुल मूल्य Total Value Including Addons(INR)	15163164.02
अतिरिक्त जानकारी Additional Details	
● Title for Optional Allowances 1 :	
अनुबंध की राशि Amount of Contract	
सभी शुल्क और करों सहित कुल अनुबंध मूल्य Total Contract Value Including All Duties and Taxes(INR)	21399159.55
एसएलए विवरण SLA Details	
Service Level Agreement	
Manpower Outsourcing Services – Minimum Wage Based	
1 Agreement Overview	
This is a Service Level Agreement (“SLA” or “Agreement”) between the Buyer and Manpower HiringAgency/Service Provider. The purpose of this Agreement is to facilitate implementation of Manpower Hiring Service at the Buyer’s premises, or any other premises approved by the Buyer. This Agreement outlines the scope of work, Buyer’s obligations, special terms and conditions related to service delivery and payment of services. The Agreement remains valid till completion of scope of services or end of contractual duration (whichever is earlier) unless mutually extended by both the parties. The Services contracts placed through GeM shall be governed by following set of Terms and Conditions: I. General terms and conditions for Services;(“GTC”) II. Service Specific Standard Terms and Conditions (“STC”) of the Services contracts shall include the service level agreement (SLA) for the service. III. BID/ Reverse Auction specific Additional Terms & Conditions (ATC) as specified by the buyer. The above terms and conditions are in reverse order of precedence i.e., ATC shall supersede Service specific STC which shall supersede GTC, whenever there are any conflicting provisions. The above set of terms and conditions along with the scope of work and SLA as enumerated in this document shall be construed to be part of the Contract/Agreement between the Buyer and Service Provider.	
2 Objectives and Goals	
The objective of this Agreement is to ensure that all the commitments and obligations are in place to ensure consistent delivery of services to Buyer by Service Provider. The goals of this agreement are to: I. Provide clear reference to service ownership, accountability, roles and responsibilities of both parties II. Present a clear, concise, and measurable description of services offered to the Buyer III. Establish terms and conditions for all the involved stakeholders, it also includes the actions to be taken in case of failure to comply with conditions specified IV. To ensure that both the parties understand the consequences in case of termination of services due to any of the stated reasons ThisAgreement will act as a reference document that both the parties have understood the above-mentioned terms and conditions and have agreed to comply by the same.	
3 Parties to the Agreement	
The main stakeholders associated with this agreement are below- 1. Buyer: Buyer is responsible to provide clear instructions, approvals and timely payments for the services availed 2. ServiceProvider: Service provider is responsible to provide all the required services in timely manner. Service provider may also include seller, any authorized agents, permitted assignees, successors and nominees as described in the agreement The responsibilities and obligations of the stakeholders have been outlined in this document. The document also encompasses service level/ deductions in case of non-adherence to the defined terms and conditions.	
4 Terms & Conditions:	
4.1 Buyer's Obligations:	
i. The Buyer shall provide workspace (seating area, work desk, furniture etc.) for the manpower hired through Service Provider, the Buyer shall also arrange necessary gate/ entry pass to Buyer’s premise/ designated premise for the manpower. ii. Working shifts (includes day and night shift) if any, and daily working hours shall be mutually agreed upon between Buyer and Service Provider and should follow all the labor laws. iii. The Buyer shall directly or in consultation with the Service Provider provide the necessary training to the manpower for Buyer specific tools, applications, and machinery etc., if required.’ iv. The Buyer shall provide, free of charge unimpeded access to all the infrastructure which is required to perform the Services. It may include use of stationery, printer, electricity, internet, Buyer specific servers, data drives, tools, and software etc. However, use of such infrastructure shall be limited for official purpose only. v. The Buyer shall make necessary arrangements for use of basic facilities like water pots/ machines, cafeteria, washrooms etc. for manpower working at Buyer's premise/ designated premise. vi. TA/ DA shall be payable directly by the Buyer, in case of travel included in the scope of work, on production of travel documents in original and approval of appropriate authority of the Buyer for undertaking such travel for the project/assignment. vii. In case of services hired on annual basis and 5 working days, the manpower will be entitled to 08 days of casual leaves per year on pro-rata basis and in case of 6 working days, the manpower will be entitled to 15 days casual leave per year on pro-rata basis. Beyond specified leaves as applicable, leave will be treated as leave without pay (LWP) for which necessary deduction will be made by the Buyer in the amount billed by the Service Provider, if no replacement of manpower is provided. viii. The Buyer shall have the right, within reason, to have any personnel removed who is undesirable with proper reasoning& justification. ix. The Buyer will have option to replace the proposed manpower in case of non-performance, non-delivery or in any other exceptional case, however replacement of the manpower will be in same category with same degree of skills, educational qualification, and number of years of experience, also prior approval for the same to be provided by the Buyer. x. It is possible that due to nature of work in office/production units/fields operation, etc. the Buyer may want to retain some already trained resources of existing/old contract for new contract also. To facilitate retention of existing resources against the new contract, a functionality is already available on GeM. The Buyer while creating a bid document, can use this functionality to declare upfront in the Bid document, details of all such resources who are to be retained against new contract. In such case, the new service provider must retain the specified resources as mentioned in the bid document. The Buyer is responsible for ensuring that the retained resources meet the eligibility requirements as per the contract and for providing the necessary documentation and details related to EPF, ESIC, and other onboarding formalities. The Police verification of the retained resources if required will be the responsibility of the Buyer. The new Service Provider shall not levy any charges on the retained resources for onboarding them onto their payroll.	
4.2 Service Provider's Obligations:	
i. The Service Provider would be required to provide sufficient and qualified manpower, capable of supporting the functioning of the project/department in a manner desired by the Buyer. Any mismatch in demand and supply of the manpower such as number of employees, educational qualification, sectoral/ desired work experience etc. may lead to deductions and/or replacement of the resource with the matching skillset based on the approval from buyer. ii. The service provider/contractor shall be responsible for paying wages to contract labour at rates not less than the minimum wages as notified by the Appropriate Government.	

- iii. The service provider/contractor shall be responsible for paying bonus to contract labour in the manner prescribed by the Payment of Bonus Act, 1965 & shall get reimbursed from the buyer.
- iv. The service provider/contractor shall be responsible for paying proportionate gratuity to contract labour who have rendered continuous service as per the provisions of the Payment of Gratuity Act, 1972
- v. Service Provider shall adhere to the timeline given by Buyer for providing the required manpower on Buyer's premise/ designated premise.
- vi. The Service Provider shall not assign its rights or obligations under this Contract, in whole or in part, nor enter any subcontract to perform any portion of this Contract, without the written consent of the Buyer. The Service Provider shall be responsible and liable to deliver the services as per the contract.
- vii. The Service Provider shall be required to keep the Buyer updated about the change of address, change of the Management etc. from time to time.
- viii. The Service Provider shall provide the documentary proof for the qualifications and experience of the manpower deployed by them. The biodata/ resume, qualification and experience of the said manpower should be verified/certified by the Service Provider. In case any of such document is found to be false at any stage, it would be deemed to be a breach of terms of contract making the Service Provider liable for legal action.
- ix. The Service Provider shall be responsible for police verification, character, and antecedents' verification of the manpower. The same may be verified by the Buyer at the time of joining of the manpower, if he/she so desires.
- x. The manpower provided by the Service Provider shall not be deemed employees of the Buyer department hence the compliance of the applicable acts/ laws will be the sole responsibility of the Service Provider.
- xi. The Service Provider shall furnish the following documents in respect of the manpower deployed by them to Buyer's premise/ designated premise in the given time limit:
 - a. List of persons deployed (monthly)
 - b. Biodata/ resume with antecedents' details (at the time of deployment)
 - c. Copy of Aadhaar Card of the candidates (at the time of deployment)
 - d. Identity Cards issued by Service Provider bearing photograph (within 8 days of joining)
 - e. Identity proof and residential proof (at the time of deployment)
 - f. Copy of police verification certificate (at the time of deployment)
 - g. Copy of birth certificate, if required (at the time of deployment - for domicile purpose)
 - h. Details of PF Account Number of resources
- xii. The Service Provider shall nominate a coordinator/ Single Point of Contact (SPOC) who shall be responsible for regular interaction with the Buyer Department so that optimal services of the persons deployed could be availed without any disruption.
- xiii. The attendance of the manpower shall be entered in the register provided by the Service Provider and/or in the Aadhaar based Biometric attendance system at the Buyer's premises.
- xiv. All selected manpower shall wear Identity Card provided by the Service Provider every day during working hours.
- xv. The Service Provider shall issue the letter of deployment to every deployed manpower and a copy of same shall be submitted to Buyer.
- xvi. In an event of deployed manpower availing leave, and if required by Buyer, suitable substitute(s) shall be provided by Service Provider as per mutual understanding with Buyer. Service Provider shall communicate the same to buyer in advance.
- xvii. In case of any resource permanently leaving the organization or taking leave for a longer duration, service provider shall communicate the same to buyer at least 1 month prior to the last working day of a resources. Suitable substitute(s) shall be provided by Service Provider as per mutual understanding with buyer.
- xviii. The Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.
- xix. The Service Provider shall ensure that all the relevant licenses/ registrations/ permissions which may be required for providing the services under this Agreement are valid during the entire period of the Agreement; failing which the Buyer can take appropriate action including imposition of deductions and termination of contract. The documents relevant in this regard shall be provided by the Service Provider to the Buyer on demand.
- xx. In case of continuous work (24 hours or more than 26 days in a month), Service Provider shall be responsible to change the shifts and manpower in compliance with the labor laws.
- xxi. The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/ confirmed employees during the currency or after expiry of the Agreement.
- xxii. No medical facilities or reimbursement or any sort of medical claims thereof in respect of employees provided by the Service Provider will be entertained by the Buyer.
- xxiii. The persons deployed shall treat as confidential all data and information received from the Buyer and obtained in the execution of its responsibilities under this Contract/ Agreement, in strict confidence and will not reveal such information to any other party including the Service Provider without the prior written approval of the Buyer. In view of this, the persons deployed shall be required to sign a non-disclosure agreement and breach of the same shall make the Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract and termination of contract.
- xxiv. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the Buyer.
- xxv. No deployed manpower shall be allowed to stay in the Buyer's premise/ designated premise unnecessarily after working hours without Buyer's permission.
- xxvi. Any damages/ losses caused by deployed manpower shall be borne by the Service Provider. The Buyer Department shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider during their performing the functions/duties, or for payment towards any compensation.
- xxvii. The Service Provider shall be solely responsible for the redressal of grievances/ resolution of disputes relating to persons deployed. The Buyer shall, in no way be responsible for settlement of such issues whatsoever.
- xxviii. The Service Provider shall be responsible for timely payment of take-home remuneration to the manpower and deposit of EPF and ESI (both employee and employer share), failing which deductions shall be made by buyer.
- xxix. The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the Buyer Department or any other authority under Law.
- xxx. The Service Provider must ensure timely payment of monthly salaries and all statutory entitlements to deployed manpower in compliance with the applicable laws and then submit the monthly bill along with documentary proofs (Invoice, Attendance Sheet, Salaries Payment Proof, etc.) for release of the payment from the Buyer.
- xxxi. The wages of every person deployed upon or in any establishment upon or in which less than one thousand persons are employed, shall be paid before expiry of the seventh day after the last day wage-period in respect of which the wages are payable. In any other establishment, wages of every person employed shall be paid before expiry of tenth day after last day wage-period. Payment of salary/ wages to the employees shall be made in their bank accounts only, no cash or kind payment shall be made.
- xxxii. The Service Provider shall furnish statement of amount paid for the month to the manpower deployed along with Transaction Details and Bank account from which the payment has been made. Service Provider shall furnish copy of bank statement in support of amount paid as and when required by Buyer.
- xxxiii. The Service Provider shall also deposit EPF and ESI of both employer and employee share within 15th day of the month of payment of wages.
- xxxiv. The Service Provider shall submit before the Buyer Department, one copy of the return within 7 days from the date of filing of monthly/ quarterly/ half yearly/ annual return if any before the EPF and ESI authorities.
- xxxv. All applicable taxes and duties other than mentioned in the contract document, shall be payable by the Service Provider and the Buyer shall not entertain any claims whatsoever with respect to the same.
- xxxvi. The Service Provider, at all times, will ensure that the services being provided under this Contract/Agreement are performed strictly in accordance with all applicable laws, order, byelaws, regulations, notifications, guidelines, rules, standards, recommended practices etc. and no liability in this regard will be attached to the Buyer.

4.3 Special Terms & Conditions:

- i. As per the Contract Labour Regulation and Abolition Act, 1970 and all applicable rules notified thereunder, the service provider/contractor shall be responsible for ensuring that wages are paid to the contract labour on time. The principal employer/buyer shall ensure that the wages are paid on time to the contract labour by the service provider/contractor. In case the service provider/contractor fails to pay the wages on time or makes short-payment, the principal employer/buyer shall be liable to pay the wages to the contract labour directly and recover the amount from the service provider/contractor.
- ii. The Buyer will in no way be responsible for the violation of any rules and/or infringement of any other laws from the time being in force, either by the manpower or by the Service Provider. The manpower as well as the Service Provider shall comply with the relevant rules and regulations applicable at present and as may be enforced from

- time to time, for which the Buyer will not be liable or responsible in any manner. The onus of compliance to all the applicable laws/acts/rules etc. shall only rest with the Service Provider. An indicative list of central labor laws is provided under Annexure 1. Please note that this list is merely indicative and not exhaustive.
- iii. The cost of services quoted by the Service Provider shall cover all aspects of service delivery and include all the components of salary/ wages (minimum wage, insurance, PF, ESI etc.) and taxes, as applicable.
 - iv. As per DoE OM No.F.6/1/2023-PPD dated 6th January 2023, the minimum service charges for Manpower Outsourcing Services has been fixed as 3.85%. The contracts concluded through this service shall be in compliance with the above mentioned OM.
 - v. No advance payment shall be made to the Service Provider.
 - vi. Payment shall be made once the services are delivered, and the Service Provider submits the invoice for the same.
 - vii. The Buyer shall make the payment within prescribed timelines as per the payment process flow upon submission of invoice, logbook, and service feedback.
 - viii. Payment shall be made only after submission of invoices, attendance sheet, logbook, service feedback, documentary proofs for PF/ESI/EDLI etc. payments. Non-submission of the same may lead to delay/ deduction in payment.
 - ix. All the deductions (if applicable) shall be settled before making the payments. Service Provider shall not have any objection on the same.
 - x. Payment to the manpower resources by the service provider shall be made through bank transfer only, in no circumstance cash payment shall be made.
 - xi. In case of any changes in the minimum wages or any statutory wage component as per the Applicable Laws during the Contract period, the Buyer shall pay the Service Provider the differential amount in wage. It is clarified that such increase in the wages will not have any impact on the service charges. The total value of the service charge to be paid by the buyer to service provider shall remain same as per the original contract value.
 - xii. Service provider will submit the invoice & upload the supporting documents such as attendance sheet, logbook etc. on GeM portal
 - xiii. Buyer will review the documents provided by service provider & may either accept or reject based on actual performance. If required, buyer may impose any non-delivery deductions, SLA deductions, over & above the invoice submitted by service provider.

5 Deductions

Deductions can be imposed by the Buyer for the following:

S. No.	Description	Deductions		
		1st Instance	2nd Instance	3rd Instance
1	Non-deployment of total manpower mentioned in the contract as per the date of joining	Up to 15 Days, 1 day wages of the resources which are not deployed, per day. Beyond 15 days cancellation of the contract with cancellation charges @ 10% of the order value.		
2	If employee is found disclosing any confidential information/ document to the Service Provider/ any third parties	Cancellation of the contract with cancellation charges @ 10% of the order value along with recovery of losses caused (if any) and legal action against the Service Provider depending on the gravity of the act	-	-
3	If the employee is found responsible for any theft, loss of material/ articles and damages	Payment in actuals, equivalent to the value of the article theft/ lost/ damaged within the period prescribed by the Buyer. Replacement of employee within 2 days.	Payment in actuals, equivalent to the value of the article theft/ lost/ damaged within the period prescribed by the buyer. Replacement of employee within 2 days/ cancellation of contract as decided by the buyer depending on the gravity of the act.	Cancellation of the contract with cancellation charges @ 10% of the order value
4	If the employee is found responsible for disobedience/ misconduct	Warning/ counselling of employee as decided by the Buyer depending on the gravity of the act	Warning/ counselling/ Immediate replacement of employee within 2 days as decided by the Buyer and Warning to Service Provider depending on the gravity of the act	Cancellation of the contract with cancellation charges @ 10% of the order value
5	If the employee is absent or takes leave for more than 2 days without informing buyer or taking prior approval without substitute being provided by the service provider.	Substitute within 2 days of intimation from buyer failing which, up to 15 days, 1 day wages of absent resource/s per day. Beyond 15 days, cancellation of the contract with cancellation charges @ 10% of the order value	Substitute within 2 days of intimation from buyer failing which, up to 15 days, 2 day wages of absent resource/s per day. Beyond 15 days, cancellation of the contract with cancellation charges @ 10% of the order value	Cancellation of the contract with cancellation charges @ 10% of the order value
6	If the employee is found responsible for adopting illegal and foul methods or exercising any corrupt practice in collusion with any third party or officials at the workplace	Immediate replacement within 2 days/ cancellation of the contract with cancellation charges @ 10%, as decided by the buyer depending on the gravity of the act.	Cancellation of the contract with cancellation charges @ 10% of the order value	-
7	Delay in payments of take-home remuneration by the Service Provider and deposit of EPF and ESI (both employee and employer share)	Rs. 100 per day per resource, warning to Service Provider to deposit the said amount within 7 working days	Rs. 200 per day per resource, hold on all type of payments to Service Provider till the said amount is deposited to respective stakeholders and proof of same is submitted to Buyer	Cancellation of the contract with cancellation charges @ 10% of the order value

6 Payment Terms

- i. The Payment procedure as specified in the General Terms and Conditions (GTC) of GeM will be applicable.
- ii. Payment schedule to be as per payment terms specified in bid document/ATC by the buyer.

7 Undertaking

The service provider/contractor shall not make any unauthorized deductions from the wages of the contract labour and provide below undertaking:

"The Service Provider hereby undertakes not to charge any money/fees/ deductions in whatever manner, name or form, or take any monetary/non-monetary considerations, or make any unlawful deductions from the compensation/salary of the manpower/employees/resources engaged by it and, to be deployed at the Buyer's site. The Service Provider further agrees that it will not indulge in any unethical practices and acknowledges that any non-compliance of the aforesaid undertaking will be treated as a material breach of the Contract, in which case the Buyer and GeM shall have the right to take appropriate independent actions including termination of the Contract and actions as per GeM Incident Management Policy."

8 Formula Used

8.1 Cumulative Cost (Daily): -

"d" = "bp" + "esi" + "pf" + "edli" + "bonus" + "admin" + "nm1" + "nm2" + "nm3"

Where,

"d" = Cumulative Cost (Daily)

"bp" = Basic daily wage (INR) exclusive of GST

"pf" = Provident Fund (INR Daily)

"edli" = EDLI (INR Daily)

"esi" = ESI (INR Daily)

"bonus" = Bonus (INR Daily)

"admin" = EPF Admin Charge (INR Daily)

"nm1" = Optional Allowance 1 (INR Daily)

"nm2" = Optional Allowance 2 (INR Daily)

"nm3" = Optional Allowance 3 (INR Daily)

"m" = Cumulative Cost (INR Daily)

8.2 Total: -

"tcv" = $(d * nd + "oth" * "otr") * (1.18 + sc / 100) * t * q$

Where

"tcv" = Total Contract Value

"d" = Cumulative Cost (Daily) as calculated in 8.1 above

"sc" = Service Charge in %age, as quoted by service provider inclusive of GST

Factor 1.18 is to include 18% GST on the services provided by the service provider

"nd" = No. of working days in a month

"t" = Tenure for which service is required (In no. of months)

"q" = Quantity (No. of resources required by buyer)

"oth" = Estimated Number of Overtime Hours per Resource per Month

"otr" = Remuneration per resource per hour for Overtime Hours (Incl. all applicable allowance etc. & excluding GST)

Annexure - 1

1. The Minimum Wages Act, 1948
2. The Payment of Wages Act, 1936
3. The Payment of Bonus Act, 1965
4. The Equal Remuneration Act, 1976
5. The Trade Unions Act, 1926
6. The Industrial Employment (Standing Orders) Act, 1946.
7. The Industrial Disputes Act, 1947
8. The Weekly Holidays Act, 1942
9. The Factories Act, 1948
10. The Plantation Labour Act, 1951
11. The Mines Act, 1952
12. The Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996
13. The Motor Transport Workers Act, 1961
14. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966
15. The Contract Labour (Regulation & Abolition) Act, 1970
16. The Bonded Labour System (Abolition) Act, 1976
17. The Sales Promotion Employees (Conditions of Service) Act, 1976
18. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
19. The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981
20. The Dock Workers (Safety, Health and Welfare) Act, 1986
21. The Child Labour (Prohibition and Regulation) Act, 1986
22. The Working Journalists and Other Newspapers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955
23. The Working Journalists (Fixation of rates of Wages) Act, 1958
24. The Employees' Compensation Act, 1923
25. The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
26. The Employees' State Insurance Act, 1948
27. The Maternity Benefit Act, 1961
28. The Payment of Gratuity Act, 1972
29. The Unorganized Workers' Social Security Act, 2008
30. The Building and Other Construction Workers Cess Act, 1996
31. The Mica Mines Labour Welfare Fund Act, 1946
32. The Cine Workers Welfare (Cess) Act, 1981
33. The Cine Workers Welfare Fund Act, 1981
34. The Limestone and Dolomite Mines Labour Welfare Fund Act, 1972
35. The Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare (Cess) Act, 1976
36. The Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare Fund Act, 1976
37. The Beedi Workers Welfare Cess Act, 1976
38. The Beedi Workers Welfare Fund Act, 1976

39. The Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by Certain Establishments) Act, 1988
40. The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959

शुद्धिपत्र | Corrigendum

अतिरिक्त आवश्यक डेटा/दस्तावेज़: खरीदार | Additional Required Data/Document(s) : Buyer

1. The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years : The Bidder should have executed at least 3 No. projects with contract value not less than (Rs)1cr for each contract of providing manpower services to Central/ State Government Departments/ Public Sect
2. The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years : The Bidder should have executed at least X No. projects with supply of 50 no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial yea
3. Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required : [click here](#)
4. Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act : [click here](#)
5. Scope of work & Job description : [click here](#)

अतिरिक्त डेटा/दस्तावेज़ : विक्रेता | Additional Data/Document(s) : Seller

1. Statutory Auditor Certificate : [click here](#)
2. Additional Doc 1 (Requested in ATC) : [click here](#)
3. Project Experience And Certificates With Respect To Eligibility Criteria : [click here](#)
4. Certificate (Requested in ATC) : [click here](#)
5. Additional Doc 2 (Requested in ATC) : [click here](#)
6. Copy Of Certificate For Incorporation/registration Of Bidding Entity Under Appropriate Act/authority In India : [click here](#)
7. Copy Of Labour Licence/pf/epf/esi Registration Letter/certificate : [click here](#)
8. Auditor Certificate For Profit Making Entity In Last 3 Yrs : [click here](#)
9. Registration Certificate For Geographical Presence As Required By Buye : [click here](#)

ईपीबीजी विवरण | ePBG Detail

सलाहकार बैंक Advisory Bank :	State Bank of India
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):	5.00
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions	

नियम और शर्तें | Terms and Conditions

1. General Terms and Conditions-

- 1.1 This contract is governed by the [General Terms and Conditions](#), conditions stipulated to this Product/Service as provided in the Marketplace.
- 1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable
- 1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

2. Buyer Added Bid Specific Terms and Conditions-

2.1 Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2.2 Generic

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

2.3 Forms of EMD and PBG:

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

ICAR UNIT CARI

payable at

BAREILLY

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

2.4 Forms of EMD and PBG:

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

ICAR UNIT CARI

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit,

the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

2.5 Buyer Added Bid Specific ATC:

Buyer uploaded ATC document [Click here to view the file](#).

Note:

1. Service Providers are required to raise invoices online as per the contract terms on GeM portal. Timely invoice submission is mandatory for compliances, smooth payment processing, and will also contribute to improving their ratings.
2. The Excess settlement has been enabled for this contract. The service provider can claim additional charges, if applicable, in the invoice. Any additional charges must be supported with documentary evidence.

नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है।

Note: This is system generated file. No signature is required.

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687724237418

अनुबंध तिथि | Generated Date : 25-Aug-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6459802](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : 19A3190000770406
कंपनी का नाम Company Name : M/S ASHOK TRADERS
संपर्क नंबर Contact No. : 09319831613
ईमेल आईडी Email ID : ashokkumarfeed@gmail.com
पता Address : BHARTAUL PAC, Bareilly, BAREILLY, UTTAR PRADESH-243001, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-15-0008159
जीएसटीआईएन GSTIN: 09ASCP7377D1ZF (R)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : SC
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Fish Meal ब्रांड Brand : NA ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: FISH MEAL एचएसएन कोड HSN Code: HSN not specified by seller	250	pieces	4,745	NA	1,186,250
कुल ऑर्डर मूल्य Total Order Value (in INR)						1,186,250

प्रेषिती विवरण Consignee Detail						
क्र.सं. S.No	प्रेषिती Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By

1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Fish Meal	-	250	25-Aug-2025	09-Sep-2025
Product Specification for Fish Meal						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/14/44/337/CatalogAttrs/SpecificationDocument/2025/7/30/2025_07_30_16_03_41_fish_meaal_2025-07-30-16-03-48_9a4bc56c8ed2f950ebd3b08009e34d64.pdf				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/7/16/fish_meal_2025-07-16-16-10-12_1dd7c9f9586ca3841c1ea8ea711a822f.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Generic</i> OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.						
2.2 <i>Buyer Added Bid Specific ATC</i> : Buyer uploaded ATC document Click here to view the file .						
नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।						
Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.						

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687734038442

अनुबंध तिथि | Generated Date : 26-Jun-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6254845](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09LKNCO5120D1DL
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : 10A2200001239897
कंपनी का नाम Company Name : M/S TARA CHAND AND SONS
संपर्क नंबर Contact No. : 09690333516
ईमेल आईडी Email ID : tcs.dib@gmail.com
पता Address : GURUDWARA BUILDING, DIBDIBA, BILASPUR, Rampur, UTTAR PRADESH-244921, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-63-0006353
जीएसटीआईएन GSTIN: 09ADVPA7307E1ZI (R)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Female

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Yellow Maize ब्रांड Brand : NA ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: 2025 एचएसएन कोड HSN Code: HSN not specified by seller	3,000	pieces	2,292	NA	6,876,000
कुल ऑर्डर मूल्य Total Order Value (in INR)						6,876,000

प्रेषिती विवरण Consignee Detail						
क्र.सं. S.No	प्रेषिती Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By

1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09LKNCO5120D1DL पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Yellow Maize	-	3,000	26-Jun-2025	11-Jul-2025
Product Specification for Yellow Maize						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/70/14/236/CatalogAttrs/SpecificationDocument/2025/5/25/2025_05_25_13_37_46_css_2025-05-25-13-37-48_64b0070a0ed46a3a2b0572c6164f35e6.pdf				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/5/20/maize_2025-05-20-17-33-36_ae3b34b17a5f68681d33d42302b3b36a.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Generic</i> OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.						
2.2 <i>Buyer Added Bid Specific ATC:</i> Buyer uploaded ATC document Click here to view the file .						
नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।						
Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.						

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687739509534

अनुबंध तिथि | Generated Date : 26-Aug-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/5816400](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : 4B1A180000092141
कंपनी का नाम Company Name : MISHA INFOTECH PRIVATE LIMITED
संपर्क नंबर Contact No. : 09891608881
ईमेल आईडी Email ID : misha.b@mishainfotech.com
पता Address : 3122, MAHINDRA PARK ,DELHI, NORTH WEST DELHI, Delhi-110034, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-DL-03-0032708
जीएसटीआईएन GSTIN: 09AAHCM0702H2ZP (B) , (M) , 07AAHCM0702H1ZU (R)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Development of Website/Portal & Its Maintenance and Support ब्रांड Brand : Misha Infotech Private Limited ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: 2025//Services एचएसएन कोड HSN Code: HSN not specified by seller	1	pieces	826,000	NA	826,000
कुल ऑर्डर मूल्य Total Order Value (in INR)						826,000

परोक्षी विवरण Consignee Detail						
क्र.सं. S.No	परोक्षी Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start	वितरण पूरा कब तक करना है Delivery To Be Completed

					After	By
1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Development of Website/Portal & Its Maintenance and Support	-	1	26-Aug-2025	25-Sep-2025
Product Specification for Development of Website/Portal & Its Maintenance and Support						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/57/16/381/CatalogAttrs/SpecificationDocument/2025/2/3/2025_02_03_17_39_42_6400_part2_2025-02-03-17-42-18_c45a57461b1ba793d334777248f076fb.pdf				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/1/13/ws_doc_2025-01-13-16-38-00_67815dba5218e14504a86d3d34f2bdc2.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Buyer Added Bid Specific ATC:</i> Buyer Added text based ATC clauses						
Proposal Requirements: Evaluation of Bids						
Sl. No	Particulars	Document Reference f or Compliance	Page no. in the submitted document folder			
1	Information regarding the Technology to be used for the website/ portal design & development strategy: How the requirements provided in the section “New website functionality requirement” as explained in the EOI/Pre-bid Conference and as per the specifications given in this document is being planned to be fulfilled? Explain in short how individual functionality would be met.					

2	Information about Website Development Experience & office A. The Bidder must have at least three years in website/portal design and development. B. The bidder is expected to have completed at least 10 website/portal development projects during the last three years for different reputed educational/ medical institutions or organizations. (Please provide acceptable documentary evidences for each project) C. The bidder must have a local registered office in Bareilly to provide hassle-free support/trouble shooting services as and when required. (Please provide acceptable documentary evidence)		
3	A self-declaration Certificate regarding being fraudulent and corrupt practices free should be enclosed. Bidders should not have been implicated in any corrupt and fraudulent practices.		

4	Information about Hosting and Cloud Services Provide information about web hosting and cloud service provider		
5	Information about Support and maintenance of the website during the warranty period: Information regarding 24x7 Technical staff support should be given to ensure the necessary support to the Institute during the warranty period of 5 years.		
6	Information regarding Registration: Registration No. of the bidder firm along with the, Goods and Services Tax (GST) and the PAN number allotted by the concerned Authorities should be attached. Also attach IT returns for the preceding last three years.		
7	Information regarding Testing and Quality Certification:		

	Certification by the standardization testing and Quality Certification (STQC) should be provided to ensure that proper quality is maintained.		
8	Hosting Cost with all details:- The bidder has to mention the hosting details of the server for a period of 5 years.		
9	Information about Annual Maintenance Contract: Information about the Annual Maintenance Contract of the website/ portal including maintenance, updates, and minor modifications, expansions and installing patches in the application (as and when required).		
10	Details about your team Provide details (educational qualification, experience, expertise) of your team who will be developing the website/portal.		
11	Turnover Certificate of last 3 years certified by C.A. (in the letter head of CA with stamp) in the prescribed format only. The minimum turn-over of the firm may not be less than 10 lakh Per year in the relevant field.		
12	Income Tax Return (ITR) for the last assessment year 2023-24.		
13	Scanned copy of Tender Acceptance letter duly filled & signed (to be given on company letter head) in the enclosed format		
14	Scanned copy of Undertaking (to be given on company letter head) in the enclosed format.		
15	Bank details in the prescribed format.		

2.2. Buyer Added Bid Specific ATC:

Buyer uploaded ATC document [Click here to view the file](#).

नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।

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अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687740592170

अनुबंध तिथि | Generated Date : 26-Jun-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6254447](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09LKNCO5120D1DL
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : UMQN210003099102
कंपनी का नाम Company Name : M/S GOEL AGRO PRODUCT
संपर्क नंबर Contact No. : 09837306583
ईमेल आईडी Email ID : vikulvikulagarwal@gmail.com
पता Address : 00,Satish Chandra Agarwal,Dhan Mill,Dhan Mill,Talli haldwani,Barielly Road,Dhan Mill, Nainital, UTTARAKHAND-263139, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UK-07-0002707
जीएसटीआईएन GSTIN: 05AIPPV4693P1ZZ (R) , (M)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Unbranded powder Poultry Feed Ingredients Deoiled Rice Bran, Size 50 kilogram in Gunny bag ब्रांड Brand : NA ब्रांड प्रकार Brand Type : Unbranded कैटलॉग की स्थिति Catalogue Status: Catalogue not verified by OEM कैसे बेचा जा रहा है Selling As : Reseller not verified by OEM श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : Poultry Feed Ingredients Deoiled Rice Bran (Q3) मॉडल Model: Dorb एचएसएन कोड HSN Code: HSN not specified by seller	1,400	pieces	649	NA	908,600
कुल ऑर्डर मूल्य Total Order Value (in INR)						908,600

परोक्षी विवरण Consignee Detail					
क्र.सं. S.No	परोक्षी Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है वितरण पूरा कब तक करना है Delivery To Be

Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687741954316

अनुबंध तिथि | Generated Date : 25-Aug-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6462338](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : UMQN210003099102
कंपनी का नाम Company Name : M/S GOEL AGRO PRODUCT
संपर्क नंबर Contact No. : 09837306583
ईमेल आईडी Email ID : vikulvikulagarwal@gmail.com
पता Address : 00,Satish Chandra Agarwal,Dhan Mill,Dhan Mill,Talli haldwani,Barielly Road,Dhan Mill, Nainital, UTTARAKHAND-263139, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UK-07-0002707
जीएसटीआईएन GSTIN: 05AIPPV4693P1ZZ (R) , (M)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Rice Distillers Dried Grains with Solubales (RDDGS) ब्रांड Brand : non branded ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: Rice Distillers Dried Grains with Solubales (RDDGS) एचएसएन कोड HSN Code: HSN not specified by seller	300	pieces	1,814	NA	544,200
कुल ऑर्डर मूल्य Total Order Value (in INR)						544,200

परेषिती विवरण Consignee Detail						
क्र.सं. S.No	परेषिती Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By

1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Rice Distillers Dried Grains with Solubales (RDDGS)	-	300	25-Aug-2025	09-Sep-2025
Product Specification for Rice Distillers Dried Grains with Solubales (RDDGS)						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/80/14/110/CatalogAttrs/SpecificationDocument/2025/7/22/2025_07_22_09_39_35_rddgs_2025-07-22-09-39-38_d2eef18839d844359db474fc069d01ac.pdf				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/7/17/rddgs_2025-07-17-11-00-45_7e1625b5297e970ba1c13e5dafdb7249.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Generic</i> OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.						
2.2 <i>Buyer Added Bid Specific ATC:</i> Buyer uploaded ATC document Click here to view the file .						
नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।						
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अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687747183478
अनुबंध तिथि | Contract Generated Date : 14-Jan-2026
बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6919205](#)

संगठन विवरण Organisation Details प्ररूप Type : Central Government मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare विभाग Department : Department of Agricultural Research and Education (DARE) संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR) कार्यालय क्षेत्र Office Zone : Icar-central Avian Research Institute, Izatnagar		खरीदार विवरण Buyer Details पद Designation : UDC संपर्क नंबर Contact No. : 0581-2303223-3076 ईमेल आईडी Email ID : vijai.gupta@icar.org.in जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	
वित्तीय स्वीकृति विवरण Financial Approval Detail आईएफडी सहमति IFD Concurrence : No प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director वित्तीय अनुमोदन का पदनाम Designation of Financial Approval : Director		भुगतान प्राधिकरण विवरण Paying Authority Details Role: PAO भुगतान का तरीका Payment Mode: Offline पद Designation : Assistant Finance and Accounts Officer ईमेल आईडी Email ID : kailash.chand@icar.org.in जीएसटीआईएन GSTIN : N पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	
परोक्षी विवरण Consignee Details			
क्र.सं. S.No	परोक्षी नाम & पता Consignee Name & Address	सेवा विवरण Service Description	मात्रा Quantity
1	संपर्क Contact : 0581-2303223-3076 ईमेल आईडी Email ID : vijai.gupta@icar.org.in जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Armed Security Guard	6
		Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard	22
सेवा प्रदाता विवरण Service Provider Details जेम विक्रेता आईडी GeM Seller ID : EC91180000101054 कंपनी का नाम Company Name : AKRITI CONSTRUCTION AND MANPOWER SUPPLIERS संपर्क नंबर Contact No. : 09453462300 ईमेल आईडी Email ID : rajkumarbst007@gmail.com पता Address : DUBOULI mishra,KAPTANGANJ, BASTI, Uttar Pradesh-272131, - एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-32-0031157 जीएसटीआईएन GSTIN: 09AATFA9546L1Z (R) , (S)			
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Verified			
एमएसई सामाजिक श्रेणी MSE Social Category : SC एमएसई लिंग श्रेणी MSE Gender : Male			
*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा GST / Tax invoice to be raised in the name of - Buyer			
सेवा विवरण Service Details			
सेवा प्रारंभ दिनांक (नवीनतम) Service Start Date (latest by): 01-Feb-2026		सेवा समाप्ति तिथि Service End Date : 31-Jan-2027	
श्रेणी नाम Category Name : Security Manpower Service (Version 2.0)			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of resources to be hired	Percentage of Service charge inclusive of GST
Type of Establishment / Area	Office/Commercial/Institutions/ Residential	6	3.85
Category of Profile	Armed Security Guard		
Category of Skills	Highly Skilled		
Gender	Male		
Duty Hours in a day	8		
Qualification	High School		
Ex Servicemen	Optional		
Age Limit	Up to 55 years		
Years of Experience	0 - 3 years		
Additional Requirements for the Security Personnel	Security Guard		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Tenure/ Duration of Employment (in months)	12		
Basic Pay (Minimum daily wage)	981		
Provident Fund (INR per day)	69		
EDLI (INR per day)	3		
ESI (INR per day)	0		
EPF Admin charge (INR per day)	3		
Bonus (INR per day)	0		
Optional Allowance 1 (in Rupees)	0		
Optional Allowance 2 (in Rupees)	0		

Optional Allowance 3 (in Rupees)	0		
Number of working days in a month	30		
कुल राशि (सूत्र) Total Amount (Formula) : ((((Basic Pay (Minimum daily wage)+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+EPF Admin charge (INR per day)+Bonus (INR per day)+Optional Allowance 1 (in Rupees)+Optional Allowance 2 (in Rupees)+Optional Allowance 3 (in Rupees))*(Number of working days in a month)*1.18)+ (Percentage of Service c harge inclusive of GST*((Basic Pay (Minimum daily wage)+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+EPF Admin charge (INR per day)+Bonus (INR per day)+Optional Allowance 1 (in Rupees)+Optional Allowance 2 (in Rupees)+Optional Allowance 3 (in Rupees))*Number of working days in a month)/100))*(Number of resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)		2779349.76	
कुल ऐडऑन मूल्य Total Addon Value(INR)		0	
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)		2779349.76	
श्रेणी नाम Category Name : Security Manpower Service (Version 2.0)			
बिलिंग चक्र Billing Cycle: monthly			
विवरण Description		Number of resources to be hired	Percentage of Service charge inclusive of GST
Type of Establishment / Area	Office/Commercial/Institutions/ Residential	22	3.85
Category of Profile	Unarmed Security Guard		
Category of Skills	Highly Skilled		
Gender	Male		
Duty Hours in a day	8		
Qualification	High School		
Ex Servicemen	Optional		
Age Limit	Up to 55 years		
Years of Experience	0 – 3 years		
Additional Requirements for the Security Personnel	Security Guard		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No		
Name of states/ UT for geographical presence is required	Not Applicable		
Tenure/ Duration of Employment (in months)	12		
Basic Pay (Minimum daily wage)	893		
Provident Fund (INR per day)	69		
EDLI (INR per day)	3		
ESI (INR per day)	0		
EPF Admin charge (INR per day)	3		
Bonus (INR per day)	0		
Optional Allowance 1 (in Rupees)	0		
Optional Allowance 2 (in Rupees)	0		
Optional Allowance 3 (in Rupees)	0		
Number of working days in a month	30		
कुल राशि (सूत्र) Total Amount (Formula) : ((((Basic Pay (Minimum daily wage)+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+EPF Admin charge (INR per day)+Bonus (INR per day)+Optional Allowance 1 (in Rupees)+Optional Allowance 2 (in Rupees)+Optional Allowance 3 (in Rupees))*(Number of working days in a month)*1.18)+ (Percentage of Service c harge inclusive of GST*((Basic Pay (Minimum daily wage)+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+EPF Admin charge (INR per day)+Bonus (INR per day)+Optional Allowance 1 (in Rupees)+Optional Allowance 2 (in Rupees)+Optional Allowance 3 (in Rupees))*Number of working days in a month)/100))*(Number of resources to be hired*Tenure/ Duration of Employment (in months))			
ऐडऑन के बिना कुल मूल्य Total Value without Addons(INR)		9341703.36	
कुल ऐडऑन मूल्य Total Addon Value(INR)		0	
ऐडऑन सहित कुल मूल्य Total Value Including Addons(INR)		9341703.36	
अतिरिक्त जानकारी Additional Details			
• Title For Optional Allowances 1 : 0			
• Title For Optional Allowances 2 : 0			
• Title For Optional Allowances 3 : 0			
अनुबंध की राशि Amount of Contract			
सभी शुल्क और करों सहित कुल अनुबंध मूल्य Total Contract Value Including All Duties and Taxes(INR)		12121053.12	
एसएलए विवरण SLA Details			
SERVICE STC SPECIAL TERMS AND CONDITIONS FOR SECURITY MANPOWER SERVICE			
1. Preamble			
A. All Security Man Power Service contracts placed through GeM shall be governed by following set of Terms and Conditions:			
(i) General terms and conditions for Goods and Services;			
(ii) Service STC contained in this document;			
(iii) BID / Reverse Auction specific ATC			
B. The above terms and conditions are in reverse order of precedence i.e. ATC supersedes Service STC which supersede GTC – only in case of any conflicting provisions.			
C. The above set of conditions along with Scope of service including price as enumerated in the Contract Document shall be construed to be part of the contract.			

D. This document represents a Special Terms and Conditions (“STC”) governing the contract between the Buyer and Service Provider. The purpose of this document is to outline the scope of work, Stakeholder’s obligation and terms and conditions of all services covered as mutually understood by the stakeholders.

2. STAKEHOLDERS

The main stakeholders associated with this STC are:

- i. Buyer
- ii. Service Provider

The responsibilities and obligations of the stakeholders have been outlined in this document. The document also encompasses Service Level Agreement/ penalties in case of non-adherence to the defined terms and conditions. It is assumed that all stakeholders would have read and understood the same before signing the document.

The objective of SLA is to ensure that proper elements and commitments are defined to provide consistent delivery of service to buyer by service provider. The goals of the SLA are to Provide clear reference to service ownership, accountability, roles and/or responsibilities Present a clear, concise and measurable description of service provision to the customer and Establish Terms and Conditions for all the involved stakeholders and ensure that both the parties understand the consequences in case of termination of services due to any of the stated reasons.

3. Scope of Service

The purpose of this service is to facilitate implementation of Security Measures at the Buyer's premises. The service provider would provide required equipment and personnel for the mentioned shifts as per the requirements of the buyer

3.1. The following indicate the different roles in the security services for which hiring can be done and the qualifications and experience required for the service persons. Buyer organizations are required to indicate number of working days in a week such as 5 ,6 or 7 and event based .The contract start and end date is to be indicated along with number of service days in a month and minimum wages per shift inclusive of EPF ESI and Administration charges etc

Role and Responsibilities		
Roles	Desired Qualifications	Responsibilities
Security Consultant	Should be in a position to organize the security force, suggest improvement in all matters of policy in respect of security as an adviser.	Overall responsible for all security, vigilance, Firefighting activities and related documentation
	Should be in a position to analyze security needs, identify possible security threats, establishing necessary security parameters; and deciding on the best security measures available and organizing the security force. Should also be having knowledge regarding fire fighting operations	Establishing security protocols and policies, as well as designing security plans to protect the client's assets,
	Minimum Experience of 5 years	Creating a set of rules and security standards; designing policies to protect the clients interests,
	Should be minimum a Graduate	Implementing security measures, providing technical supervision and advice as required.
Security Supervisor	Should have knowledge of security related matters ,industrial safety ,fire fighting and allied functions	Availability shall be as per needs and mutually decided by the organization hiring consultant
	Should be able to exercise command and control over the security personal deployed	Should be required to carry out supervision of all security related activities in the organization as well as advice and assist security guards and other security related persons in carrying out their duties
	Physical standards and medical fitness as per Private Security Agencies (Regulation) Act and Rules	should be able to carry out or supervise protocol activities of receiving, escorting, seeing VIPs to and to liaise with police and other investigating agencies as and when required
	Should be minimum 12 th Pass	Should be available in general shift on all working days
EX Service Man Security Supervisor	Should have knowledge of English, Hindi & Local Language	
	Experience of 5 years	
	Should be a retired JCO or Equivalent from Army, Navy ,IAF, Paramilitary Forces, Central Police Forces	
	Should have knowledge of security related matters ,industrial safety and allied functions	Should be required to carry out supervision of all security related activities in the organization as well as advice and assist security guards and other security related persons in carrying out their duties
Armed Security Guard Male	Should be able to exercise command and control over the security personal deployed	should be able to carry out or supervise protocol activities of receiving,escorting, seeing VIPs to and to liaise with police and other investigating agencies as and when required
	Physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	Should be available in general shift on All working days
	Should be minimum 12 th Pass	
	Should have knowledge of English, Hindi & Local Language	
Armed Security Guard Female	Experience of 5 years	
	Should have a valid gun license	Working shifts round the clock.
	Should have knowledge of Security related matters	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
	Good physique and personality	The duties of a private security guard are to provide private security to another person or property or both,
Armed Security Guard Male	fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the agency in which he is employed.
	Minimum 10 th pass	To bring to the notice of his supervisor the violation of any law noticed by him during the course of discharge of his duties.
	Should have knowledge of Hindi or English and local language	
	Minimum Experience 3(three) years	
Armed Security Guard Female	Should have a valid gun license	Working shifts round the clock.
	Should have knowledge of Security related matters	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
	Good physique and personality	To provide private security to another person or property or both,
	fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	To render necessary assistance to the police in the process of any investigation pertaining

	Minimum 10 th pass	to the activities of the agency in which he is employed.
	Should have knowledge of Hindi or English and local language	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
	Minimum Experience 3(three) years	
	Should be a retired NCO or other rank from Army, Navy, Air Force ,Paramilitary forces or Central Police Forces	
	Should have valid gun licence	Work in shifts round the clock
	Should have knowledge of security related matters ,industrial safety and allied functions	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
	Good physique and personality	To provide private security to another person or property or both,
Ex-Service Man Armed Security Guard	fulfilling requirements of Physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the agency in which he is employed.
	Should be minimum 10 th Pass	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
	Should have knowledge of Hindi or English and local language	
	Experience of 3(three) years	
	Should be a retired NCO or other rank from Army, Navy, Air Force ,Paramilitary forces or Central Police Forces or State Police Forces	
	Should have knowledge of security related matters ,industrial safety and allied functions	Working shifts round the clock
	Good physique and personality	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
Ex-Service Man unarmed security Guard	fulfilling requirements of Physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	To provide private security to another person or property or both,
	Should be minimum 10 th Pass	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the agency in which he is employed.
	Should have knowledge of Hindi or English and local language	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
	Experience of 3(three) years	
	Should have knowledge of Security related matters, industrial safety and allied Functions	Working shifts round the clock.
	Preference will be given to a person who has served in police and Home Guards	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
	Minimum 10 th pass	To provide private security to another person or property or both,
Un Armed Male Security Guard	Should have knowledge of Hindi or English and local language	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the organization in which he is employed.
	Good physique and personality	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
	fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	
	Minimum Experience 3(three) years	
	Should have knowledge of Security related matters, industrial safety and allied Functions	Should be available on all working days. However it should be ensured that they are given weekly offs and shifts are rotated
	Preference will be given to a person who has served in police and Home Guards	Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc.
	Minimum 10 th pass	To provide private security to another person or property or both,
Un Armed Lady Security Guard	Should have knowledge of Hindi or English and local language	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the organization in which he is employed.
	Good physique and personality	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
	fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	
	Minimum Experience 3(three) year	
	Should have knowledge about Baggage screening procedures and experience using baggage screening equipments.	Work in shifts round the clock
Baggage Inspector	Fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	To undertake screening of bag or packages and articles being brought in to the premises
	Minimum 12 th pass	To render necessary assistance to the police in the process of any investigation pertaining to the activities of the organization in which he is employed
	Should have knowledge of Hindi or English and local language	To bring to the notice of supervisor the violation of any law noticed during the course of discharge of his duties
	Minimum experience 1(three) year	
	Back ground and experience of firefighting ,fire safety and handling emergency management	
	Minimum 10 th pass	Work in shifts round the clock
Fire Guard	Should have knowledge of Hindi or English and local language	
	Minimum experience 1(one) year	Overall responsible for all operations related to firefighting , conforming to fire safety regulations ,checking preparedness of premises for fire fighting ,vigilance including maintenance of documents
	Fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules	
	Back ground of surveillance and monitoring through CCTV systems	
	Knowledge of security procedures and protocols	Work in shifts round the clock
CCTV Operator	Minimum 12 th pass	
	Should have knowledge of Hindi or English and local language	overall responsible for all CCTV surveillance security ,vigilance including maintenance of documents related to CCTV operations
	Minimum experience 3(three) years	
	with a valid license	
	He/ She should be in possession of a suitable weapon with valid license	

	He/she should be adept in the use of fire arms, identification of different types of arms in use in public and Police, Use of security equipment and devices ,identification of explosive devices communication equipment ,unarmed combat and in administering first aid	PSOs should be physically and mentally alert and willing to take risks
PSO	Good physique and personality fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules Minimum 10th pass Should have knowledge of Hindi or English and local language Minimum experience 3(three) years He/ She should be in possession of a suitable weapon with valid license He/she should have good driving skills and a valid driving license Should have Back ground of surveillance and monitoring, defensive driving He/she should be adept in the use of fire arms, identification of different types of arms in use in public and Police, Use of security equipment and devices , identification of explosive devices, Expertise in communication equipment ,unarmed combat and in administering first aid	He/she should be adept in the use of fire arms, communication equipment ,unarmed combat and in administering first aid Work in shifts round the clock PSOs should be physically and mentally alert and willing to take risks He/she should be adept in the use of fire arms, communication equipment ,unarmed combat and in administering first aid
PSO cum Driver	fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules Minimum 10th pass Should have knowledge of Hindi or English and local language Valid driving license Minimum driving experience 3(three) years Basic computer knowledge is preferred Should have knowledge of Security related matters, industrial safety and allied Functions Preference to a person who has served as a member in Army ,Navy, Air force and any other armed forces and Paramilitary forces of the Union ,Police and Home Guards	Work in shifts round the clock
Guard cum Receptionist	Good physique and personality fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules Minimum 10th pass Should have knowledge of Hindi or English and local language Minimum Experience 3(three) years Should have knowledge of Security related matters, industrial safety and allied Functions He/she should have good driving skills and a valid driving license	Work in shifts rounds the clock Carry out activity of protecting the premises from any un authorized entry, robbery, theft etc and work in the reception also maintaining registers etc Overall responsible for all security, vigilance including maintenance of documents
Guard Cum Driver	Good physique and personality fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules Minimum 10th pass Should have knowledge of Hindi or English and local language Minimum driving experience 3(three) years Should have knowledge of Security related matters, industrial safety, crowd control and allied Functions Preference to a person who has served as a member in Army ,Navy, Air force and any other armed forces and Paramilitary forces of the Union ,Police and Home Guards	Should be a skilled driver Should carry out functions of guard for the property or premises at times not performing function of driving vehicle Will patrol the whole campus for normal function.
Security Marshal(Bouncer)	Good physique and personality fulfilling requirements of physical standards and medical fitness as per Private Security Agencies (Regulation) Act and applicable Rules Minimum 10th pass Should have knowledge of Hindi or English and local language Minimum Experience 3(three) years	Track any suspicious activity on the Field. If a person is acting in a dangerous or Unseemly manner, the marshal's job is to warn that person and, if needed, eject them from the venue.
● Additional responsibilities In addition to roles and responsibilities indicated above following shall also be part of responsibilities of security man power. (i). To Provide Security services for protection of life,. Security against theft, pilferage, fire etc for man and material in the premises . (ii) Physical guarding of entry/exit points, Responsible for frisking/checking of the visitors during office hours and after , Screening /Directing of visitors .Visitor management in common and during special occasions .Guiding visitors to the concerned officials/occupants, regulating entry . Control the access of persons/vehicles in to and out of the complex and regulating entry of unwanted visitors/sales man and maintenance of visitor register. (iii) Checking of gate passes , allowing the entry and exit of material and regulating the entry and exit of vehicles accordingly. Records of the inwards and outwards movement of men and material's ,vehicles etc to be maintained with proper checking as per instructions given from time to time by the buyer organization. (iv) Patrolling and guarding various common areas and surroundings to ensure adequate safety and security. Preventing entry of stray animals like cow, dogs etc. Round the clock patrolling of sites. Ensuring that boom barriers and access control systems are monitored and are in operational condition. (v) Assisting the occupants during emergency evacuation of building .Effective involvement during the crisis management like accidents and bomb threats .Involve in frequent drills for preparation for emergencies. Handling of disaster management in case of emergencies and disasters (vi) Rescue operation of passengers if stranded in lifts, Help occupants in any accidents or medical emergencies. Handling situation in case of fire (vii) Liaison with appropriate agencies in case of disaster and emergencies and keep excellent liaison and contact with all such agencies		

(viii) Lodging of Complaints/FIR in case of any crime or violence and assist the police and other security agencies in their investigation in any related matter.

Any other responsibility in connection with performance of the roles specified though not specifically covered above shall also be considered as part of the responsibilities of the security man power.

4. Terms and Conditions

4.1. Buyers obligations

(i) The Buyer Department will give basic training/familiarization of the Security services required to be done by the personnel to be deployed by the Service Provider under the contract for 2 to 3 days in premises and this period will not be counted as shift manned by Service Provider's personnel for the purpose of payment under the contract.

(ii) Buyer organization shall provide necessary infrastructure, Equipments such as X ray baggage screening if such screening is involved, furniture etc for the security personnel to carry out their functions. However uniform torches, lathi Arms, badges shall be provided by service provider

(iii) Deployment of security man power shall be with the concurrence of nominated official of buyer organization and nominated official shall be responsible for close co ordination with the service provider and shall monitor the activities performed by the service provider persons and will be responsible for its optimum utilization.

(iv) Buyer may calculate their requirement of resources based on 8 hours per shift. Example: For hiring security personnel for a month (30 Service Days) to offer the services for 24 hours on a 3 shift basis, the required number of resources would be 90 personnel for the month.

(v) Price Variation Clause:

"It is advisable to include Price Variation Clause in the long term contracts to take care of the increase/decrease in prices of various ingredients which majorly affect the overall price of the service. Buyers are therefore advised to include the Price Variation Clause (PVC) in the bid document through ATC for long term contracts. The additional payment, if any, on account of PVC can be done offline till such time online functionality is developed on GeM."

(vi) It is possible that due to nature of work in office/production units/fields operation, etc. the Buyer may want to retain some already trained resources of existing/old contract for new contract also. To facilitate retention of existing resources against the new contract, a functionality is already available on GeM. The Buyer while creating a bid document, can use this functionality to declare upfront in the Bid document, details of all such resources who are to be retained against new contract. In such case, the new service provider must retain the specified resources as mentioned in the bid document. The Buyer is responsible for ensuring that the retained resources meet the eligibility requirements as per the contract and for providing the necessary documentation and details related to EPF, ESIC, and other onboarding formalities. The Police verification of the retained resources if required will be the responsibility of the Buyer. The new Service Provider shall not levy any charges on the retained resources for onboarding them onto their payroll.

4.2. Service Provider Obligations

(a) **Employment of man power by service provider :** (i) Service provider providing the security services shall not employ or engage any person unless he or she is a citizen of India or a citizen of such other country as permitted to be employed in terms of Government rules and regulations in force.

(ii) Service provider shall employ only man power who has completed eighteen years of age and not above 65 years of age. Security agency shall only employ man power who satisfied the service provider about his character and antecedents and has completed the prescribed security training. Service provider shall only engage man power fulfilling such physical standards as may be prescribed in the Private Security Agencies (Regulation) Act and rules. Further man power shall satisfy any other conditions as may be prescribed in relevant rules.

(iii) No person who has been convicted by a competent court or who has been dismissed or removed on grounds of misconduct, or moral turpitude while serving in any of the armed forces of the Union, State Police Organization, Central or State Governments or in any private security agency shall be employed or engaged by the service provider

(iv) Service provider, while employing a person shall give preference to a person who has served as a member in Army, Navy and Air force or other central paramilitary forces, Central Police forces, even for posts which are not specifically indicated as that of ex service man in the roles and responsibilities.

(v) The antecedents of security staff deployed shall be verified by the service provider from local police authority and an undertaking in this regard is to be submitted to the department and buyer department shall ensure that the service provider complies with the provisions.

(vi) The service provider shall deploy his personnel only after obtaining the buyer department approval upon duly submitting g curriculum vitae (cv) and police verification details of personnel. Buyer shall be informed at least one week in advance and service provider shall be required to obtain departments approval for all such changes along with their CVs

(vii) The Buyer shall have the right, within reason, to have any personnel removed who is considered to be undesirable with proper reasoning or otherwise and similarly the Service Provider reserves the right to remove any personnel with prior intimation to the Buyer, emergencies, exempted

(b) Registers to be maintained by Service provider

(i) Service Provider shall maintain a register containing name and addresses of the persons managing the private security agency, names, addresses, photographs and salaries of the security manpower and supervisors under its control and such other particulars as may be prescribed under Private Security Agencies (Regulation) Act

(ii) Service provider will maintain a register on which day today employment of personnel with buyer organization will be entered and same will be countersigned by the authorized official of the buyer department. While raising bill the deployment particulars of the personnel engaged during the month, shift wise should be shown to buyer. Buyer organization may call for such information as it considers necessary from service provider.

(iii) The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the Buyer Department or any other authority under Law.

© Issue of photo identity card

- Every security man power deployed by the service provider shall be issued a photo identity card, by the service provider.
- The photo identity card shall be issued in such form as may be prescribed by the buyer organization and complying with Private Security Agencies (Regulation) Act and rules.
- Every security man power shall carry on his person the photo identity card issued under and shall produce it on demand for inspection by the buyer organization or any other officer authorized by same.

(d) Requirements of Licenses

(i) Service provider shall be holding a valid license under the provision of Private Security Agencies (Regulation) Act providing for operation in the respective State or Union territory where services are being offered. Service provider shall ensure that all the relevant licenses/registrations/permissions which may be required for providing the services are valid during the entire period of the contract failing so shall attract the appropriate penalties. The documents relevant in this regard shall be provided by the service provider to the buyer on demand

(ii) The service provider shall comply with all the legal requirements for obtaining license under contract labor regulations and abolition act 1970 if any at his own part and cost. The requirement shall be depending up on the number of persons engaged for the organization in terms of the provisions of the relevant act.

(iii) The service provider shall maintain all statutory registers required to be maintained as per licence provisions under the law and shall produce same on demand to the buyer department or any other authority under the law

(e) Training

(i) The Service Provider shall have his own Establishment/set up/mechanism/Training institute recognized under Private Security Agencies (Regulation) Act 2005 or have tie up with institutions recognized in terms of Private Security Agencies (Regulation) Act 2005 to provide training for security man power with them to ensure correct and satisfactory performance of his/her liabilities and responsibilities. Only such man power who have undergone training and holding certificate should be deployed under the contract, The training shall be for a minimum period as specified in the Private Security Agencies (Regulation) Act and in terms of the detailed training syllabus as prescribed in the act. The ex-servicemen and former police personnel shall however be required to attend a condensed course only as per provisions in the Private Security Agencies (Regulation) Act

(f) Reports

All necessary reports and other information will be supplied immediately as required and regular meetings will be held with the buyer department

(g) Conduct of the security man power deployed

(i) The security manpower shall not accept any gratitude or reward in any form

(ii) Under the terms of their employment agreement with the Service Provider the Security staff shall not do any professional or other work for reward or otherwise either directly or indirectly, except for and on behalf of the Service Provider.

(iii) The personnel engaged by service provider have to be extremely courteous with very pleasant mannerism in dealing with the Buyer Staff and should project an image of utmost discipline. Buyer Department shall have right to have any person removed in case of its staff complaints or as decided by representative of the Buyer Department if the person is not performing the job satisfactorily or otherwise. The Service Provider shall have to arrange suitable replacement in all such cases.

- Security man power engaged by the Service Provider shall not take part in any staff union and association
- The persons deployed shall, during the course of their work be privy to certain confidential documents and information which they are not supposed to divulge to third. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract

(h) Uniform and Badges

(i) Service provider shall ensure that all security man power shall put on arms badge distinguisher the Agency for which they are working, shoulder or chest badge to indicate his role or function. Man power employed as Security guards shall, have whistle attached to the whistle cord and to be kept in the left pocket,. Shoes with eyelet and laces, headgear which may also carry the distinguisher mark of the service provider.

(ii) The clothes worn by the security man power while on active duty shall be such that they do not hamper in his efficient performance. In particular they will neither be too tight nor too loose as to obstruct movement or

bending of limbs.

(iii) Every man power functioning as security guard will carry a notebook and writing instrument with him.

(iv) Every security person shall be provided one good quality torch and one baton.

(v) Every man power functioning as security guard while on active security duty will wear and display photo-identity card issued on the outer most garment above waist level on his person in a conspicuous manner.

(vi) Parameters of the uniform shall conform to provisions of Private Security Agencies (Regulation) Act.

1. I) Monitoring and Supervision by the service provider

(i) Service provider shall ensure that adequate supervision will be provided to ensure correct performance of the man power deployed in accordance with the prevailing assignment instructions agreed upon between the service provider and buyer organization. Even if security supervisor is not availed by the buyer organization service provider should keep track of performance of the staff deployed and give necessary support to ensure good performance.

(ii) The Service Provider will deploy supervisors as per the need given by the Buyer Department. The supervisor shall be required to work as per the instructions of Buyer Department.

(iii) The Service Provider shall do and perform all such Security services, acts, matters and things connected with the administration, superintendence and conduct of the arrangements as per the direction enumerated herein and in accordance with such directions, which the Department may issue from time to time and which have been mutually agreed upon between the two parties.

(iv) The Service Provider shall be responsible to maintain all property and equipment of the Buyer Department entrusted to it.

(v) The Service Provider shall nominate a coordinator who shall be responsible for regular interaction with the Buyer Department so that optimal services of the persons deployed could be availed without any disruption.

(j) Working hours and Reporting Time

- The personnel will have to report to the Buyer Department's security office at least 30 minutes in advance of the commencement of the shift for collecting necessary documents/instructions, and to complete all other required formalities as approved by the Buyer
- The working hours and days of the outsourced employees will be as per the existing applicable rules of the respective Central/State Government. However, they have to work on holidays, if necessary and required based on demand of work
- In an event of deployed personnel availing leave and if required by buyer suitable substitute(s) shall be provided by service provider as per mutual understanding with
- Consequent to poor performance of deployed manpower, service provider shall immediately replace the deployed manpower thereby maintaining service levels and
- Working shifts (includes day and night shift) if any, and daily working hours shall be mutually agreed upon between buyer and seller prior to deployment of manpower
- The attendance of the employees will be entered in the register provided by the Service Provider and/or in the Aadhaar based Biometric attendance system at the Buyer's. In case biometric system insisted, same is to be made available by buyer and access to be provided to the security persons deployed by service provider
- The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the Corporation or office. The Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed..

(k) Physical standards and Medical check up

(i) The security man power deployed shall be eligible for being engaged or employed if he or she fulfills the standards of physical fitness as specified in the Private Security Agencies (Regulation) Act. Service provider is therefore required to ensure that all deployed man power fulfill the requirements specified in Private Security Agencies (Regulation) Act. Service provider Agency should get medical check-up of its staff at the time of their induction in the rolls of the agency to ensure their fitness for the job assigned and annual medical check-ups to be done as prescribed under Private Security Agencies (Regulation) Act. A record of the same shall be maintained in the personal file of the security personnel. In case buyer demands for a copy of medical fitness certificate at time of deployment to their organization same shall be given

(ii) The security man power deployed should be free from evidence of any contagious or infectious disease. He or she should not be suffering from any disease which is likely to be aggravated by service or is likely to render him unfit for service or endanger the health of the public

(iii) No medical facilities or reimbursement or any sort of medical claims thereof in respect of employees provided by the Service Provider will be entertained by the Buyer

(l) Applicable Leave

(i) In case of services hired on annual basis and 5 working days, the employees will be entitled to 08 days of casual leaves per year on pro-rata basis and in case of 6 working days, the employees will be entitled to 15 days casual leave per year on pro-rata basis

(ii) In case of services hired for all 7 days also it shall be ensured that service personnel's are given at least 4 holidays in a month

(iii) The applicable casual leave is to be provided to the personnel and the payment for the applicable leave also shall be taken into account for calculation of the payment to be made by the buyer

(iv) Beyond specified leaves as applicable, leave will be treated as leave without pay (LWP) for which necessary deduction will be made by the buyer in the billed amount if no replacement is provided besides any penalty for not providing substitutes as indicated in SLA

4.3 Special terms and conditions Applicable

(a). Legal Status

(i) The Service Provider should have a legal status, whether it will be a registered Proprietorship Firm/Partnership Firm/Company under Companies Act having legal entity having all statutory licenses/registration for carrying out such activity as well as have registration for income tax.

(ii) The Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.

(iii) For all intents and purposes, Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the Buyer Department.

- The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular / confirmed employees during the currency or after expiry of the Agreement
- The Buyer will in no way be responsible for the violation of any rules and/or infringement of any other laws from the time being in force, either by the employee or by the Service. The employees as well as the Service Provider shall comply with the relevant rules and regulations applicable at present and as may be enforced from time to time, for which the Buyer's department would not be liable or responsible in any manner. The onus of compliance to all the applicable laws/acts/rules shall only rest with the Service Provider

(b) Indemnity

(i) The Service Provider will not be held responsible for the damages/sabotage caused to the property of the Buyer Department due to the riots/mobs attack/armed dacoit activities or any other event of force majeure

(ii) The Buyer will in no way be responsible for the violation of any rules and/or infringement of any other laws from the time being in force, either by the employee or by the Service Provider.

(iii) The employees as well as the Service Provider shall comply with the relevant rules and regulations applicable at present and as may be enforced from time to time, for which the Buyer's department would not be liable or responsible in any manner. The onus of compliance to all the applicable laws/acts/rules shall only rest with the Service Provider

(iv) The Buyer Department shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/duties, or for payment towards any compensation

(c) Disclosure of Information related to services rendered

(i) Man power engaged by the Security man power service provider shall not divulge any information acquired by him or her during such employment with respect to the work which he or she has been assigned to anyone other than the buyer organization or to such person as the buyer organization directs. However such disclosure as may be required under Private Security Agencies (Regulation) Act or in connection with any inquiry or investigation by the police or as may be required by an authority or process of law shall be exempted from this

(ii) All security man power engaged by the service provider shall however render necessary assistance to the police or to such authority in the process of any investigation pertaining to the activities of that agency.. If violation of any law is noticed by any security man power during the course of discharge of duties, he or she shall bring it to the notice of his superior, who in turn shall inform the police either through buyer or service provider or on his own.

- **Ownership and retention of Material:** (i) Buyer shall own the material and documents provided to the Service Provider if any in connection with performance of this contract. Service Provider shall not, without the prior written consent of buyer store, copy, distribute or retain any material or Documents.
- Service Provider shall, upon termination of this agreement for any reason, or upon demand by buyer, whichever is earliest, return any and all material and information provided to Service Provider by buyer, including any copies or reproductions, both hardcopy and electronic.
- The Service Provider or man power provided shall not carry and/or transmit any material, information, application details, equipment or any other goods/material in physical or electronic form, which are proprietary to or owned by buyer, out of Buyer premises without prior written permission from Buyer

- **Changes:** Nodal officer of the buyer or any other authorized official shall be competent to ask for any changes in the scope of work. Buyer is entitled to increase the quantum of order regarding number of man power by 25% and similarly shall be competent to reduce the man power also by 25%
- **Transportation:** The responsibility of arranging commutation for the man power and transportation of any items which are in the scope of service provider and requiring the transportation shall be responsibility of service provider
- **Insurance requirements.**

Service provider shall be responsible for any insurance requirements for the man power deployed regarding accidents etc. No claim for any compensation or damages on account of any injury or death of man power while performing the duties shall be entertained by the buyer organization Insurance requirements if any for the property or premises for which security is offered shall be the responsibility of the buyer

- Obligation regarding minimum wages, ESI,EPF contributions and billing
 - Payment Procedure shall be in as specified in the General Terms and Conditions of GeM. The rate offered shall be including GST .Payment shall be made on the basis of the number of security personnel engaged.
- (ii) The Service Provider Agency shall also deposit EPF and ESI of both employer and employee share within 15th day of the month of payment for the support staff engaged from their account and prefer the bill to the Buyer Department for reimbursement of employer share only.
- (ii) Employee share of EPF and ESI contribution shall be recovered from the gross remuneration & balance amount is to be released to the persons employed. Proof of deposit of both employers share and employees share of ESI & EPF shall be submitted to the buyer by the end of 15th day of succeeding month .
- (iii)The Service Providing Agency shall furnish statement of amount paid for the month to the persons deployed along with cheque number or bank transfer details and date and Bank account from which the payment has been made. Service Providing agency is to furnish copy of bank statement in support of amount paid as and when required by Buyer Departments.
- (iv)The Service Provider shall be responsible for timely payment of take home remuneration to the supporting staff and deposit of EPF and ESI (both employee and employer share), failing which suitable penalties as per SLA and any other actions as per existing rules and regulations shall be taken
- (v) The Service Provider shall submit before the Buyer Department, one copy of the monthly challan with Electronic Challan Cum receipt sheet indicating break down of contribution of each and every hired employee regarding EPF and ESI within 7 days from the date of filing . In case of any return in the form of monthly , quarterly and annual returns applicable same also to be filed and copy to be furnished to buyer .
- (vi)The payment to the Service Provider will be made on monthly and quarterly basis, depending upon the actual duration of the services rendered as per order.
- (vii) Any violation of contractual obligations by the Service Provider/employee shall attract penalties as mentioned against each obligation. The Service Provider is deemed to have confirmed that penalty whenever becomes payable, the same shall be deducted by the user department from the payments due to the Service Provider.
- (viii) TA/DA shall be payable directly by the Buyer on production of travel documents in original and approval of appropriate authority of the Buyer for undertaking such travel for the project/assignment.
- (ix)All applicable taxes and duties except GST, shall be payable by the Service Provider and the Buyer shall not entertain any claims whatsoever with respect to the same. The Service Provider shall pay the GST as the price is inclusive of GST .
- (x) The Service Provider must ensure timely payment of monthly salaries and all statutory entitlements to deployed manpower in compliance with the applicable laws and then submit the monthly bill along with documentary proofs (Invoice, Attendance Sheet, Salaries Payment Proof, etc.) for release of the payment from the Buyer.
- (xi) In case the submission of monthly bills is delayed by the Service Provider beyond 15 days from the last day of the month in which the services have been provided, the entire liability towards payment of interest/penalty to the tax authorities would be borne by the respective Service Provider.
- (xii) Escalation towards payment of salaries / wages of the employees shall not be accepted on any ground during the contract period.
- (xiii)**The Breakup of the components to be provided to the Buyer Department** .The Buyer Department will provide Minimum Wage as per the Notification applicable in their area for the category of Resource they want to procure.
- (xiv)The Total Price includes Minimum Wage, ESI, EPF, Admin Charge and GST on the mentioned components.
- (xv)Bonus in accordance with the Bonus Act which at present is one month basic wage (not below Rs7000/-) which comes to monthly payment 8.33% of minimum wage or Rs 7000/- Shall also be payable by the buyer . Bonus is applicable to all employees minimum wage is below Rs 21000/-In case of any changes in the bonus rates as per relevant notifications same shall be applicable .Bonus shall be payable only to the resources completing the required number of working days and fulfilling the requirements
- (xvi)All Ex Servicemen should be paid as per wage structure laid down by Directorate General of Resettlement (DGR), Ministry of Defence.
- (xvii)All organizations under Central Government should make payment as per the minimum wages laid down by the Central Labor Commissioner.
- (xviii)Service Provider will thus quote over and above the following components as a Service Charge and Special Allowance if any
- (xix)Minimum Wage + ESI + EPF + PF Admin Charges + GST (on the Minimum Wage, ESI and EPF component), is provided by the Buyer Department and the rest (GST on the component provided by the Buyer) is added by the platform.
- (xx) In case of any changes in the minimum wages or any statutory wage component as per the Applicable Laws during the Contract period, the Buyer shall pay the Service Provider the differential amount in wage.It is clarified that such increase in the wages will not have any impact on the service charges. The total value of the service charge to be paid by the buyer to service provider shall remain same as per the original contract value.
- (xxi)The bonus as applicable in terms of rules and regulations prevailing is payable by the buyer
- (xxii)The cost of the Contract shall be valid for initial contract period and during this period no price escalation, other than minimum wages revision, shall be entertained by the Buyer
- (xxiii)The payment shall be made as per the contract and after deduction of relevant penalties, if any. Service Provider shall raise the invoice as per the arrangement in the contract (monthly/ quarterly) towards the Services rendered in the previous month to the Buyer. Payment shall be effected by credit into the bank account of the Service Provider within 10 days of receiving the invoice, complete in all respects. The Service Provider shall provide correct bank account number and other details of the bank to enable the Buyer to credit the payment directly into the account. Buyer shall pay the Service Provider all due amount as per the invoice, that are not the subject to dispute, within 10 days after receipt of a valid invoice that complies in all material respect in terms of this agreement; the payment shall be subject to any reduction such as penalty, statutory deductions, etc.
- (xxiv)As per DoE OM No.F.6/1/2023-PPD dated 6th January 2023, the minimum service charges for Manpower Outsourcing Services has been fixed as 3.85%. The contracts concluded through this service shall be in compliance with the above mentioned OM.

Calculation Formula for the service

Total Cost = (((Basic Pay (Minimum daily wage)+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+EPF Admin charge (INR per day)+Bonus (INR per day)+Optional Allowance 1 (in Rupees)+Optional Allowance 2 (in Rupees)+Optional Allowance 3 (in Rupees))Number of working days in a month)*1.18 + (Percentage of Service charge inclusive of GST((Basic Pay (Minimum daily wage)+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+EPF Admin charge (INR per day)+Bonus (INR per day)+Optional Allowance 1 (in Rupees)+Optional Allowance 2 (in Rupees)+Optional Allowance 3 (in Rupees))*Number of working days in a month)/100)) *Number of resources to be hired*Tenure/ Duration of Employment (in months)

Note : Actual payment may vary as per service rendered and mentioned in log sheet.

- **Statutory compliances.**Service provider shall abide by the Private Security Agencies (Regulation) Act , Minimum wages Act ,Contract labor Act etc. as applicable from time to time for man power employed for undertaking the services. Similarly in case of armed security guard service provider shall ensure that the licenses are kept valid and all legal formalities and compliances for same are followed by the man Service provider shall also be required to ensure that the entitled leave as per labor laws are made available to security man power.
- **As per the Contract Labour Regulation and Abolition Act, 1970 and all applicable rules notified thereunder, the service provider/contractor shall be responsible for ensuring that wages are paid to the contract labour on time. The principal employer/buyer shall ensure that the wages are paid on time to the contract labour by the service provider/contractor. In case the service provider/contractor fails to pay the wages on time or makes short-payment, the principal employer/buyer shall be liable to pay the wages to the contract labour directly and recover the amount from the service provider/contractor.**
- **Termination of contract before normal validity;**
- In case service provider commits defaults in terms of the agreement other than those specified warranting cancellation without notice , it shall be lawful for the buyer to issue a notice of termination of the contract by giving 15 days time to service provider..Service provider can make a representation during the notice period and takes steps to remedy the defaults and if buyer is satisfied with the same , buyer can take decision to withdraw the notice .The agreement shall automatically terminate on expiry of the notice period if same is not withdrawn by buyer.
- The termination notice shall be issued by buyer to the address of the service provider as shown in the agreement.
- However in case of instances such as not deploying resources within agreed time, serious security lapses, irregularities in service provider operations, expiry of validity of required licenses such as Private Security Agencies (Regulation) Act and in case cumulative penalty for violations of SLA reaches more than 10% contract can be terminated with immediate effect and no notice is required to be issued .
- In case of termination of the contract and buyer engage the services of another service provider for the remaining part of contract the same shall be at risk and cost of the service provider besides other actions such as encashment of performance security and administrative actions etc
- **Proprietary rights and indemnity:** Service Provider acknowledges that buyer's business data and other buyer's proprietary information or materials, whether developed by buyer's or being used by buyer pursuant to a license agreement with a third party are confidential and proprietary to buyer; and Service Provider agrees to use reasonable care to safeguard the proprietary information and to prevent the unauthorized use or disclosure thereof, which shall not be less than that used by Service Provider to protect its own proprietary information. Service Provider recognizes that the goodwill of Buyer depends, among other things, upon Service Provider keeping such proprietary information confidential and that unauthorized disclosure of the same by Service Provider could damage buyer and by that reason of Service Provider's duties hereunder. Service Provider may come into possession of such proprietary information, even though Service Provider does not take any direct part in or furnish the services performed for the creation of said proprietary information and shall limit access thereto to employees with a need to such access to perform the services required by this agreement. Service Provider shall use such information only for the purpose of performing the said services

5. Penalties and Termination

- (i) The Service Provider shall be responsible for faithful compliance of the terms and conditions of this agreement. In case of noncompliance of Service obligations, penalty per default will be imposed as per SLA and in case of three Consecutive defaults against same events, the contract will be liable to be cancelled. However non delivery of service in time, not starting work in time, violation of existing laws and statutory requirements will be considered as a major default and the contract will be cancelled immediately without giving any further notice.

SL.NO	Service Level Agreement	Baseline	Penalties For Breach						
			1 ST Instance	2 nd Instance	3 rd Instance				
1.	Delay in deployment of security personnel by the service provider	Deployment to start Within 2 weeks of the placement of service order	In case of deployment is made after 2 weeks of placement of order and delay is due to service provider 1% of the value of the contract shall be levied as penalty. However buyer shall be at liberty to cancel the order without any further reference to service provider in case so desire	In case of deployment is made after 3 weeks of placement of order and delay is due to service provider 2% of the value of the contract shall be levied as penalty. However buyer shall be at liberty to cancel the order without any further reference in case so desire	In case deployment not made 4 weeks after placement of order the contract shall be terminated without any reference				
2.	If the employee of service provider is found to have misconduct or misbehaved in any manner or resort to any violent behaviour etc with public or employees of buyer organisation or other employees of service provider	No instance	Replacement of security personnel and Rs 500 fine on the service provider	Replacement of security personnel and Rs 1000 fine on the service provider	Replacement of security personnel and Rs 5000 fine on the service provider				
3.	Security personnel not found displaying photo id or not in proper uniform	No instance	One day Salary due to the employee concerned for the day and Rs 500 penalty on service provider	One day Salary due to the concerned employee and Rs 1000 penalty on service provider	One day Salary due to the employee concerned and Rs 2500 penalty on service provider				
4.	Security personnel indulging in drinking/sleeping	Zero instance	Immediate removal of the security personnel apart from deduction of salary for 1 day and penalty of Rs 1000 on the service provider	Immediate removal of the security personnel apart from deduction of salary for 1 day and penalty of Rs 2500 the service provider	Immediate removal of the security personnel apart from deduction of salary for 1 day and penalty of Rs 5000 on the service provider				
5.	If the resource is absent or takes leave without informing or taking prior approval and if service provider fails to provide a substitute	No instance	Penalty equal to wage of the person who was to do duty shall be levied along with an amount of Rs 500	Penalty equal to 2 times wage of the person who was to do duty shall be levied along with Rs 500	Penalty equal to 2 times wage of the person who was to do duty shall be levied along with Rs 1000				
6	In case of expiry of any of the licenses required for performing the services such as Private Security Agencies (Regulation) Act, etc		Termination of the contract						
7	Delay in payments of take home remuneration by the Service Provider to resources employed ,Delay in deposit of EPF and ESI (both employee and employer share)		Rs 1000 for each default						
8	In case of violation Minimum wages Act , Contract labor Act etc. as applicable from time to time applicable for the services		Penalty of Rs 5000 for default in addition to termination of contract and all responsibility on account of violation shall be responsibility of service provider						
9	Cumulative penalty		Cumulative penalty shall not exceed 10% of the total contract value and in case exceeds contract is liable to be cancelled						
अतिरिक्त आवश्यक डेटा/दस्तावेज़: खरीदार Additional Required Data/Document(s) : Buyer 1. The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for eachcontract of providing manpower services to Central/ State Government Departments/ Public SectorUndertakings/ Autonomous Bodies in last N financial years : as per bid documents 2. The Bidder should have executed at least X No. projects with supply of xx.no. of manpower in eachcontract of providing manpower services to Central/ State Government Departments/ Public SectorUndertakings/ Autonomous Bodies in last N financial years : as per bid documents 3. Additional Conditions specific to this bid : Bid document attached 4. In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority. :click here 5. Scope Of Work For the Service :click here 6. Competent Authority Approval for the additional conditions : click here 7. Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required : click here अतिरिक्त डेटा/दस्तावेज़ : बिक्रेता Additional Data/Document(s) : Seller 1. Additional Doc 1 (Requested in ATC) : click here 2. Additional Doc 2 (Requested in ATC) : click here 3. Additional Doc 3 (Requested in ATC) : click here 4. Certificate (Requested in ATC) :click here 5. Statutory Auditor Certificate :click here 6. Project Experience And Certificates With Respect To Eligibility Criteria : click here 7. Copy Of Labour Licence/pf/epf/esi Registration Letter/certificate : click here 8. Copy Of Certificate For Incorporation/registration Of Bidding Entity Under Appropriateact/authority In India : click here 9. Work Order/ Contract For Similar Experience As Proof Of Manpower Demanded In The Past Year : click here 10. Registration Certificate For Geographical Presence As Required By Buyer : click here 11. Registration Document For Dgr Registration And Other Licenses : click here 12. Certificate For Security Star Rating :click here 13. Proof Of Training Certificate Of Manpower Supplied : click here 14. Write-up On Recruitment, Training And Safety Policy Note : click here 15. Proof Of Training Infrastructure Or Documents Substantiating Tie-up : click here ईपीबीजी विवरण ePBG Detail <table><tr><td>सलाहकार बैंक Advisory Bank :</td><td>State Bank of India</td></tr><tr><td>ईपीबीजी प्रतिशत (%) ePBG Percentage(%):</td><td>5.00</td></tr></table> बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions नियम और शर्तें Terms and Conditions						सलाहकार बैंक Advisory Bank :	State Bank of India	ईपीबीजी प्रतिशत (%) ePBG Percentage(%):	5.00
सलाहकार बैंक Advisory Bank :	State Bank of India								
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):	5.00								

1. General Terms and Conditions-

1.1 This contract is governed by the [General Terms and Conditions](#), conditions stipulated to this Product/Service as provided in the Marketplace.

1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable

1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

2. Buyer Added Bid Specific Terms and Conditions-

2.1 *Generic:*

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2.2 *Generic:*

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including addons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

2.3 *Buyer Added Bid Specific ATC:*

Buyer uploaded ATC document [Click here to view the file.](#)

Note:

1. Service Providers are required to raise invoices online as per the contract terms on GeM portal. Timely invoice submission is mandatory for compliances, smooth payment processing, and will also contribute to improving their ratings.

2. The Excess settlement has been enabled for this contract. The service provider can claim additional charges, if applicable, in the invoice. Any additional charges must be supported with documentary evidence.

नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है।

Note: This is system generated file. No signature is required.

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687751375102

अनुबंध तिथि | Generated Date : 26-Nov-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6732261](#)

संगठन विवरण Organisation Details		खरीदार विवरण Buyer Details				
प्ररूप Type :	Central Government	पद Designation :	UDC			
मंत्रालय Ministry :	Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. :	0581-2303223-3076			
विभाग Department :	Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID :	buycon515.icari.up@gembuyer.in			
संगठन का नाम Organisation Name :	Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN :	09AAAAI1830PAZ8			
कार्यालय क्षेत्र Office Zone:	Icar-central Avian Research Institute, Izatnagar	पता Address :	Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India			
वित्तीय स्वीकृति विवरण Financial Approval Detail		भुगतान प्राधिकरण विवरण Paying Authority Details				
आईएफडी सहमति IFD Concurrence :	No	Role:	PAO			
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval:	Director	भुगतान का तरीका Payment Mode:	Offline			
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval :	Director	पद Designation :	Assistant Finance and Accounts Officer			
		ईमेल आईडी Email ID :	kailash.chand@icar.gov.in			
		जीएसटीआईएन GSTIN :	N			
		पता Address:	Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India			
विक्रेता विवरण Seller Details						
जेम विक्रेता आईडी GeM Seller ID :	B8DG210002885427					
कंपनी का नाम Company Name :	M/S RAM SWAROOP KRISHNA AUTAAR					
संपर्क नंबर Contact No. :	09412450100					
ईमेल आईडी Email ID :	agarwalmukesh339@gmail.com					
पता Address :	103,Ahata faltoon Ganj,kali bari road,Bareilly, BAREILLY, UTTAR PRADESH-243005, -					
एमएसएमई पंजीकरण संख्या MSME Registration number :	UDYAM-UP-15-0006025					
जीएसटीआईएन GSTIN:	09ACCPA0754H1Z0 (R) , (M) , (M)					
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer :	Verified					
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer :	Not Verified					
एमएसई सामाजिक श्रेणी MSE Social Category :	General					
एमएसई लिंग श्रेणी MSE Gender :	Male					
*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा GST / Tax invoice to be raised in the name of - Buyer						
वितरण निर्देश Delivery Instructions : NA						
उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Yellow Maize ब्रांड Brand : NA ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: Yellow Maize एचएसएन कोड HSN Code: HSN not specified by seller	3,000	pieces	2,587	NA	7,761,000
कुल ऑर्डर मूल्य Total Order Value (in INR)						7,761,000
परेषिती विवरण Consignee Detail						
क्र.सं. S.No	परेषिती Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By

1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Yellow Maize	-	3,000	26-Nov-2025	11-Dec-2025
Product Specification for Yellow Maize						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/80/07/648/CatalogAttrs/SpecificationDocument/2025/10/17/2025_10_17_06_35_04_gem-bidding-8451950_2025-10-17-06-35-06_31c6cbd31d923d639fa5d4a d6a751a1b.pdf				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/9/25/ym_2025-09-25-16-34-21_bc3351ee48d43267d1e1a005d88c09ee.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Generic</i> OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.						
2.2 <i>Buyer Added Bid Specific ATC:</i> Buyer uploaded ATC document Click here to view the file .						
Note: Sellers are required to raise invoices online as per the contract terms on GeM portal. Timely invoice submission is mandatory for compliances, smooth payment processing, and will also contribute to improving their ratings.						
नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।						
Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.						

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687756935229

अनुबंध तिथि | Generated Date : 21-Nov-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6732570](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : 10A2200001239897
कंपनी का नाम Company Name : M/S TARA CHAND AND SONS
संपर्क नंबर Contact No. : 09690333516
ईमेल आईडी Email ID : tcs.dib@gmail.com
पता Address : GURUDWARA BUILDING, DIBDIBA, dibdiba, BILASPUR, Rampur, UTTAR PRADESH-244923, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-63-0006353
जीएसटीआईएन GSTIN: 09ADVPA7307E1ZI (R)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Female

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Unbranded powder Poultry Feed Ingredients Deoiled Rice Bran, Size 50 kilogram in Gunny bag ब्रांड Brand : NA ब्रांड प्रकार Brand Type : Unbranded कैटलॉग की स्थिति Catalogue Status : Catalogue not verified by OEM कैसे बेचा जा रहा है Selling As : Reseller not verified by OEM श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : Poultry Feed Ingredients Deoiled Rice Bran (Q3) मॉडल Model: DORB एचएसएन कोड HSN Code: HSN not specified by seller	80,000	pieces	13.38	NA	1,070,400
कुल ऑर्डर मूल्य Total Order Value (in INR)						1,070,400

परोक्षी विवरण Consignee Detail						
क्र.सं. S.No	परोक्षी Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है	वितरण पूरा कब तक करना है Delivery To Be

नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।

Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687774008821

अनुबंध तिथि | Generated Date : 30-Sep-2025

बोली/आरए/पीबीपी संख्या | Bid/RA/PBP No.: [GEM/2025/B/6598189](#)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-2303223-3076
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.gov.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : B8DG210002885427
कंपनी का नाम Company Name : M/S RAM SWAROOP KRISHNA AUTAAR
संपर्क नंबर Contact No. : 09412450100
ईमेल आईडी Email ID : agarwalmukesh339@gmail.com
पता Address : 103,Ahata faltoon Ganj,kali bari road,Bareilly, BAREILLY, UTTAR PRADESH-243005, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-15-0006025
जीएसटीआईएन GSTIN: 09ACCPA0754H1Z0 (R) , (M) , (M)
खरीदार द्वारा मूल्यांकित एमआईआई स्थिति MII Status as evaluated by buyer : Verified
खरीदार द्वारा सत्यापित एमएसएमई स्थिति MSME Status as verified by buyer : Not Verified
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : Soybean meal (DOC) Solvent extracted ब्रांड Brand : bunbranded ब्रांड प्रकार Brand Type : NA कैटलॉग की स्थिति Catalogue Status: NA कैसे बेचा जा रहा है Selling As : NA श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : NA (-) मॉडल Model: Soybean meal (D एचएसएन कोड HSN Code: HSN not specified by seller	300	pieces	3,832	NA	1,149,600
कुल ऑर्डर मूल्य Total Order Value (in INR)						1,149,600

परेषिती विवरण Consignee Detail						
क्र.सं. S.No	परेषिती Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By

1	पद Designation : - ईमेल आईडी Email ID : buycon515.icari.up@gembuyer.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	Soybean meal (DOC) Solvent extracted	-	300	30-Sep-2025	15-Oct-2025
Product Specification for Soybean meal (DOC) Solvent extracted						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec			मूल्य Value	
Custom Specification		Custom Specification			Yes	
विक्रेता विशिष्टता दस्तावेज़ Seller Specification Document:						
1. SpecificationDocument1		mkp.gem.gov.in/catalog_data/catalog_support_document/80/07/648/CatalogAttrs/SpecificationDocument/2025/9/12/2025_09_12_09_55_19_gem-bidding-8253988_2025-09-12-09-55-21_8f1a054a58847a1af2bb4c8752db1f22.pdf				
खरीदार विशिष्टता दस्तावेज़ Buyer Specification Document:						
1. SpecificationDocument		mkp.gem.gov.in/catalog_data/catalog_support_document/buyer_documents/319483/54/78/703/CatalogAttrs/SpecificationDocument/2025/8/22/sbm_2025-08-22-11-58-35_2419e850eb9406d0795f94d01a4421ac.pdf				
ईपीबीजी विवरण ePBG Detail						
सलाहकार बैंक Advisory Bank :				State Bank of India		
ईपीबीजी प्रतिशत (%) ePBG Percentage(%):				5.00		
बोली लगाने वाले को बोली के नियमों और शर्तों के अनुसार लागू ईपीबीजी प्रस्तुत करना होगा The bidder shall furnish ePBG as applicable as per bid's terms and conditions						
नियम और शर्तें Terms and Conditions						
1. General Terms and Conditions-						
1.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
1.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
1.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
2. Buyer Added Bid Specific Terms and Conditions-						
2.1 <i>Generic</i>						
OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be (Increased quantity ÷ Original quantity) × Original delivery period (in days), subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.						
2.2 <i>Buyer Added Bid Specific ATC:</i>						
Buyer uploaded ATC document Click here to view the file .						
नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।						
Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.						

अनुबंध | Contract



अनुबंध क्रमांक | Contract No: GEMC-511687793749075

अनुबंध तिथि | Generated Date : 25-Mar-2026

खरीद का माध्यम | Procurement Mode: Direct Purchase(DP)

संगठन विवरण Organisation Details	खरीदार विवरण Buyer Details
प्ररूप Type : Central Government	पद Designation : UDC
मंत्रालय Ministry : Ministry of Agriculture and Farmers Welfare	संपर्क नंबर Contact No. : 0581-7895917-855
विभाग Department : Department of Agricultural Research and Education (DARE)	ईमेल आईडी Email ID : divya.saxena@icar.org.in
संगठन का नाम Organisation Name : Indian Council of Agricultural Research (ICAR)	जीएसटीआईएन GSTIN : 09AAAAI1830PAZ8
कार्यालय क्षेत्र Office Zone: Icar-central Avian Research Institute, Izatnagar	पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

वित्तीय स्वीकृति विवरण Financial Approval Detail	भुगतान प्राधिकरण विवरण Paying Authority Details
आईएफडी सहमति IFD Concurrence : No	Role: PAO
प्रशासनिक अनुमोदन का पदनाम Designation of Administrative Approval: Director	भुगतान का तरीका Payment Mode: Offline
वित्तीय अनुमोदन का पदनाम Designation of Financial Approval: Director	पद Designation : Assistant Finance and Accounts Officer
	ईमेल आईडी Email ID : kailash.chand@icar.org.in
	जीएसटीआईएन GSTIN : N
	पता Address: Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India

विक्रेता विवरण Seller Details
जेम विक्रेता आईडी GeM Seller ID : 23E0180000095189
कंपनी का नाम Company Name : M/S A.B.C. TRADERS
संपर्क नंबर Contact No. : 09219602823
ईमेल आईडी Email ID : pankajabctraders@yahoo.co.in
पता Address : 62-A,PANKAJ GUPTA,UDYAN ,PHASE-1, MAHANAGAR,bareilly, Bareilly, UTTAR PRADESH-243006, -
एमएसएमई पंजीकरण संख्या MSME Registration number : UDYAM-UP-15-0006392
जीएसटीआईएन GSTIN: 09ACZPG1283E1ZB (B) , (R) , (B)
एमएसई सामाजिक श्रेणी MSE Social Category : General
एमएसई लिंग श्रेणी MSE Gender : Male

*जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा | GST / Tax invoice to be raised in the name of - Buyer

वितरण निर्देश | Delivery Instructions : NA

उत्पाद विवरण Product Details						
#	आइटम विवरण Item Description	आइटम विवरण Ordered Quantity	इकाई Unit	इकाई मूल्य (INR) Unit Price (INR)	कर विभाजन (INR) Tax Bifurcation (INR)	मूल्य (INR में सभी शुल्क और कर सहित) Price (Inclusive of all Duties and Taxes in INR)
1	उत्पाद का नाम Product Name : JSGW Borosilicate Glass Low-Form Laboratory Beaker ब्रांड Brand : JSGW ब्रांड प्रकार Brand Type : Registered Brand कैटलॉग की स्थिति Catalogue Status: OEM verified catalogue कैसे बेचा जा रहा है Selling As : OEM verified Reseller श्रेणी का नाम और चतुर्थांश Category Name & Quadrant : Laboratory Beakers (V3) Confirming to IS 2619 (Q2) मॉडल Model: 548/4 एचएसएन कोड HSN Code: HSN not specified by seller उद्गम देश Country Of Origin: India	40	pieces	110	NA	4,400
कुल ऑर्डर मूल्य Total Order Value (in INR)						4,400

परोक्षी विवरण Consignee Detail						
क्र.सं. S.No	परोक्षी Consignee	वस्तु Item	लॉट नंबर Lot No.	मात्रा Quantity	दिनांक के बाद डिलीवरी शुरू करना है Delivery Start After	वितरण पूरा कब तक करना है Delivery To Be Completed By
	पद Designation : UDC					

1	ईमेल आईडी Email ID : vijai.gupta@icar.org.in संपर्क Contact : 0581-2303223-3076 जीएसटीआईएन GSTIN : 09AAAI1830PAZ8 पता Address : Central Avian Research Institute, Izatnagar, Bareilly, BAREILLY, UTTAR PRADESH-243122, India	JSGW Borosilicate Glass Low-Form Laboratory Beaker	-	40	25-Mar-2026	09-Apr-2026
Product Specification for JSGW Borosilicate Glass Low-Form Laboratory Beaker						
विनिर्देश Specification		उप-विनिर्देश Sub-Spec		मूल्य Value		
Generic	Product Description		A laboratory beaker is a cylindrical glass or plastic container used for measuring, mixing, heating, and holding liquids during scientific experiments, chemical reactions, and laboratory procedures.			
	Governing Specification		Confirming to Indian Standard IS 2619			
Construction	Type		Low-Form			
	Material		Borosilicate Glass			
Features	Spout on Beaker		Yes			
	Scale Provided on Beaker		Yes			
Capacity and Dimensions	Nominal Capacity (ml), External Diameter (mm) & Overall Height (mm), of Beaker (Low Form)		250,70,95			
	Nominal Capacity (ml), External Diameter (mm) & Overall Height (mm), of Beaker (Tall Form)		NA for Low Form			
	Minimum wall thickness of Beaker as per IS 2619		Yes			
Certification	Availability of Test Report from Central Govt/NABL/ILAC accredited lab to prove conformity to specification		Yes			
	Test Report to be submitted to the Buyer on Demand		Yes			
उत्पाद का बीआईएस लाइसेंस BIS license of the product: 0009499110						
ईपीबीजी विवरण ePBG Detail						
NA						
नियम और शर्तें Terms and Conditions						
1. Special terms and conditions- Version:1 effective from 07-10-2025						
1.1 Note to Buyers:						
The Central Ministries/ Departments and other government buyers, as applicable, shall note that this category is covered under Scheme - I (ISI Mark Scheme) of BIS (Bureau of Indian Standards).						
Compulsory use of Standard Mark - Goods or articles shall conform to the corresponding Indian Standard and shall bear the Standard Mark under a license from the Bureau as per Scheme-1 of Schedule-II of the Bureau of Indian Standards (Conformity Assessment) Regulations, 2018:						
Buyer shall verify and confirm compliance with the applicable BIS order during the procurement and fulfillment process.						
Note to Sellers:						
Sellers shall offer and supply products conforming to the corresponding Indian Standard and bear the Standard Mark under a license from the Bureau as per Scheme-1.						
Non-compliance shall result in action as per GeM IM policy.						
Buyers and sellers may refer to the relevant S.O at https://www.bis.gov.in/product-certification/products-under-compulsory-certification/scheme-i-mark-scheme/						
2. General Terms and Conditions-						
2.1 This contract is governed by the General Terms and Conditions , conditions stipulated to this Product/Service as provided in the Marketplace.						
2.2 This Contract between the Seller and the Buyer, is for the supply of the Goods and/ or Services, detailed in the schedule above, in accordance with the General Terms and Conditions (GTC) unless otherwise superseded by Goods / Services specific Special Terms and Conditions (STC) and/ or BID/Reverse Auction Additional Terms and Conditions (ATC), as applicable						
2.3 All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.						
Note: Sellers are required to raise invoices online as per the contract terms on GeM portal. Timely invoice submission is mandatory for compliances, smooth payment processing, and will also contribute to improving their ratings.						

नोट: यह सिस्टम जनरेटेड फाइल है। कोई हस्ताक्षर की आवश्यकता नहीं है। इस दस्तावेज़ का प्रिंट आउट भुगतान/लेनदेन उद्देश्य के लिए मान्य नहीं है।

Note: This is system generated file. No signature is required. Print out of this document is not valid for payment/ transaction purpose.